

IPS Point for YOU:

YOU	DGSV	IPS points
1st Level: SD1 + SD2	2,400 X 100%	= 2,400
2nd Level: SD12 + SD8	4,400 X 50%	= 2,200
3rd Level: SD14 + SD11	6,000 X 40%	= 2,400
4th Level: SD13	5,600 X 30%	= 1,680
5th Level: SD15	2,000 X 20%	= 400
	2,000 X 10%	= 200
YOUR Total IPS Point		<u><u>9,280</u></u>

Therefore:

YOUR International Profit Sharing

$$\begin{aligned}
 &= \text{IPS Fund X } \frac{\text{Your IPS Points for the month}}{\text{Total IPS Points for all the Qualified Star Diamonds \& above}} \\
 &= 2\% \text{ X } 800,000\text{SV} \text{ X } \frac{9,280 \text{ pts}}{200,000 \text{ pts}} \\
 &= \underline{\underline{\text{USD } 742.40}}
 \end{aligned}$$

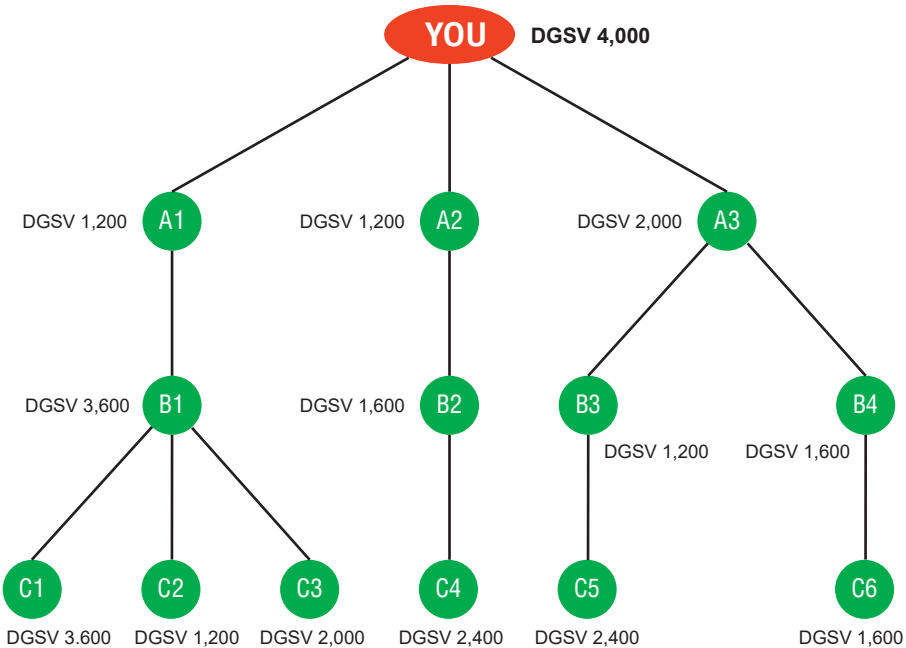
International Profit Sharing

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6. Leadership Bonus (15%)

CASE 1

YOU are a Senior Star Diamond (SSD) and have qualified for 37% Star Group Bonus.
 Every Circle (from A1 to C6) represents a SD and above.
 All SDs have qualified for 37% Star Group Bonus.



YOUR Leadership Bonus:

1st Level qualified SD:

$$A1 + A2 + A3 = 4,400\text{SV} \times 5.0\% = \text{USD } 220.00$$

2nd Level and below qualified SD:

$$B1 + C1 + C2 + C3 + B2 + C4 + B3 + B4 = 17,200\text{SV} \times 4.8\% = \text{USD } 825.60$$

