

John J. Nelson (SBN 317598)
**MILBERG COLEMAN BRYSON
PHILLIPS GROSSMAN, PLLC**
280 S. Beverly Drive
Beverly Hills, CA 90212
Telephone: (858) 209-6941
Email: jnelson@milberg.com

*Attorney for Plaintiff and
The Proposed Class*

**UNITED STATES DISTRICT COURT
CENTRAL DISTRICT OF CALIFORNIA
WESTERN DIVISION**

JULIANNE DOMINGUEZ, on behalf of
herself and all others similarly situated,

Plaintiff

v.

HOT TOPIC, INC. d/b/a HOT TOPIC,
and BOXLUNCH; and TORRID, LLC,

Defendants.

Case No.: 2:24-cv-11109

CLASS ACTION COMPLAINT

DEMAND FOR A JURY TRIAL

Plaintiff Julianne Dominguez (“Plaintiff”) brings this Class Action Complaint (“Complaint”) against Hot Topic, Inc. d/b/a Hot Topic and BoxLunch (“Hot Topic”) as well as Torrid, LLC (collectively “Defendants”) individually and on behalf of all others similarly situated, and alleges, upon personal knowledge as to her own actions and her counsels’ investigation, and upon information and belief as to all other matters, as follows:

SUMMARY OF ACTION

1. Plaintiff brings this class action against Defendants for its failure to properly secure and safeguard sensitive information of its customers and loyalty account members.

2. Defendant Hot Topic operates a chain of retail stores under various brand names, including Hot Topic, and BoxLunch. Hot Topic has physical retail stores as well as an online store.

3. Defendant Torrid operates a chain of retail stores with both physical locations and an online store.

4. Plaintiff and Class Members' sensitive personal information—which they entrusted to Defendants on the mutual understanding that Defendants would protect it against disclosure—was targeted, compromised and unlawfully accessed due to a data breach that occurred in or around October 21, 2024 (the "Data Breach").

5. Defendants collected and maintained certain Personally Identifiable Information ("PII") from Plaintiff and the putative Class Members (defined below), who are (or were) Defendant's customers and/or loyalty account members.

6. Upon information and belief, the PII compromised in the Data Breach included Plaintiff and Class Members' full names, email addresses, physical addresses, phone numbers, dates of birth and financial account information.¹

7. The PII compromised in the Data Breach was exfiltrated by cyber-criminals and remains in the hands of those cyber-criminals who target PII for its value to identity thieves.

¹ *Largest Retail Breach in History: 350 Million "Hot Topic" Customers' Personal & Payment Data Exposed — As a Result of Infostealer Infection* (October 23, 2024) <https://www.infostealers.com/article/largest-retail-breach-in-history-350-million-hot-topic-customers-personal-and-payment-data-exposed-as-a-result-of-infostealer-infection/> (last visited November 18, 2024).

1 8. As a result of the Data Breach, Plaintiff and Members suffered concrete
2 injuries in fact including, but not limited to: (i) invasion of privacy; (ii) theft of their
3 PII; (iii) lost or diminished value of their PII; (iv) lost time and opportunity costs
4 associated with attempting to mitigate the actual consequences of the Data Breach;
5 (v) loss of benefit of the bargain; (vi) lost opportunity costs associated with
6 attempting to mitigate the actual consequences of the Data Breach; (vii) actual
7 misuse of their PII consisting of an increase in spam calls, texts, and/or emails; (viii)
8 nominal damages; and (ix) the continued and certainly increased risk to their PII,
9 which: (a) remains unencrypted and available for unauthorized third parties to access
10 and abuse; and (b) remains backed up in Defendants' possession and is subject to
11 further unauthorized disclosures so long as Defendants fail to undertake appropriate
12 and adequate measures to protect the PII.

13 9. The Data Breach was a direct result of Defendants' failure to implement
14 adequate and reasonable cyber-security procedures and protocols necessary to
15 protect their customers' PII from a foreseeable and preventable cyber-attack.

16 10. Moreover, upon information and belief, Defendants were targeted for a
17 cyber-attack due to its status as a retail entity that collects and maintains highly
18 valuable PII on its systems.

19 11. Defendants maintained, used, and shared the PII in a reckless manner.
20 In particular, the PII was used and transmitted by Defendants in a condition
21 vulnerable to cyberattacks. Upon information and belief, the mechanism of the
22 cyberattack and potential for improper disclosure of Plaintiff and Class Members'
23 PII was a known risk to Defendants, and thus, Defendants were on notice that failing
24 to take steps necessary to secure the PII from those risks left that property in a
25 dangerous condition.

26 12. Defendants disregarded the rights of Plaintiff and Class Members by,
27 *inter alia*, intentionally, willfully, recklessly, or negligently failing to take adequate
28

1 and reasonable measures to ensure its data systems were protected against
2 unauthorized intrusions; failing to take standard and reasonably available steps to
3 prevent the Data Breach; and failing to provide Plaintiff and Class Members prompt
4 and accurate notice of the Data Breach.

5 13. Plaintiff and Class Members' identities are now at risk because of
6 Defendants' negligent conduct because the PII that Defendants collected and
7 maintained has been accessed and acquired by data thieves.

8 14. Armed with the PII accessed in the Data Breach, data thieves have
9 already engaged in identity theft and fraud and can in the future commit a variety of
10 crimes including, *e.g.*, opening new financial accounts in Class Members' names,
11 taking out loans in Class Members' names, using Class Members' information to
12 obtain government benefits, filing fraudulent tax returns using Class Members'
13 information, obtaining driver's licenses in Class Members' names but with another
14 person's photograph, and giving false information to police during an arrest.

15 15. As a result of the Data Breach, Plaintiff and Class Members have been
16 exposed to a heightened and imminent risk of fraud and identity theft. Plaintiff and
17 Class Members must now and in the future closely monitor their financial accounts
18 to guard against identity theft.

19 16. Plaintiff and Class Members may also incur out of pocket costs, *e.g.*,
20 for purchasing credit monitoring services, credit freezes, credit reports, or other
21 protective measures to deter and detect identity theft.

22 17. Plaintiff brings this class action lawsuit on behalf all those similarly
23 situated to address Defendants' inadequate safeguarding of Class Members' PII that
24 it collected and maintained, and for failing to provide timely and adequate notice to
25 Plaintiff and other Class Members that their information had been subject to the
26 unauthorized access by an unknown third party and precisely what specific type of
27 information was accessed.
28

1 18. Through this Complaint, Plaintiff seeks to remedy these harms on
2 behalf of herself and all similarly situated individuals whose PII was accessed during
3 the Data Breach.

4 19. Plaintiff and Class Members have a continuing interest in ensuring that
5 their information is and remains safe, and they should be entitled to injunctive and
6 other equitable relief.

7 **JURISDICTION AND VENUE**

8 20. This Court has subject matter jurisdiction over this action under the
9 Class Action Fairness Act, 28 U.S.C. § 1332(d)(2). There are at least 100 putative
10 Class Members, the aggregated claims of the individual Class Members exceed the
11 sum or value of \$5,000,000 exclusive of interest and costs, and members of the
12 proposed Class, including Plaintiff, are citizens of states different from Defendant.

13 21. This Court has jurisdiction over Defendants through its business
14 operations in this District, the specific nature of which occurs in this District.
15 Defendants' principal place of business is in this District. Defendants intentionally
16 avails themselves of the markets within this District to render the exercise of
17 jurisdiction by this Court just and proper.

18 22. Venue is proper in this Court pursuant to 28 U.S.C. § 1391(a)(1)
19 because Defendants' principal place of business is located in this District and a
20 substantial part of the events and omissions giving rise to this action occurred in this
21 District.

22 **PARTIES**

23 23. Plaintiff Julianne Dominguez is a resident and citizen of Lincoln,
24 Illinois.

25 24. Defendant Hot Topic is a California corporation with its principal place
26 of business located at 18305 E San Jose Ave., City of Industry, California 91748.
27 City of Industry is located in Los Angeles County, California.
28

25. Defendant Torrid, LLC, is a limited liability company with its principal place of business located at 18501 San Jose Ave, City of Industry, CA 91748.

FACTUAL ALLEGATIONS

Defendant's Business

26. Defendant Hot Topic operates a chain of retail stores under various brand names, including Hot Topic, and BoxLunch. Hot Topic has physical retail stores as well as an online store.

27. Defendant Torrid operates a chain of retail stores with both physical locations and an online store.

28. Class Members are current and former customers and/or loyalty account members at Hot Topic and/or Torrid.

29. As part of the regular course of business in a retail setting, customers and loyalty account members, including Plaintiff and Class Members, provided Defendants with their names, email addresses, phone numbers, dates of birth, payment card information, and other sensitive information.

30. Upon information and belief, in the course of collecting PII from consumers, including Plaintiff, Defendants promised to provide confidentiality and adequate security for the data they collected from them through their applicable privacy policy and through other disclosures in compliance with statutory privacy requirements.

31. Indeed, Defendant Hot Topic provides on its website that:

Any Personal Information we collect will be stored on servers in the United States and subject to the laws of the United States, where the data protection and other laws may differ from those of other countries.²

² Privacy Policy, Hot Topic, <https://www.hottopic.com/customer-service/hot-topic-policies/privacy-policy> (last visited November 18, 2024).

1 32. Defendant Torrid has a similar policy and provides on its
2 website that:

3 Please be aware that information we obtain about you will be processed
4 in the United States and across Canada by our service providers or us.
5 By using the Sites or our services, you acknowledge your personal
6 information may be transferred to and processed in jurisdictions outside
7 your own as described in this Privacy Policy. Please be aware that the
8 data protection laws and regulations that apply to your personal
9 information transferred to the United States, Canada or other
jurisdictions may be different from the laws in your country of
residence.³

10 33. Plaintiff and the Class Members, as customers and/or loyalty account
11 members of Defendant, relied on these promises and on this sophisticated business
12 entity to keep their sensitive PII confidential and securely maintained, to use this
13 information for business purposes only, and to make only authorized disclosures of
14 this information.

