

# INCOME DISCLOSURE SUMMARY

CAREER LEVEL	NUMBER OF PARTICIPANTS	PERCENT OF ACTIVE PARTICIPANTS <sup>††</sup>	PERCENT OF PARTICIPANTS	AVERAGE EARNINGS PER PARTICIPANT <i>(during Jan.–Dec. 2022)</i>
INACTIVE CONSULTANT <sup>†</sup>	54,190		57.87%	\$41.18
CONSULTANT	37,457	94.95%	40%	\$656.33
MANAGER	1,004	2.54%	1.07%	\$7,168.38
STAR MANAGER	359	0.90%	0.38%	\$10,154.36
EXECUTIVE MANAGER	200	0.50%	0.21%	\$15,582.48
DIRECTOR	211	0.53%	0.22%	\$38,245.07
STAR DIRECTOR	93	0.23%	0.09%	\$46,007.90
2 STAR DIRECTOR	53	0.13%	0.05%	\$61,790.65
3 STAR DIRECTOR	42	0.10%	0.04%	\$96,383.26
5 STAR DIRECTOR	19	0.04%	0.02%	\$189,578.81
EXECUTIVE DIRECTOR	6	0.01%	0.00%	\$355,006.04
STAR EXECUTIVE DIRECTOR	1	0.00%	0.00%	\$410,760.92
PRESIDENTIAL DIRECTOR	3	0.00%	0.00%	\$978,088.09

*Note: The earnings information shown here is for all Tupperware Canada Sales Force members who either earned a profit or commission or both during January–December 2022. The earnings in this chart are not necessarily representative of the income, if any, that a participant can or will earn through their participation. Earnings information provided is for illustration purposes only and should not be relied on as a projection of your future earnings or profits. Any representation or guarantee of earnings would be misleading. Success with Tupperware sales opportunity depends on each individual participant's skills and personal efforts.*

<sup>†</sup>Inactive Consultants are those participants who earned some commissions from the sale of products, but did not achieve a minimum of \$600 in personal retail sales within a 4-month period during January–December 2022.

<sup>††</sup>Participants were considered "Active" if they achieved a minimum of \$600 in personal retail sales within a 4-month period during January–December 2022.

Managers, Star Managers, Executive Managers, Directors, Star Directors, 2 Star Directors, 3 Star Directors, 5 Star Directors, Executive Directors, Star Executive Directors and Presidential Directors, as shown here, were all "Active".