$$C5 + C6 = 4,000\text{SV} \times 1.8\% = \text{USD } 72.00$$

YOUR Leadership Bonus

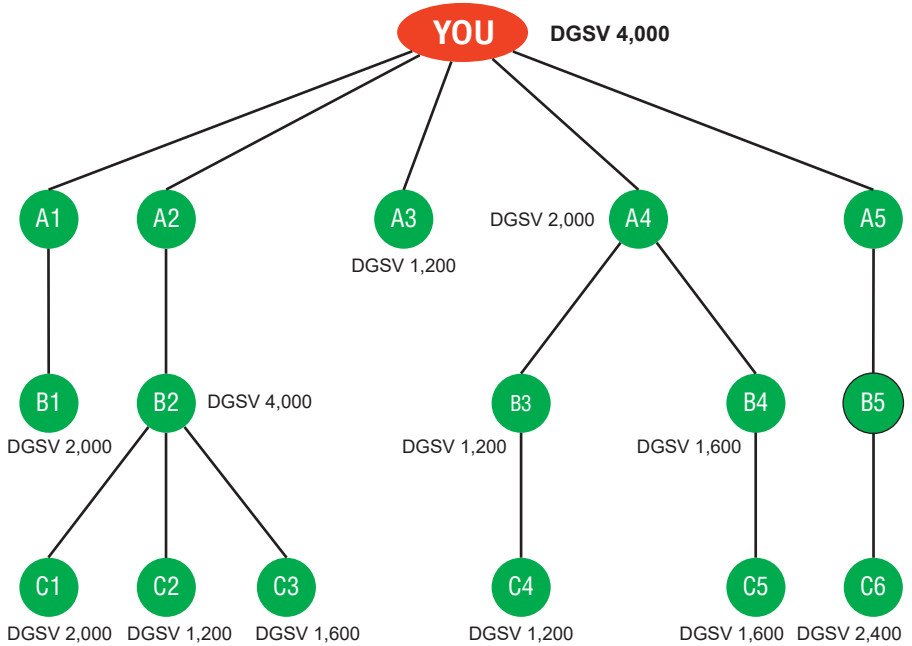
USD 1,117.60

Explanation On The
DXN MARKETING PLAN REWARD

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CASE 2

YOU are a Double Diamond (DD) and have qualified for 37% Star Group Bonus.
 Every Circle (from A1 to C6) represents a SD and above.
 All SDs have qualified for 37% Star Group Bonus with the exception of A1, A2, A5, & B5.



YOUR Leadership Bonus:

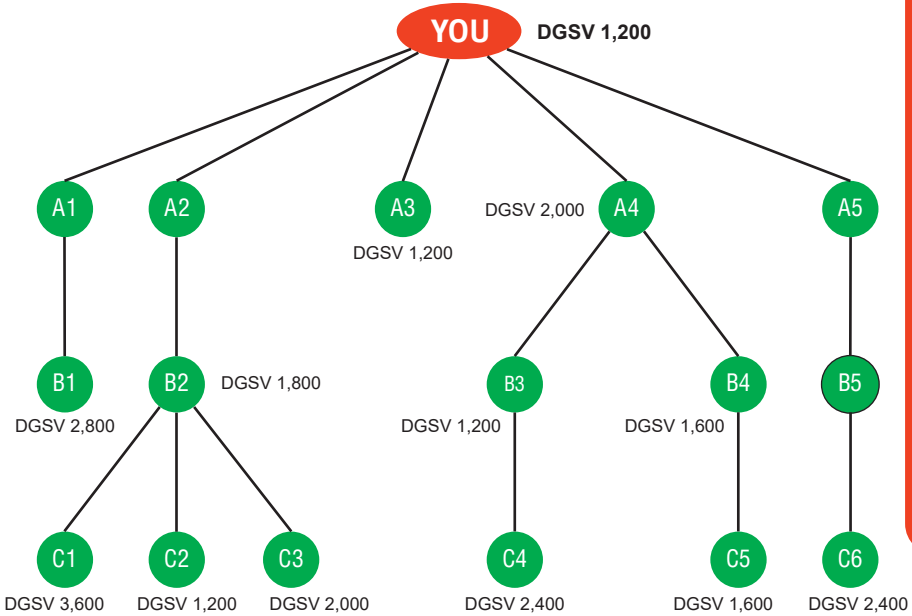
1st Level qualified SD: B1 + B2 + A3 + A4 + C6	= 11,600SV X 5.0%	= USD 580.00
2nd Level and below qualified SD: C1 + C2 + C3 + B3 + B4 C4 + C5	= 7,600SV X 6.5% = 2,800SV X 3.5%	= USD 494.00 = USD 98.00

YOUR Leadership Bonus **USD 1,172.00**

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CASE 3

YOU are a Double Diamond (DD) and have qualified for 37% Star Group Bonus.
 Every Circle (from A1 to C6) represents a SD and above.
 All SDs have qualified for 37% Star Group Bonus with the exception of A1, A2, A5, & B5.