15 ***The Data Breach***

16 34. In or about October 21, 2024, the cybersecurity firm Hudson Rock
17 issued a warning that “a hacker began selling access to a database full of customer
18 information looted from Hot Topic and two affiliated brands, BoxLunch and
19 Torrid.”⁴

20 35. Hudson Rock states, “On October 21, 2024, a prominent cybercriminal
21 using the alias ‘Satanic’ posted a thread in which they sought to sell various
22
23

24 ³ Privacy Policy, Torrid, [https://www.torrid.com/torrid/customer-service/about-](https://www.torrid.com/torrid/customer-service/about-torrid/td-customerservice-abouttorrid-privacyresponsibility.html)
25 [torrid/td-customerservice-abouttorrid-privacyresponsibility.html](https://www.torrid.com/torrid/customer-service/about-torrid/td-customerservice-abouttorrid-privacyresponsibility.html) (last visited
December 20, 2024).

26 ⁴ Michael Kan, *Hacker May Have Breached Hot Topic, Stolen Data on Millions*
27 (October 23, 2024) [https://www.pcmag.com/news/hacker-may-have-breached-hot-](https://www.pcmag.com/news/hacker-may-have-breached-hot-topic-stolen-data-on-millions)
28 [topic-stolen-data-on-millions](https://www.pcmag.com/news/hacker-may-have-breached-hot-topic-stolen-data-on-millions) (last visited November 15, 2024).

1 databases relating to three major retail companies: Hot Topic, Torrid, and Box
2 Lunch (all of which are founded, controlled, or owned by Defendant).”⁵

3 36. “The hacker, who goes by the name ‘Satanic,’ claims the database
4 contains details on 350 million users, including names, email addresses, physical
5 addresses, and dates of birth— all information that Hot Topic was asking users to
6 fill out for its loyalty program.”⁶ The hacker claims to have acquired 350 million
7 customers’ PII as well as billions of payment details.⁷

8 37. Defendants had obligations created by the FTC Act, contract, common
9 law, and industry standards to keep Plaintiff and Class Members’ PII confidential
10 and to protect it from unauthorized access and disclosure.

11 38. Defendants did not use reasonable security procedures and practices
12 appropriate to the nature of the sensitive information they were maintaining for
13 Plaintiff and Class Members, causing the exposure of PII, such as encrypting the
14 information or deleting it when it is no longer needed.

15 39. The attacker accessed and acquired files containing unencrypted PII of
16 Plaintiff and Class Members. Plaintiff and Class Members’ PII was accessed and
17 stolen in the Data Breach.

18 40. Plaintiff further believes that her PII and that of Class Members was
19 subsequently sold on the dark web following the Data Breach, as that is the *modus*
20 *operandi* of cybercriminals that commit cyber-attacks of this type.

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22
23 ⁵ *Largest Retail Breach in History: 350 Million “Hot Topic” Customers’ Personal*
24 *& Payment Data Exposed — As a Result of Infostealer Infection* (October 23, 2024)
25 [https://www.infostealers.com/article/largest-retail-breach-in-history-350-million-](https://www.infostealers.com/article/largest-retail-breach-in-history-350-million-hot-topiccustomers-personal-and-payment-data-exposed-as-a-result-of-infostealer-infection/)
26 [hot-topiccustomers-personal-and-payment-data-exposed-as-a-result-of-infostealer-](https://www.infostealers.com/article/largest-retail-breach-in-history-350-million-hot-topiccustomers-personal-and-payment-data-exposed-as-a-result-of-infostealer-infection/)
infection/ (last visited November 18, 2024).

27 ⁶ *Id.*

28 ⁷ *Id.*

Data Breaches Are Preventable

41. Defendants did not use reasonable security procedures and practices appropriate to the nature of the sensitive information they were maintaining for Plaintiff and Class Members, causing the exposure of PII, such as encrypting the information or deleting it when it is no longer needed.

42. Defendants could have prevented this Data Breach by, among other things, properly encrypting or otherwise protecting their equipment and computer files containing PII.

43. As explained by the Federal Bureau of Investigation, “[p]revention is the most effective defense against ransomware and it is critical to take precautions for protection.”⁸

44. To prevent and detect cyber-attacks and/or ransomware attacks, Defendants could and should have implemented, as recommended by the United States Government, the following measures:

- Implement an awareness and training program. Because end users are targets, employees and individuals should be aware of the threat of ransomware and how it is delivered.
- Enable strong spam filters to prevent phishing emails from reaching the end users and authenticate inbound email using technologies like Sender Policy Framework (SPF), Domain Message Authentication Reporting and Conformance (DMARC), and DomainKeys Identified Mail (DKIM) to prevent email spoofing.
- Scan all incoming and outgoing emails to detect threats and filter executable files from reaching end users.
- Configure firewalls to block access to known malicious IP addresses.

⁸ How to Protect Your Networks from RANSOMWARE, at 3, *available at*: <https://www.fbi.gov/file-repository/ransomware-prevention-and-response-for-cisos.pdf/view> (last visited November 18, 2024).

- 1 • Patch operating systems, software, and firmware on devices. Consider
2 using a centralized patch management system.
- 3 • Set anti-virus and anti-malware programs to conduct regular scans
4 automatically.
- 5 • Manage the use of privileged accounts based on the principle of least
6 privilege: no users should be assigned administrative access unless
7 absolutely needed; and those with a need for administrator accounts should
8 only use them when necessary.
- 9 • Configure access controls—including file, directory, and network share
10 permissions—with least privilege in mind. If a user only needs to read
11 specific files, the user should not have write access to those files,
12 directories, or shares.
- 13 • Disable macro scripts from office files transmitted via email. Consider
14 using Office Viewer software to open Microsoft Office files transmitted
15 via email instead of full office suite applications.
- 16 • Implement Software Restriction Policies (SRP) or other controls to prevent
17 programs from executing from common ransomware locations, such as
18 temporary folders supporting popular Internet browsers or
19 compression/decompression programs, including the
20 AppData/LocalAppData folder.
- 21 • Consider disabling Remote Desktop protocol (RDP) if it is not being used.
- 22 • Use application whitelisting, which only allows systems to execute
23 programs known and permitted by security policy.
- 24 • Execute operating system environments or specific programs in a
25 virtualized environment.
- 26 • Categorize data based on organizational value and implement physical and
27 logical separation of networks and data for different organizational units.⁹

28 45. To prevent and detect cyber-attacks or ransomware attacks, Defendants
could and should have implemented, as recommended by the Microsoft Threat

⁹ *Id.* at 3-4.

Protection Intelligence Team, the following measures: “Apply latest security updates, Use threat and vulnerability management, Perform regular audit; remove privileged credentials, Prioritize and treat commodity malware infections as potential full compromise, Ensure collaboration among [security operations], [security admins], and [information technology] admins to configure servers and other endpoints securely, Monitor for adversarial activities, Hunt for brute force attempts, Monitor for cleanup of Event Logs, Analyze logon events, Use Windows Defender Firewall, Enable tamper protection, Enable cloud-delivered protection, Turn on attack surface reduction rules and [Antimalware Scan Interface] for, Office [Visual Basic for Applications].

Build credential hygiene

- -

Apply principle of least-privilege

-

Harden infrastructure

46. Given that Defendants were storing the PII of their current and former customers, Defendants could and should have implemented all of the above measures to prevent and detect cyberattacks.

47. The occurrence of the Data Breach indicates that Defendants failed to adequately implement one or more of the above measures to prevent cyberattacks, resulting in the Data Breach and data thieves acquiring and accessing the PII of millions of individuals, including that of Plaintiff and Class Members.

Defendants Acquires, Collects, And Stores Its Customer’s PII

48. Defendants acquires, collects, and stores a massive amount of PII on their current and former customers and loyalty account members.

1 49. As a condition of obtaining products or services at Defendants’
2 business or becoming a loyalty account member at Defendants’ business,
3 Defendants require that customers and loyalty account members entrust it with
4 highly sensitive personal information.

5 50. By obtaining, collecting, and using Plaintiff and Class Members’ PII,
6 Defendant assumed legal and equitable duties and knew or should have known that
7 it was responsible for protecting Plaintiff and Class Members’ PII from disclosure.

8 51. Plaintiff and the Class Members have taken reasonable steps to
9 maintain the confidentiality of their PII and would not have entrusted it to
10 Defendants absent a promise to safeguard that information.

11 52. Upon information and belief, in the course of collecting PII from
12 customers, including Plaintiff, Defendants promised to provide confidentiality and
13 adequate security for their data through its applicable privacy policy and through
14 other disclosures in compliance with statutory privacy requirements.

15 53. Plaintiff and the Class Members relied on Defendants to keep their PII
16 confidential and securely maintained, to use this information for business purposes
17 only, and to make only authorized disclosures of this information.

18 ***Value Of Personally Identifying Information***

19 54. The Federal Trade Commission (“FTC”) defines identity theft as “a
20 fraud committed or attempted using the identifying information of another person
21 without authority.”¹⁰ The FTC describes “identifying information” as “any name or
22 number that may be used, alone or in conjunction with any other information, to
23 identify a specific person,” including, among other things, “[n]ame, Social Security
24 number, date of birth, official State or government issued driver’s license or
25
26

27 ¹⁰ 17 C.F.R. § 248.201 (2013).
28

1 identification number, alien registration number, government passport number,
2 employer or taxpayer identification number.”¹¹

3 55. The PII of individuals remains of high value to criminals, as evidenced
4 by the prices they will pay through the dark web. Numerous sources cite dark web
5 pricing for stolen identity credentials.¹²

6 56. For example, PII can be sold at a price ranging from \$40 to \$200.¹³
7 Criminals can also purchase access to entire company data breaches from \$900 to
8 \$4,500.¹⁴

9 57. This data demands a high price on the black market. Martin Walter,
10 senior director at cybersecurity firm RedSeal, explained, “Compared to credit card
11 information, personally identifiable information and Social Security numbers are
12 worth more than 10x on the black market.”¹⁵

13 58. Based on the foregoing, the information compromised in the Data
14 Breach is significantly more valuable than the loss of, for example, credit card
15 information in a retailer data breach because, there, victims can cancel or close credit

16 ¹¹ *Id.*

17 ¹² *Your personal data is for sale on the dark web. Here’s how much it costs*, Digital
18 Trends, Oct. 16, 2019, available at:
19 <https://www.digitaltrends.com/computing/personal-data-sold-on-the-dark-web-how-much-it-costs/>

20 ¹³ *Here’s How Much Your Personal Information Is Selling for on the Dark Web*,
21 Experian, Dec. 6, 2017, available at: <https://www.experian.com/blogs/ask-experian/heres-how-much-your-personal-information-is-selling-for-on-the-dark-web/>

22 ¹⁴ *In the Dark*, VPNOverview, 2019, available at:
23 <https://vpnoverview.com/privacy/anonymous-browsing/in-the-dark/> (last visited
24 November 18, 2024).

25 ¹⁵ Tim Greene, *Anthem Hack: Personal Data Stolen Sells for 10x Price of Stolen*
26 *Credit Card Numbers*, IT World, (Feb. 6, 2015), available at:
27 <https://www.networkworld.com/article/2880366/anthem-hack-personal-data-stolen-sells-for-10x-price-of-stolen-credit-card-numbers.html> (last
28 visited November 18, 2024).

1 and debit card accounts. The information compromised in this Data Breach is
2 impossible to “close” and difficult, if not impossible, to change.

3 59. The fraudulent activity resulting from the Data Breach may not come
4 to light for years. There may be a time lag between when harm occurs versus when
5 it is discovered, and also between when PII is stolen and when it is used. According
6 to the U.S. Government Accountability Office (“GAO”), which conducted a study
7 regarding data breaches:

8 [L]aw enforcement officials told us that in some cases, stolen data may
9 be held for up to a year or more before being used to commit identity
10 theft. Further, once stolen data have been sold or posted on the Web,
11 fraudulent use of that information may continue for years. As a result,
12 studies that attempt to measure the harm resulting from data breaches
13 cannot necessarily rule out all future harm.¹⁶

14 60. Plaintiff and Class Members now face years of constant surveillance of
15 their financial and personal records, monitoring, and loss of rights. The Class is
16 incurring and will continue to incur such damages in addition to any fraudulent use
17 of their PII.

18 ***Defendants Fail To Comply With FTC Guidelines***

19 61. The Federal Trade Commission (“FTC”) has promulgated numerous
20 guides for businesses which highlight the importance of implementing reasonable
21 data security practices. According to the FTC, the need for data security should be
22 factored into all business decision-making.

23 62. In 2016, the FTC updated its publication, Protecting Personal
24 Information: A Guide for Business, which established cyber-security guidelines for
25 businesses. These guidelines note that businesses should protect the personal
26 information that they keep; properly dispose of personal information that is no longer

27 ¹⁶ Report to Congressional Requesters, GAO, at 29 (June 2007), available at:
28 <https://www.gao.gov/assets/gao-07-737.pdf> (last visited November 18, 2024).

1 needed; encrypt information stored on computer networks; understand their
2 network's vulnerabilities; and implement policies to correct any security problems.¹⁷

3 63. The guidelines also recommend that businesses use an intrusion
4 detection system to expose a breach as soon as it occurs; monitor all incoming traffic
5 for activity indicating someone is attempting to hack the system; watch for large
6 amounts of data being transmitted from the system; and have a response plan ready
7 in the event of a breach.¹⁸

8 64. The FTC further recommends that companies not maintain PII longer
9 than is needed for authorization of a transaction; limit access to sensitive data;
10 require complex passwords to be used on networks; use industry-tested methods for
11 security; monitor for suspicious activity on the network; and verify that third-party
12 service providers have implemented reasonable security measures.

13 65. The FTC has brought enforcement actions against businesses for failing
14 to adequately and reasonably protect data, treating the failure to employ reasonable
15 and appropriate measures to protect against unauthorized access to confidential data
16 as an unfair act or practice prohibited by Section 5 of the Federal Trade Commission
17 Act ("FTCA"), 15 U.S.C. § 45. Orders resulting from these actions further clarify
18 the measures businesses must take to meet their data security obligations.

19 66. Section 5 of the FTC Act, 15 U.S.C. § 45, prohibits "unfair . . . practices
20 in or affecting commerce," including, as interpreted and enforced by the FTC, the
21 unfair act or practice by businesses, such as Defendants, of failing to use reasonable
22 measures to protect PII. The FTC publications and orders described above also form
23 part of the basis of Defendant's duty in this regard.

24 ¹⁷ *Protecting Personal Information: A Guide for Business*, Federal Trade
25 Commission (2016). Available at
26 [https://www.ftc.gov/system/files/documents/plain-language/pdf-0136_proteting-](https://www.ftc.gov/system/files/documents/plain-language/pdf-0136_proteting-personal-information.pdf)
27 [personal-information.pdf](https://www.ftc.gov/system/files/documents/plain-language/pdf-0136_proteting-personal-information.pdf) (last visited November 18, 2024).

28 ¹⁸ *Id.*

1 67. Defendants failed to properly implement basic data security practices.

2 68. Defendants' failure to employ reasonable and appropriate measures to
3 protect against unauthorized access to the PII of its customers' or to comply with
4 applicable industry standards constitutes an unfair act or practice prohibited by
5 Section 5 of the FTC Act, 15 U.S.C. § 45.

6 69. Upon information and belief, Defendants were at all times fully aware
7 of its obligation to protect the PII of customers, Defendants were also aware of the
8 significant repercussions that would result from its failure to do so. Accordingly,
9 Defendants' conduct was particularly unreasonable given the nature and amount of
10 PII it obtained and stored and the foreseeable consequences of the immense damages
11 that would result to Plaintiff and the Class.

12 ***Defendants Fail To Comply With Industry Standards***

13 70. As noted above, experts studying cyber security routinely identify
14 healthcare entities in possession of PII as being particularly vulnerable to
15 cyberattacks because of the value of the PII which they collect and maintain.

16 71. Defendants failed to meet the minimum standards of any of the
17 following frameworks: the NIST Cybersecurity Framework Version 2.0 (including
18 without limitation PR.AA-01, PR.AA-02, PR.AA-03, PR.AA-04, PR.AA-05,
19 PR.AT-01, PR.DS-01, PR.DS-02, PR.DS-10, PR.PS-01, PR.PS-02, PR.PS-05,
20 PR.IR-01, DE.CM-01, DE.CM-03, DE.CM-06, DE.CM-09, and RS.CO-04), and the
21 Center for Internet Security's Critical Security Controls (CIS CSC), which are all
22 established standards in reasonable cybersecurity readiness.

23 72. These foregoing frameworks are existing and applicable industry
24 standards for healthcare entities, and upon information and belief, Defendants failed
25 to comply with at least one—or all—of these accepted standards, thereby opening
26 the door to the threat actor and causing the Data Breach.

Common Injuries & Damages

73. As a result of Defendants' ineffective and inadequate data security practices, the Data Breach, and the foreseeable consequences of PII ending up in the possession of criminals, the risk of identity theft to the Plaintiff and Class Members has materialized and is imminent, and Plaintiff and Class Members have all sustained actual injuries and damages, including: (i) invasion of privacy; (ii) theft of their PII; (iii) lost or diminished value of PII; (iv) lost time and opportunity costs associated with attempting to mitigate the actual consequences of the Data Breach; (v) loss of benefit of the bargain; (vi) lost opportunity costs associated with attempting to mitigate the actual consequences of the Data Breach; (vii) nominal damages; and (viii) the continued and certainly increased risk to their PII, which: (a) remains unencrypted and available for unauthorized third parties to access and abuse; and (b) remains backed up in Defendants' possession and is subject to further unauthorized disclosures so long as Defendants fails to undertake appropriate and adequate measures to protect the PII.

Data Breaches Increase Victims' Risk Of Identity Theft

74. The unencrypted PII of Class Members will end up for sale on the dark web as that is the modus operandi of hackers.

75. Unencrypted PII may also fall into the hands of companies that will use the detailed PII for targeted marketing without the approval of Plaintiff and Class Members. Simply put, unauthorized individuals can easily access the PII of Plaintiff and Class Members.

76. The link between a data breach and the risk of identity theft is simple and well established. Criminals acquire and steal PII to monetize the information. Criminals monetize the data by selling the stolen information on the black market to other criminals who then utilize the information to commit a variety of identity theft related crimes discussed below.

1 77. Plaintiff and Class Members' PII is of great value to hackers and cyber
2 criminals, and the data stolen in the Data Breach has been used and will continue to
3 be used in a variety of sordid ways for criminals to exploit Plaintiff and Class
4 Members and to profit off their misfortune.

5 78. One such example of criminals piecing together bits and pieces of
6 compromised PII for profit is the development of "Fullz" packages.¹⁹

7 79. With "Fullz" packages, cyber-criminals can cross-reference two
8 sources of PII to marry unregulated data available elsewhere to criminally stolen
9 data with an astonishingly complete scope and degree of accuracy in order to
10 assemble complete dossiers on individuals.

11 80. The development of "Fullz" packages means here that the stolen PII
12 Information from the Data Breach can easily be used to link and identify it to
13 Plaintiff and Class Members' phone numbers, email addresses, and other
14 unregulated sources and identifiers. In other words, even if certain information such
15 as emails, phone numbers, or credit card numbers may not be included in the PII that
16 was exfiltrated in the Data Breach, criminals may still easily create a Fullz package
17 and sell it at a higher price to unscrupulous operators and criminals (such as illegal
18 and scam telemarketers) over and over.

19 81. The existence and prevalence of "Fullz" packages means that the PII
20 stolen from the data breach can easily be linked to the unregulated data (like contact
21 information) of Plaintiff and the other Class Members.

22 82. Thus, even if certain information (such as contact information) was not
23 stolen in the data breach, criminals can still easily create a comprehensive "Fullz"
24 package.

25 83. Then, this comprehensive dossier can be sold—and then resold in
26 perpetuity—to crooked operators and other criminals (like illegal and scam
27 telemarketers).

Loss Of Time To Mitigate Risk Of Identity Theft & Fraud

84. As a result of the recognized risk of identity theft, when a Data Breach occurs, and an individual is notified by a company that their PII was compromised, as in this Data Breach, the reasonable person is expected to take steps and spend time to address the dangerous situation, learn about the breach, and otherwise mitigate the risk of becoming a victim of identity theft or fraud. Failure to spend time taking steps to review accounts or credit reports could expose the individual to greater financial harm – yet, the resource and asset of time has been lost.

85. In addition, Defendant Hot Topic's Notice letter includes multiple pages devoted to "Steps You Can Take To Help Protect Your Information" which recommends Plaintiff and Class Members to partake in activities such as placing fraud alerts on their accounts, placing security freezes on their accounts, and contacting government agencies.²⁰

86. As of the date this Complaint was written, Defendant Torrid failed to upload any Notice letter on the State of California's Department of Justice Office of the Attorney General .

87. Defendant's extensive suggestion of steps that Plaintiff and Class Members must take in order to protect themselves from identity theft and/or fraud demonstrates the significant time that Plaintiff and Class Members must undertake in response to the Data Breach. Plaintiff and Class Members' time is highly valuable and irreplaceable, and accordingly, Plaintiff and Class Members suffered actual injury and damages in the form of lost time that they spent on mitigation activities in response to the Data Breach and at the direction of Defendant's Notice Letter in

²⁰Notice of a Data Breach,
<https://oag.ca.gov/system/files/Hot%20Topic%20Inc.%20-%20Notice%20to%20Consumers.pdf> (Last Accessed December 20, 2024).

1 violation of California Civ. Code s. 1798.82(f).²¹

2 88. Plaintiff and Class Members have spent, and will spend additional time
3 in the future, on a variety of prudent actions, such as researching and verifying the
4 legitimacy of the Data Breach. Accordingly, the Data Breach has caused Plaintiff
5 and Class Members to suffer actual injury in the form of lost time—which cannot be
6 recaptured—spent on mitigation activities.

7 89. Plaintiff’s mitigation efforts are consistent with the U.S. Government
8 Accountability Office that released a report in 2007 regarding data breaches (“GAO
9 Report”) in which it noted that victims of identity theft will face “substantial costs
10 and time to repair the damage to their good name and credit record.”²²

11 90. Plaintiff’s mitigation efforts are also consistent with the steps that FTC
12 recommends that data breach victims take several steps to protect their personal and
13 financial information after a data breach, including: contacting one of the credit
14 bureaus to place a fraud alert (consider an extended fraud alert that lasts for seven
15 years if someone steals their identity), reviewing their credit reports, contacting
16 companies to remove fraudulent charges from their accounts, placing a credit freeze
17 on their credit, and correcting their credit reports.²³

18
19 ²¹ California Civ. Code s. 1798.82(f) provides: “A person or business that is required
20 to issue a security breach notification pursuant to this section to more than 500
21 California residents as a result of a single breach of the security system shall
22 electronically submit a single sample copy of that security breach notification,
23 excluding any personally identifiable information, to the Attorney General. A single
24 sample copy of a security breach notification shall not be deemed to be within Article
25 1 (commencing with Section 7923.600) of Chapter 1 of Part 5 of Division 10 of Title
26 1 of the Government Code.”

27 ²² See United States Government Accountability Office, GAO-07-737, Personal
28 Information: Data Breaches Are Frequent, but Evidence of Resulting Identity Theft
Is Limited; However, the Full Extent Is Unknown (June 2007),
<https://www.gao.gov/new.items/d07737.pdf>.

²³ See Federal Trade Commission, *Identity Theft.gov*,

Diminution of Value of Personally Identifiable Information

91. PII is valuable property rights.²⁴ Their value is axiomatic, considering the value of Big Data in corporate America and the consequences of cyber thefts include heavy prison sentences. Even this obvious risk to reward analysis illustrates beyond doubt that PII has considerable market value.

92. Sensitive PII can sell for as much as \$363 per record according to the Infosec Institute.²⁵

93. An active and robust legitimate marketplace for PII also exists. In 2019, the data brokering industry was worth roughly \$200 billion.²⁶

94. In fact, the data marketplace is so sophisticated that consumers can actually sell their non-public information directly to a data broker who in turn aggregates the information and provides it to marketers or app developers.^{27,28}

95. Consumers who agree to provide their web browsing history to the Nielsen Corporation can receive up to \$50.00 a year.²⁹

<https://www.identitytheft.gov/Steps>

²⁴ See “Data Breaches Are Frequent, but Evidence of Resulting Identity Theft Is Limited; However, the Full Extent Is Unknown,” p. 2, U.S. Government Accountability Office, June 2007, <https://www.gao.gov/new.items/d07737.pdf> (“GAO Report”).

²⁵ See, e.g., John T. Soma, et al, Corporate Privacy Trend: The “Value” of Personally Identifiable Information (“Private Information”) Equals the “Value” of Financial Assets, 15 Rich. J.L. & Tech. 11, at *3-4 (2009) (“Private Information, which companies obtain at little cost, has quantifiable value that is rapidly reaching a level comparable to the value of traditional financial assets.”) (citations omitted).

²⁶ <https://www.webfx.com/blog/internet/what-are-data-brokers-and-what-is-your-data-worth-infographic/#:~:text=As%20it%20turns%20out%2C%20consumer,of%20becoming%20any%20less%20profitable>

²⁷ <https://www.latimes.com/business/story/2019-11-05/column-data-brokers>

²⁸ <https://datacoup.com/>

²⁹ <https://digi.me/what-is-digime/>

1 96. Theft of PHI is also gravely serious: “[a] thief may use your name or
2 health insurance numbers to see a doctor, get prescription drugs, file claims with
3 your insurance provider, or get other care. If the thief’s health information is mixed
4 with yours, your treatment, insurance and payment records, and credit report may be
5 affected.”³⁰

6 97. As a result of the Data Breach, Plaintiff and Class Members’ PII, which
7 has an inherent market value in both legitimate and dark markets, has been damaged
8 and diminished by its compromise and unauthorized release. However, this transfer
9 of value occurred without any consideration paid to Plaintiff or Class Members for
10 their property, resulting in an economic loss. Moreover, the PII is now readily
11 available, and the rarity of the Data has been lost, thereby causing additional loss of
12 value.

13 98. At all relevant times, Defendants knew, or reasonably should have
14 known, of the importance of safeguarding the PII of Plaintiff and Class Members,
15 and of the foreseeable consequences that would occur if Defendants’ data security
16 system was breached, including, specifically, the significant costs that would be
17 imposed on Plaintiff and Class Members as a result of a breach.

18 99. The fraudulent activity resulting from the Data Breach may not come
19 to light for years.

20 100. Plaintiff and Class Members now face years of constant surveillance of
21 their financial and personal records, monitoring, and loss of rights. The Class is
22 incurring and will continue to incur such damages in addition to any fraudulent use
23 of their PII.

25 ³⁰ *Medical I.D. Theft, EFraudPrevention*
26 <https://efraudprevention.net/home/education/?a=187#:~:text=A%20thief%20may%20use%20your,credit%20report%20may%20be%20affected>. (last visited Nov. 16,
27 2024).
28

1 101. Defendants were, or should have been, fully aware of the unique type
2 and the significant volume of data on Defendants' network, amounting to more than
3 one hundred thousand individuals' detailed personal information and, thus, the
4 significant number of individuals who would be harmed by the exposure of the
5 unencrypted data.³¹

6 102. The injuries to Plaintiff and Class Members were directly and
7 proximately caused by Defendants' failure to implement or maintain adequate data
8 security measures for the PII of Plaintiff and Class Members.

9 ***Future Cost of Credit and Identity Theft Monitoring is Reasonable and***
10 ***Necessary***

11 103. Given the type of targeted attack in this case, sophisticated criminal
12 activity, and the type of PII involved, there is a strong probability that entire batches
13 of stolen information have been placed, or will be placed, on the black market/dark
14 web for sale and purchase by criminals intending to utilize the PII for identity theft
15 crimes —e.g., opening bank accounts in the victims' names to make purchases or to
16 launder money; file false tax returns; take out loans or lines of credit; or file false
17 unemployment claims.

18 104. Such fraud may go undetected until debt collection calls commence
19 months, or even years, later. An individual may not know that his or her PII was
20 used to file for unemployment benefits until law enforcement notifies the
21
22

23 ³¹ *Largest Retail Breach in History: 350 Million "Hot Topic" Customers' Personal*
24 *& Payment*
25 *Data Exposed — As a Result of Infostealer Infection* (October 23, 2024)
26 [https://www.infostealers.com/article/largest-retail-breach-in-history-350-million-](https://www.infostealers.com/article/largest-retail-breach-in-history-350-million-hot-topic-customers-personal-and-payment-data-exposed-as-a-result-of-infostealer-infection/)
27 [hot-topic-customers-personal-and-payment-data-exposed-as-a-result-of-](https://www.infostealers.com/article/largest-retail-breach-in-history-350-million-hot-topic-customers-personal-and-payment-data-exposed-as-a-result-of-infostealer-infection/)
28 [infostealer-infection/](https://www.infostealers.com/article/largest-retail-breach-in-history-350-million-hot-topic-customers-personal-and-payment-data-exposed-as-a-result-of-infostealer-infection/) (last visited November 18, 2024).

1 individual's employer of the suspected fraud. Fraudulent tax returns are typically
2 discovered only when an individual's authentic tax return is rejected.

3 105. Consequently, Plaintiff and Class Members are at an increased risk of
4 fraud and identity theft for many years into the future.

5 106. The retail cost of credit monitoring and identity theft monitoring can
6 cost around \$200 a year per Class Member. This is reasonable and necessary cost to
7 monitor to protect Class Members from the risk of identity theft that arose from
8 Defendants' Data Breach.

9 ***Loss Of Benefit Of The Bargain***

10 107. Furthermore, Defendants' poor data security practices deprived
11 Plaintiff and Class Members of the benefit of their bargain. When agreeing to pay
12 Defendants and/or their agents for services, Plaintiff and other reasonable consumers
13 understood and expected that they were, in part, paying for the services and
14 necessary data security to protect the PII, when in fact, Defendants did not provide
15 the expected data security. Accordingly, Plaintiff and Class Members received
16 services that were of a lesser value than what they reasonably expected to receive
17 under the bargains they struck with Defendants.

18 ***Plaintiff's Experience***

19 108. Plaintiff Julianne Dominguez is a customer of Hot Topic and resident
20 of Lincoln, Illinois.

21 109. At the time of the Data Breach, upon information and belief,
22 Defendants maintained Plaintiff's PII in their systems.

23 110. Plaintiff is very careful about sharing her sensitive PII. Plaintiff stores
24 any documents containing her PII in a safe and secure location. Plaintiff has never
25 knowingly transmitted unencrypted sensitive PII over the internet or any other
26 unsecured source. Plaintiff would not have entrusted her PII to Defendants had she
27 known of Defendants' lax data security policies.

111. Plaintiff suffered actual injury from having her PII compromised as a result of the Data Breach including, but not limited to: (i) invasion of privacy; (ii) theft of her PII; (iii) lost or diminished value of PII; (iv) lost time and opportunity costs associated with attempting to mitigate the actual consequences of the Data Breach; (v) loss of benefit of the bargain; (vi) lost opportunity costs associated with attempting to mitigate the actual consequences of the Data Breach; (vii) nominal damages; and (viii) the continued and certainly increased risk to her PII, which: (a) remains unencrypted and available for unauthorized third parties to access and abuse; and (b) remains backed up in Defendants' possession and is subject to further unauthorized disclosures so long as Defendants fail to undertake appropriate and adequate measures to protect the PII.

112. Plaintiff additionally suffered actual injury in the form of experiencing an increase in spam calls, texts, and/or emails, which, upon information and belief, was caused by the Data Breach. This misuse of her PII was caused, upon information and belief, by the fact that cybercriminals are able to easily use the information compromised in the Data Breach to find more information about an individual, such as their phone number or email address, from publicly available sources, including websites that aggregate and associate personal information with the owner of such information. Criminals often target data breach victims with spam emails, calls, and texts to gain access to their devices with phishing attacks or elicit further personal information for use in committing identity theft or fraud.

113. The Data Breach has caused Plaintiff to suffer fear, anxiety, and stress, which has been compounded by the fact that Defendants have still not fully informed them of key details about the Data Breach's occurrence.

114. As a result of the Data Breach, Plaintiff anticipates spending considerable time and money on an ongoing basis to try to mitigate and address harms caused by the Data Breach.

1 115. As a result of the Data Breach, Plaintiff is at a present risk and will
2 continue to be at increased risk of identity theft and fraud for years to come.

3 116. Plaintiff has a continuing interest in ensuring that her PII, which, upon
4 information and belief, remains backed up in Defendant's possession, is protected
5 and safeguarded from future breaches.

6 **CLASS ALLEGATIONS**

7 117. Plaintiff brings this nationwide class action on behalf of herself and on
8 behalf of all others similarly situated, pursuant to Fed. R. Civ. P. 23(a), 23(b)(1),
9 23(b)(2), 23(b)(3), 23(c)(4) and/or 23(c)(5).

10 **Nationwide Class**

11 All individuals residing in the United States whose PII was accessed
12 and/or acquired by an unauthorized party as a result of the Data Breach
13 that occurred at Defendant in or about October 21, 2024 (the
"Nationwide Class")

14 **California Subclass**

15 All individuals residing in the State of California whose PII was
16 accessed and/or acquired by an unauthorized party as a result of the
17 Data Breach that occurred at Defendant in or about October 2024 (the
"California Subclass").

18 118. Excluded from the Classes are the following individuals and/or entities:
19 Defendants and Defendants' parents, subsidiaries, affiliates, officers and directors,
20 and any entity in which Defendants have a controlling interest; all individuals who
21 make a timely election to be excluded from this proceeding using the correct protocol
22 for opting out; and all judges assigned to hear any aspect of this litigation, as well as
23 their immediate family members.

24 119. Plaintiff reserves the right to amend the definitions of the Class or add
25 a Class or Subclass if further information and discovery indicate that the definitions
26 of the Class should be narrowed, expanded, or otherwise modified.

1 120. Numerosity: The members of the Class are so numerous that joinder of
2 all actions is impracticable, if not completely impossible. The Class is apparently
3 identifiable within Defendants' records, and Hot Topic has already identified these
4 individuals (as evidenced by sending them breach notification letters).

5 121. Common questions of law and fact exist as to all members of the Class
6 and predominate over any questions affecting solely individual members of the
7 Class. Among the questions of law and fact common to the Class that predominate
8 over questions which may affect individual Class Members, including the following:

- 9 a. Whether and to what extent Defendants had a duty to protect the PII of
10 Plaintiff and Class Members;
 - 11 b. Whether Defendants had respective duties not to disclose the PII of
12 Plaintiff and Class Members to unauthorized third parties;
 - 13 c. Whether Defendants had respective duties not to use the PII of Plaintiff
14 and Class Members for non-business purposes;
 - 15 d. Whether Defendants failed to adequately safeguard the PII of Plaintiff
16 and Class Members;
 - 17 e. Whether and when Defendants actually learned of the Data Breach;
 - 18 f. Whether Defendants adequately, promptly, and accurately informed
19 Plaintiff and Class Members that their PII had been compromised;
 - 20 g. Whether Defendants violated the law by failing to promptly notify
21 Plaintiff and Class Members that their PII had been compromised;
 - 22 h. Whether Defendants failed to implement and maintain reasonable
23 security procedures and practices appropriate to the nature and scope of
24 the information compromised in the Data Breach;
 - 25 i. Whether Defendants adequately addressed and fixed the vulnerabilities
26 which permitted the Data Breach to occur;
- 27
28

1 j. Whether Plaintiff and Class Members are entitled to actual damages,
2 statutory damages, and/or nominal damages as a result of Defendants'
3 wrongful conduct;

4 k. Whether Plaintiff and Class Members are entitled to injunctive relief to
5 redress the imminent and currently ongoing harm faced as a result of
6 the Data Breach.

7 122. Typicality: Plaintiff's claims are typical of those of the other members
8 of the Class because Plaintiff, like every other Class Member, was exposed to
9 virtually identical conduct and now suffers from the same violations of the law as
10 each other member of the Class.

11 123. Policies Generally Applicable to the Class: This class action is also
12 appropriate for certification because Defendants acted or refused to act on grounds
13 generally applicable to the Class, thereby requiring the Court's imposition of
14 uniform relief to ensure compatible standards of conduct toward the Class Members
15 and making final injunctive relief appropriate with respect to the Class as a whole.
16 Defendants' policies challenged herein apply to and affect Class Members uniformly
17 and Plaintiff challenges of these policies hinges on Defendants' conduct with respect
18 to the Class as a whole, not on facts or law applicable only to Plaintiff.

19 124. Adequacy: Plaintiff will fairly and adequately represent and protect the
20 interests of the Class Members in that they have no disabling conflicts of interest
21 that would be antagonistic to those of the other Class Members. Plaintiff seeks no
22 relief that is antagonistic or adverse to the Class Members and the infringement of
23 the rights and the damages they have suffered are typical of other Class Members.
24 Plaintiff has retained counsel experienced in complex class action and data breach
25 litigation, and Plaintiff intends to prosecute this action vigorously.

26 125. Superiority and Manageability: The class litigation is an appropriate
27 method for fair and efficient adjudication of the claims involved. Class action
28

1 treatment is superior to all other available methods for the fair and efficient
2 adjudication of the controversy alleged herein; it will permit a large number of Class
3 Members to prosecute their common claims in a single forum simultaneously,
4 efficiently, and without the unnecessary duplication of evidence, effort, and expense
5 that hundreds of individual actions would require. Class action treatment will permit
6 the adjudication of relatively modest claims by certain Class Members, who could
7 not individually afford to litigate a complex claim against large corporations, like
8 Defendants. Further, even for those Class Members who could afford to litigate such
9 a claim, it would still be economically impractical and impose a burden on the courts.

10 126. The nature of this action and the nature of laws available to Plaintiff
11 and Class Members make the use of the class action device a particularly efficient
12 and appropriate procedure to afford relief to Plaintiff and Class Members for the
13 wrongs alleged because Defendants would necessarily gain an unconscionable
14 advantage since they would be able to exploit and overwhelm the limited resources
15 of each individual Class Member with superior financial and legal resources; the
16 costs of individual suits could unreasonably consume the amounts that would be
17 recovered; proof of a common course of conduct to which Plaintiff was exposed is
18 representative of that experienced by the Class and will establish the right of each
19 Class Member to recover on the cause of action alleged; and individual actions
20 would create a risk of inconsistent results and would be unnecessary and duplicative
21 of this litigation.

22 127. The litigation of the claims brought herein is manageable. Defendants'
23 uniform conduct, the consistent provisions of the relevant laws, and the ascertainable
24 identities of Class Members demonstrates that there would be no significant
25 manageability problems with prosecuting this lawsuit as a class action.

26 128. Adequate notice can be given to Class Members directly using
27 information maintained in Defendants' records.
28

1 129. Unless a Class-wide injunction is issued, Defendant may continue in its
2 failure to properly secure the PII of Class Members, Defendant may continue to
3 refuse to provide proper notification to Class Members regarding the Data Breach,
4 and Defendants may continue to act unlawfully as set forth in this Complaint.

5 130. Further, Defendants acted on grounds that apply generally to the Class
6 as a whole, so that class certification, injunctive relief, and corresponding
7 declaratory relief are appropriate on a class- wide basis.

8 131. Likewise, particular issues are appropriate for certification because
9 such claims present only particular, common issues, the resolution of which would
10 advance the disposition of this matter and the parties' interests therein. Such
11 particular issues include, but are not limited to:

- 12 a. Whether Defendants failed to timely notify the Plaintiff and the class
13 of the Data Breach;
 - 14 b. Whether Defendants owed a legal duty to Plaintiff and the Class to
15 exercise due care in collecting, storing, and safeguarding their PII;
 - 16 c. Whether Defendants' security measures to protect their data systems
17 were reasonable in light of best practices recommended by data security
18 experts;
 - 19 d. Whether Defendants' failure to institute adequate protective security
20 measures amounted to negligence;
 - 21 e. Whether Defendants failed to take commercially reasonable steps to
22 safeguard customer PII; and
 - 23 f. Whether adherence to FTC data security recommendations, and
24 measures recommended by data security experts would have
25 reasonably prevented the Data Breach.
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CAUSES OF ACTION

COUNT I

Negligence

(On Behalf of Plaintiff and the Class)

132. Plaintiff re-alleges and incorporates by reference all preceding allegations, as if fully set forth herein.

133. Defendants requires their customers, including Plaintiff and Class Members, to submit non-public PII in the ordinary course of providing its retail products and services.

134. Defendants gathered and stored the PII of Plaintiff and Class Members as part of their business of soliciting its services to its customers, which solicitations and services affect commerce.

135. Plaintiff and Class Members entrusted Defendants with their PII with the understanding that Defendants would safeguard their information.

136. Defendants had full knowledge of the sensitivity of the PII and the types of harm that Plaintiff and Class Members could and would suffer if the PII were wrongfully disclosed.

137. By voluntarily undertaking and assuming the responsibility to collect and store this data, and in fact doing so, and sharing it and using it for commercial gain, Defendants had a duty of care to use reasonable means to secure and safeguard their computer property—and Class Members' PII held within it—to prevent disclosure of the information, and to safeguard the information from theft. Defendants' duty included a responsibility to implement processes by which they could detect a breach of its security systems in a reasonably expeditious period of time and to give prompt notice to those affected in the case of a data breach.

138. Defendants had a duty to employ reasonable security measures under Section 5 of the Federal Trade Commission Act, 15 U.S.C. § 45, which prohibits

1 “unfair . . . practices in or affecting commerce,” including, as interpreted and
2 enforced by the FTC, the unfair practice of failing to use reasonable measures to
3 protect confidential data.

4 139. Defendants owed a duty of care to Plaintiff and Class Members to
5 provide data security consistent with industry standards and other requirements
6 discussed herein, and to ensure that its systems and networks adequately protected
7 the PII.

8 140. Defendants’ duty of care to use reasonable security measures arose as
9 a result of the special relationship that existed between Defendants and Plaintiff and
10 Class Members. That special relationship arose because Plaintiff and the Class
11 entrusted Defendants with their confidential PII, a necessary part of being customers
12 at Defendants’ business.

13 141. Defendants’ duty to use reasonable care in protecting confidential data
14 arose not only as a result of the statutes and regulations described above, but also
15 because Defendants are bound by industry standards to protect confidential PII.

16 142. Defendants were subject to an “independent duty,” untethered to any
17 contract between Defendants and Plaintiff or the Class.

18 143. Defendants also had a duty to exercise appropriate clearinghouse
19 practices to remove former customers’ PII it was no longer required to retain
20 pursuant to regulations.

21 144. Moreover, Defendants had a duty to promptly and adequately notify
22 Plaintiff and the Class of the Data Breach.

23 145. Defendants had and continues to have a duty to adequately disclose that
24 the PII of Plaintiff and the Class within Defendants’ possession might have been
25 compromised, how it was compromised, and precisely the types of data that were
26 compromised and when. Such notice was necessary to allow Plaintiff and the Class
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1 to take steps to prevent, mitigate, and repair any identity theft and the fraudulent use
2 of their PII by third parties.

3 146. Defendants breached its duties, pursuant to the FTC Act, and other
4 applicable standards, and thus was negligent, by failing to use reasonable measures
5 to protect Class Members' PII. The specific negligent acts and omissions committed
6 by Defendants include, but are not limited to, the following:

- 7 a. Failing to adopt, implement, and maintain adequate security measures
8 to safeguard Class Members' PII;
- 9 b. Failing to adequately monitor the security of their networks and
10 systems;
- 11 c. Allowing unauthorized access to Class Members' PII;
- 12 d. Failing to detect in a timely manner that Class Members' PII had been
13 compromised;
- 14 e. Failing to remove former customers' PII they were no longer required
15 to retain pursuant to regulations, and
- 16 f. Failing to timely and adequately notify Class Members about the Data
17 Breach's occurrence and scope, so that they could take appropriate
18 steps to mitigate the potential for identity theft and other damages.

19 147. Defendants violated Section 5 of the FTC Act by failing to use
20 reasonable measures to protect PII and not complying with applicable industry
21 standards, as described in detail herein. Defendants' conduct was particularly
22 unreasonable given the nature and amount of PII it obtained and stored and the
23 foreseeable consequences of the immense damages that would result to Plaintiff and
24 the Class.

25 148. Plaintiff and Class Members were within the class of persons the
26 Federal Trade Commission Act were intended to protect and the type of harm that
27
28

1 resulted from the Data Breach was the type of harm that the statutes were intended
2 to guard against.

3 149. Defendants' violation of Section 5 of the FTC Act constitutes
4 negligence.

5 150. The FTC has pursued enforcement actions against businesses, which,
6 as a result of their failure to employ reasonable data security measures and avoid
7 unfair and deceptive practices, caused the same harm as that suffered by Plaintiff
8 and the Class.

9 151. A breach of security, unauthorized access, and resulting injury to
10 Plaintiff and the Class was reasonably foreseeable, particularly in light of
11 Defendants' inadequate security practices.

12 152. It was foreseeable that Defendants' failure to use reasonable measures
13 to protect Class Members' PII would result in injury to Class Members. Further, the
14 breach of security was reasonably foreseeable given the known high frequency of
15 cyberattacks and data breaches in the retail industry.

16 153. Defendants have full knowledge of the sensitivity of the PII and the
17 types of harm that Plaintiff and the Class could and would suffer if the PII were
18 wrongfully disclosed.

19 154. Plaintiff and the Class were the foreseeable and probable victims of any
20 inadequate security practices and procedures. Defendants knew or should have
21 known of the inherent risks in collecting and storing the PII of Plaintiff and the Class,
22 the critical importance of providing adequate security of that PII, and the necessity
23 for encrypting PII stored on Defendants' systems or transmitted through third party
24 systems.

25 155. It was therefore foreseeable that the failure to adequately safeguard
26 Class Members' PII would result in one or more types of injuries to Class Members.
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1 156. Plaintiff and the Class had no ability to protect their PII that was in, and
2 possibly remains in, Defendants' possession.

3 157. Defendants were in a position to protect against the harm suffered by
4 Plaintiff and the Class as a result of the Data Breach.

5 158. Defendants' duty extended to protecting Plaintiff and the Class from
6 the risk of foreseeable criminal conduct of third parties, which has been recognized
7 in situations where the actor's own conduct or misconduct exposes another to the
8 risk or defeats protections put in place to guard against the risk, or where the parties
9 are in a special relationship. *See* Restatement (Second) of Torts § 302B. Numerous
10 courts and legislatures have also recognized the existence of a specific duty to
11 reasonably safeguard personal information.

12 159. Defendants admitted that the PII of Plaintiff and the Class was
13 wrongfully lost and disclosed to unauthorized third persons as a result of the Data
14 Breach.

15 160. But for Defendants' wrongful and negligent breach of duties owed to
16 Plaintiff and the Class, the PII of Plaintiff and the Class would not have been
17 compromised.

18 161. There is a close causal connection between Defendants' failure to
19 implement security measures to protect the PII of Plaintiff and the Class and the
20 harm, or risk of imminent harm, suffered by Plaintiff and the Class. The PII of
21 Plaintiff and the Class was lost and accessed as the proximate result of Defendants'
22 failure to exercise reasonable care in safeguarding such PII by adopting,
23 implementing, and maintaining appropriate security measures.

24 162. As a direct and proximate result of Defendants' negligence, Plaintiff
25 and the Class have suffered and will suffer injury, including but not limited to: (i)
26 invasion of privacy; (ii) theft of their PII; (iii) lost or diminished value of PII; (iv)
27 lost time and opportunity costs associated with attempting to mitigate the actual
28

1 consequences of the Data Breach; (v) loss of benefit of the bargain; (vi) lost
2 opportunity costs associated with attempting to mitigate the actual consequences of
3 the Data Breach; (vii) actual misuse of their PII consisting of an increase in spam
4 calls, texts, and/or emails; (viii) nominal damages; and (ix) the continued and
5 certainly increased risk to their PII, which: (a) remains unencrypted and available
6 for unauthorized third parties to access and abuse; and (b) remains backed up in
7 Defendants' possession and is subject to further unauthorized disclosures so long as
8 Defendants fail to undertake appropriate and adequate measures to protect the PII.

9 163. Plaintiff and Class Members are entitled to compensatory and
10 consequential damages suffered as a result of the Data Breach.

11 164. Plaintiff and Class Members are also entitled to injunctive relief
12 requiring Defendant to (i) strengthen its data security systems and monitoring
13 procedures; (ii) submit to future annual audits of those systems and monitoring
14 procedures; and (iii) continue to provide adequate credit monitoring to all Class
15 Members.

16 **COUNT II**

17 **NEGLIGENCE *PER SE*** 18 **(On Behalf of Plaintiff and All Class Members)**

19 165. Plaintiff re-alleges and incorporates by reference all preceding
20 allegations, as if fully set forth herein.

21 166. Section 5 of the FTC Act, 15 U.S.C. 45, prohibits "unfair . . . practices
22 in or affecting commerce" including, as interpreted and enforced by the FTC, the
23 unfair act or practice by Defendant of failing to use reasonable measures to protect
24 Plaintiff and Class members' PII. Various FTC publications and orders also form
25 the basis of Defendant's duty.

1 167. Defendants violated Section 5 of the FTC Act (and similar state
2 statutes) by failing to use reasonable measures to protect Plaintiff and Class
3 members' PII and not complying with industry standards.

4 168. Defendants' conduct was particularly unreasonable given the nature
5 and amount of PII obtained and stored and the foreseeable consequences of a data
6 breach on Defendants' systems.

7 169. Class members are consumers within the class of persons Section 5 of
8 the FTC Act (and similar state statutes) were intended to protect.

9 170. Moreover, the harm that has occurred is the type of harm the FTC Act
10 (and similar state statutes) was intended to guard against. Indeed, the FTC has
11 pursued over fifty enforcement actions against businesses which, as a result of their
12 failure to employ reasonable data security measures and avoid unfair and deceptive
13 practices, caused the same harm suffered by Plaintiff and Class members.

14 171. As a result of Defendants' negligence per se, Plaintiff and the other
15 Class members have been harmed and have suffered damages including, but not
16 limited to: damages arising from identity theft and fraud; out-of-pocket expenses
17 associated with procuring identity protection and restoration services; increased risk
18 of future identity theft and fraud, and the costs associated therewith; and time spent
19 monitoring, addressing and correcting the current and future consequences of the
20 Data Breach

21 **COUNT III**

22 **Breach Of Implied Contract** 23 **(On Behalf of Plaintiff and the Class)**

24 172. Plaintiff re-alleges and incorporates by reference all preceding
25 allegations, as if fully set forth herein.

26 173. Plaintiff and Class Members were required to deliver their PII to
27 Defendants as part of the process of obtaining retail products or services provided
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1 by Defendant. Plaintiff and Class Members paid money to Defendant in exchange
2 for products or services and would not have paid for Defendants' products, or would
3 have paid less for them, had they known that Defendants' data security practices
4 were substandard.

5 174. Defendants solicited, offered, and invited Class Members to provide
6 their PII as part of Defendants' regular business practices. Plaintiff and Class
7 Members accepted Defendants' offers and provided their PII to Defendant.

8 175. Defendants accepted possession of Plaintiff and Class Members' PII
9 for the purpose of providing services to Plaintiff and Class Members.

10 176. Plaintiff and the Class entrusted their PII to Defendants. In so doing,
11 Plaintiff and the Class entered into implied contracts with Defendants by which
12 Defendants agreed to safeguard and protect such information, to keep such
13 information secure and confidential, and to timely and accurately notify Plaintiff and
14 the Class if their data had been breached and compromised or stolen.

15 177. In entering into such implied contracts, Plaintiff and Class Members
16 reasonably believed and expected that Defendants' data security practices complied
17 with relevant laws and regulations (including FTC guidelines on data security) and
18 were consistent with industry standards.

19 178. Implicit in the agreement between Plaintiff and Class Members and the
20 Defendants to provide PII, was the latter's obligation to: (a) use such PII for business
21 purposes only, (b) take reasonable steps to safeguard that PII, (c) prevent
22 unauthorized disclosures of the PII, (d) provide Plaintiff and Class Members with
23 prompt and sufficient notice of any and all unauthorized access and/or theft of their
24 PII, (e) reasonably safeguard and protect the PII of Plaintiff and Class Members from
25 unauthorized disclosure or uses, (f) retain the PII only under conditions that kept
26 such information secure and confidential.

1 179. The mutual understanding and intent of Plaintiff and Class Members on
2 the one hand, and Defendants, on the other, is demonstrated by their conduct and
3 course of dealing.

4 180. On information and belief, at all relevant times Defendants
5 promulgated, adopted, and implemented written privacy policies whereby it
6 expressly promised Plaintiff and Class Members that it would only disclose PII
7 under certain circumstances, none of which relate to the Data Breach.

8 181. On information and belief, Defendants further promised to comply with
9 industry standards and to make sure that Plaintiff and Class Members' PII would
10 remain protected.

11 182. Plaintiff and Class Members paid money to Defendants with the
12 reasonable belief and expectation that Defendants would use part of its earnings to
13 obtain adequate data security. Defendants failed to do so.

14 183. Plaintiff and Class Members would not have entrusted their PII to
15 Defendants in the absence of the implied contract between them and Defendants to
16 keep their information reasonably secure.

17 184. Plaintiff and Class Members would not have entrusted their PII to
18 Defendants in the absence of their implied promise to monitor their computer
19 systems and networks to ensure that it adopted reasonable data security measures.

20 185. Every contract in this State has an implied covenant of good faith and
21 fair dealing, which is an independent duty and may be breached even when there is
22 no breach of a contract's actual and/or express terms.

23 186. Plaintiff and Class Members fully and adequately performed their
24 obligations under the implied contracts with Defendants.

25 187. Defendants breached the implied contracts it made with Plaintiff and
26 the Class by failing to safeguard and protect their personal information, by failing to
27 delete the information of Plaintiff and the Class once the relationship ended, and by
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1 failing to provide accurate notice to them that personal information was
2 compromised as a result of the Data Breach.

3 188. Defendants breached the implied covenant of good faith and fair
4 dealing by failing to maintain adequate computer systems and data security practices
5 to safeguard PII, failing to timely and accurately disclose the Data Breach to Plaintiff
6 and Class Members and continued acceptance of PII and storage of other personal
7 information after Defendants knew, or should have known, of the security
8 vulnerabilities of the systems that were exploited in the Data Breach.

9 189. As a direct and proximate result of Defendants' breach of the implied
10 contracts, Plaintiff and Class Members sustained damages, including, but not limited
11 to: (i) invasion of privacy; (ii) theft of their PII; (iii) lost or diminished value of PII;
12 (iv) lost time and opportunity costs associated with attempting to mitigate the actual
13 consequences of the Data Breach; (v) loss of benefit of the bargain; (vi) lost
14 opportunity costs associated with attempting to mitigate the actual consequences of
15 the Data Breach; (vii) actual misuse of their PII consisting of an increase in spam
16 calls, texts, and/or emails; (viii) nominal damages; and (ix) the continued and
17 certainly increased risk to their PII, which: (a) remains unencrypted and available
18 for unauthorized third parties to access and abuse; and (b) remains backed up in
19 Defendants' possession and is subject to further unauthorized disclosures so long as
20 Defendants fails to undertake appropriate and adequate measures to protect the PII.

21 190. Plaintiff and Class Members are entitled to compensatory,
22 consequential, and nominal damages suffered as a result of the Data Breach.

23 191. Plaintiff and Class Members are also entitled to injunctive relief
24 requiring Defendant to, e.g., (i) strengthen its data security systems and monitoring
25 procedures; (ii) submit to future annual audits of those systems and monitoring
26 procedures; and (iii) immediately provide adequate credit monitoring to all Class
27 Members.

COUNT IV

**Unjust Enrichment
(On Behalf of Plaintiff and the Class)**

192. Plaintiff re-alleges and incorporates by reference all preceding allegations, as if fully set forth herein.

193. Plaintiff brings this Count in the alternative to the breach of implied contract count above.

194. Plaintiff and Class Members conferred a monetary benefit on Defendants. Specifically, they paid Defendants and/or its agents for services and in so doing also provided Defendants with their PII. In exchange, Plaintiff and Class Members should have received from Defendants the services that were the subject of the transaction and should have had their PII protected with adequate data security.

195. Defendants knew that Plaintiff and Class Members conferred a benefit upon it and has accepted and retained that benefit by accepting and retaining the PII entrusted to it. Defendants profited from Plaintiff retained data and used Plaintiff and Class Members' PII for business purposes.

196. Defendant failed to secure Plaintiff and Class Members' PII and, therefore, did not fully compensate Plaintiff or Class Members for the value that their PII provided.

197. Defendants acquired the PII through inequitable record retention as it failed to investigate and/or disclose the inadequate data security practices previously alleged.

198. If Plaintiff and Class Members had known that Defendants would not use adequate data security practices, procedures, and protocols to adequately monitor, supervise, and secure their PII, they would have entrusted their PII to Defendants.

1 199. Plaintiff and Class Members have no adequate remedy at law.

2 200. Defendants enriched themselves by saving the costs it reasonably
3 should have expended on data security measures to secure Plaintiff and Class
4 Members' PII. Instead of providing a reasonable level of security that would have
5 prevented the hacking incident, Defendants instead calculated to increase its own
6 profit at the expense of Plaintiff and Class Members by utilizing cheaper, ineffective
7 security measures and diverting those funds to its own profit. Plaintiff and Class
8 Members, on the other hand, suffered as a direct and proximate result of Defendants'
9 decision to prioritize its own profits over the requisite security and the safety of their
10 PII.

11 201. Under the circumstances, it would be unjust for Defendants to be
12 permitted to retain any of the benefits that Plaintiff and Class Members conferred
13 upon it.

14 202. As a direct and proximate result of Defendants' conduct, Plaintiff and
15 Class Members have suffered and will suffer injury, including but not limited to: (i)
16 invasion of privacy; (ii) theft of their PII; (iii) lost or diminished value of PII; (iv)
17 lost time and opportunity costs associated with attempting to mitigate the actual
18 consequences of the Data Breach; (v) loss of benefit of the bargain; (vi) lost
19 opportunity costs associated with attempting to mitigate the actual consequences of
20 the Data Breach; (vii) actual misuse of their PII consisting of an increase in spam
21 calls, texts, and/or emails; (viii) nominal damages; and (ix) the continued and
22 certainly increased risk to their PII, which: (a) remains unencrypted and available
23 for unauthorized third parties to access and abuse; and (b) remains backed up in
24 Defendants' possession and is subject to further unauthorized disclosures so long as
25 Defendants fails to undertake appropriate and adequate measures to protect the PII.

26 203. Plaintiff and Class Members are entitled to full refunds, restitution,
27 and/or damages from Defendants and/or an order proportionally disgorging all
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profits, benefits, and other compensation obtained by Defendants from its wrongful conduct. This can be accomplished by establishing a constructive trust from which the Plaintiff and Class Members may seek restitution or compensation.

204. Plaintiff and Class Members may not have an adequate remedy at law against Defendants, and accordingly, they plead this claim for unjust enrichment in addition to, or in the alternative to, other claims pleaded herein.

COUNT V

Violation of the California Unfair Competition Law, Cal. Bus. & Prof. Code §17200 *et seq.* (On Behalf of the California Subclass)

205. Plaintiff re-alleges and incorporates by reference all preceding allegations, as if fully set forth herein.

206. Defendants are a “person” defined by Cal. Bus. & Prof. Code § 17201.

207. Defendants violated Cal. Bus. & Prof. Code § 17200 *et seq.* (“UCL”) by engaging in unlawful, unfair, and deceptive business acts and practices.

208. Defendants’ “unfair” acts and practices include:

- a. by utilizing cheaper, ineffective security measures and diverting those funds to its own profit, instead of providing a reasonable level of security that would have prevented the hacking incident;
- b. failing to follow industry standard and the applicable, required, and appropriate protocols, policies, and procedures regarding the encryption of data;
- c. failing to timely and adequately notify Class Members about the Data Breach’s occurrence and scope, so that they could take appropriate steps to mitigate the potential for identity theft and other damages;
- d. Omitting, suppressing, and concealing the material fact that it did not reasonably or adequately secure Plaintiff and Class Members’ PII; and

- 1 e. Omitting, suppressing, and concealing the material fact that it did not
2 comply with common law and statutory duties pertaining to the security
3 and privacy of Plaintiff and Class Members' personal information.

4 209. Defendant has engaged in "unlawful" business practices by violating
5 multiple laws, including the FTC Act, 15 U.S.C. § 45, HIPAA, and California
6 common law.

7 210. Defendants' unlawful, unfair, and deceptive acts and practices include:

- 8 a. Failing to implement and maintain reasonable security and privacy
9 measures to protect Plaintiff's and Class Members' personal
10 information, which was a direct and proximate cause of the Data
11 Breach;
- 12 b. Failing to identify foreseeable security and privacy risks, remediate
13 identified security and privacy risks, which was a direct and proximate
14 cause of the Data Breach;
- 15 c. Failing to comply with common law and statutory duties pertaining to
16 the security and privacy of Plaintiff and Class Members' personal
17 information, including duties imposed by the FTC Act, 15 U.S.C. § 45,
18 which was a direct and proximate cause of the Data Breach;
- 19 d. Misrepresenting that it would protect the privacy and confidentiality of
20 Plaintiff and Class Members' personal information, including by
21 implementing and maintaining reasonable security measures; and
- 22 e. Misrepresenting that it would comply with common law and statutory
23 duties pertaining to the security and privacy of Plaintiff and Class
24 Members' PII, including duties imposed by the FTC Act, 15 U.S.C. §
25 45.
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1 211. Defendants' representations and omissions were material because they
2 were likely to deceive reasonable consumers about the adequacy of Defendants' data
3 security and ability to protect the confidentiality of consumers' personal information.

4 212. As a direct and proximate result of Defendants' unfair, unlawful, and
5 fraudulent acts and practices, Plaintiff and Class Members' were injured and lost
6 money or property, which would not have occurred but for the unfair and deceptive
7 acts, practices, and omissions alleged herein, time and expenses related to
8 monitoring their financial accounts for fraudulent activity, an increased, imminent
9 risk of fraud and identity theft, and loss of value of their personal information.

10 213. Defendants' violations were, and are, willful, deceptive, unfair, and
11 unconscionable.

12 214. Plaintiff and Class Members have lost money and property as a result
13 of Defendants' conduct in violation of the UCL, as stated herein and above.

14 215. By deceptively storing, collecting, and disclosing their personal
15 information, Defendant has taken money or property from Plaintiff and Class
16 Members.

17 216. Defendant acted intentionally, knowingly, and maliciously to violate
18 California's Unfair Competition Law, and recklessly disregarded Plaintiff and Class
19 Members' rights.

20 217. Plaintiff and Class Members seek all monetary and nonmonetary relief
21 allowed by law, including restitution of all profits stemming from Defendant's
22 unfair, unlawful, and fraudulent business practices or use of their personal
23 information; declaratory relief; reasonable attorneys' fees and costs under California
24 Code of Civil Procedure § 1021.5; injunctive relief; and other appropriate equitable
25 relief, including public injunctive relief.

PRAYER FOR RELIEF

WHEREFORE, Plaintiff, on behalf of herself and Class Members, requests judgment against Defendant and that the Court grants the following:

- A. For an Order certifying the Classes, and appointing Plaintiff and her Counsel to represent the Classes;
- B. For equitable relief enjoining Defendant from engaging in the wrongful conduct complained of herein pertaining to the misuse and/or disclosure of the PII of Plaintiff and Class Members;
- C. For injunctive relief requested by Plaintiff, including but not limited to, injunctive and other equitable relief as is necessary to protect the interests of Plaintiff and Class Members, including but not limited to an order:
 - i. prohibiting Defendants from engaging in the wrongful and unlawful acts described herein;
 - ii. requiring Defendants to protect, including through encryption, all data collected through the course of its business in accordance with all applicable regulations, industry standards, and federal, state or local laws;
 - iii. requiring Defendants to delete, destroy, and purge the personal identifying information of Plaintiff and Class Members unless Defendant can provide to the Court reasonable justification for the retention and use of such information when weighed against the privacy interests of Plaintiff and Class Members;
 - iv. requiring Defendants to provide out-of-pocket expenses associated with the prevention, detection, and recovery from identity theft, tax fraud, and/or unauthorized use of their PII for Plaintiff and Class Members' respective lifetimes;

- v. requiring Defendants to implement and maintain a comprehensive Information Security Program designed to protect the confidentiality and integrity of the PII of Plaintiff and Class Members;
- vi. prohibiting Defendants from maintaining the PII of Plaintiff and Class Members on a cloud-based database;
- vii. requiring Defendants to engage independent third-party security auditors/penetration testers as well as internal security personnel to conduct testing, including simulated attacks, penetration tests, and audits on Defendants' systems on a periodic basis, and ordering Defendants to promptly correct any problems or issues detected by such third-party security auditors;
- viii. requiring Defendants to engage independent third-party security auditors and internal personnel to run automated security monitoring;
- ix. requiring Defendants to audit, test, and train its security personnel regarding any new or modified procedures;
- x. requiring Defendants to segment data by, among other things, creating firewalls and controls so that if one area of Defendants' network is compromised, hackers cannot gain access to portions of Defendants' systems;
- xi. requiring Defendants to conduct regular database scanning and securing checks;
- xii. requiring Defendants to establish an information security training program that includes at least annual information security training for all employees, with additional training to be provided as appropriate based upon the employees' respective responsibilities

1 with handling personal identifying information, as well as
2 protecting the personal identifying information of Plaintiff and
3 Class Members;

4 xiii. requiring Defendants to routinely and continually conduct internal
5 training and education, and on an annual basis to inform internal
6 security personnel how to identify and contain a breach when it
7 occurs and what to do in response to a breach;

8 xiv. requiring Defendants to implement a system of tests to assess its
9 respective employees' knowledge of the education programs
10 discussed in the preceding subparagraphs, as well as randomly and
11 periodically testing employees' compliance with Defendants'
12 policies, programs, and systems for protecting personal identifying
13 information;

14 xv. requiring Defendants to implement, maintain, regularly review,
15 and revise as necessary a threat management program designed to
16 appropriately monitor Defendants' information networks for
17 threats, both internal and external, and assess whether monitoring
18 tools are appropriately configured, tested, and updated;

19 xvi. requiring Defendants to meaningfully educate all Class Members
20 about the threats that they face as a result of the loss of their
21 confidential personal identifying information to third parties, as
22 well as the steps affected individuals must take to protect herself;

23 xvii. requiring Defendants to implement logging and monitoring
24 programs sufficient to track traffic to and from Defendants'
25 servers; and

26 xviii. for a period of 10 years, appointing a qualified and independent
27 third party assessor to conduct a SOC 2 Type 2 attestation on an
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annual basis to evaluate Defendants' compliance with the terms of the Court's final judgment, to provide such report to the Court and to counsel for the class, and to report any deficiencies with compliance of the Court's final judgment;

- D. For an award of damages, including actual, nominal, statutory, consequential, and punitive damages, as allowed by law in an amount to be determined;
- E. For an award of attorneys' fees, costs, and litigation expenses, as allowed by law;
- F. For prejudgment interest on all amounts awarded; and
- G. Such other and further relief as this Court may deem just and proper.

JURY TRIAL DEMANDED

Plaintiff hereby demands a trial by jury on all claims so triable.

Dated: December 26, 2024

Respectfully Submitted,

By: /s/John J. Nelson

John J. Nelson (SBN 317598)

MILBERG COLEMAN BRYSON

PHILLIPS GROSSMAN, PLLC

280 S. Beverly Drive

Beverly Hills, CA 90212

Telephone: (858) 209-6941

Email: jnelson@milberg.com

Courtney E. Maccarone*

LEVI & KORSINSKY, LLP

33 Whitehall Street, 17th Floor

New York, NY 10004

Telephone: (212) 363-7500

Facsimile: (212) 363-7171

Email: cmaccarone@zlk.com

*Attorneys for Plaintiff and
the Proposed Class*

**pro hac vice forthcoming*