YOUR Leadership Bonus:

1st Level qualified SD:

B1 + B2 + A3 + A4 + C6

Add: Guarantee from Downline (B2)

Less: Guarantee Upline (YOU)

$$\begin{array}{r}
 10,200\text{SV} \\
 1,200\text{SV} \\
 \underline{(2,800\text{SV})} \\
 8,600\text{SV} \times 5.0\% = \text{USD } 430.00
 \end{array}$$

2nd Level and below qualified SD:

C1 + C2 + C3 + B3 + B4

Less: Guarantee Upline (B2)

$$\begin{array}{r}
 9,600\text{SV} \\
 \underline{(1,200\text{SV})} \\
 8,400\text{SV} \times 6.5\% = \text{USD } 546.00
 \end{array}$$

C4 + C5

YOUR Leadership Bonus

$$\begin{array}{r}
 4,000\text{SV} \times 3.5\% = \text{USD } 140.00 \\
 \underline{\underline{\text{USD } 1,116.00}}
 \end{array}$$

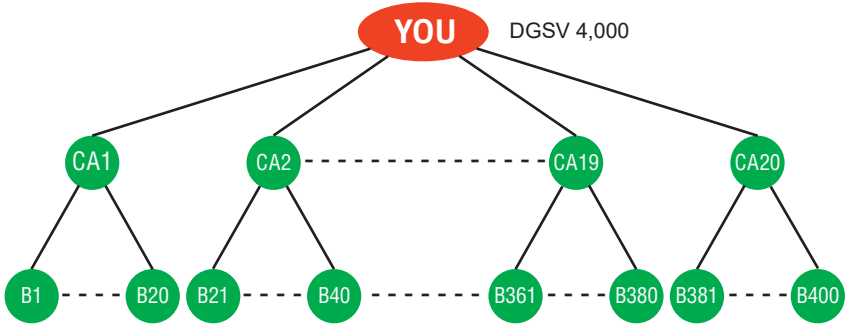
* YOU need to guarantee upline 4,000DGSV.

* B2 need to guarantee upline 3,000DGSV.

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CASE 4

YOU are a Crown Ambassador (CA) and have 20 first generation Crown Ambassadors (CAs) with 4,000 DGSV each.
All CAs have 20 Qualified SDs with 4,000DGSV each.



Therefore:

Your Leadership Bonus

1st Level Qualified SD: $4,000\text{DGSV} \times 20 \times 5\%$

2nd Level Qualified SD: $4,000\text{DGSV} \times 400 \times 10\%$

= USD 4,000

= USD 160,000

USD 164,000



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7. Travel Seminar Incentive (2%)

The company will allocate 2% of company's Annual Sales in SV as the Travel Incentive Fund. It will be shared amongst the SA Qualifiers & SD Qualifiers and used to subsidize the travel seminar organized by the Company only.

Assumption:-

Company Annual Sales is 7,200,000SV.

$$\begin{aligned}\text{Travel Seminar Incentive Fund} &= 2\% \times 7,200,000\text{SV} \\ &= \underline{\underline{\text{USD } 144,000}}\end{aligned}$$

A) Travel Seminar Incentive for SA Qualifiers.

Assumption:-

- i Total Accumulated TSIP for all SA Qualifiers is 320,000 points.
- ii YOUR Accumulated TSIP as a SA Qualifier is 4,800 points.
- iii Yearly TSIP QUOTA for SA is 4,000 points.
- iv Estimated cost of Travel Seminar for SA Qualifier is USD 600/pax.

Therefore:

Your Travel Seminar Incentive as SA Qualifier

$$= 50\% \times \text{USD } 144,000 \times \frac{4,800 \text{ pts}}{320,000 \text{ pts}} = \underline{\underline{\text{USD } 1,080}}$$

Note: Your TSI points are sufficient to qualify for one person to participate in the Travel Seminar. So, you can either participate in this Travel Seminar by yourself without any cash refund for the excess incentive or you may bring along your spouse by paying an additional USD 120 as the short amount for the fare of two.

B) Travel Seminar Incentive for SD Qualifiers

Assumption:-

- i Total Accumulated TSIP for all SD Qualifiers is 400,000 points.
- ii Your Accumulated TSIP as a SD Qualifier is 11,200 points.
- iii Yearly TSIP QUOTA for SD is 10,000 points.
- iv Estimated cost of Travel Seminar for SD Qualifier is USD 1,000/pax.

Therefore:

Your Travel Seminar Incentive as SD Qualifier

$$= 50\% \times \text{USD } 144,000 \times \frac{11,200 \text{ pts}}{400,000 \text{ pts}} = \underline{\underline{\text{USD } 2,016}}$$

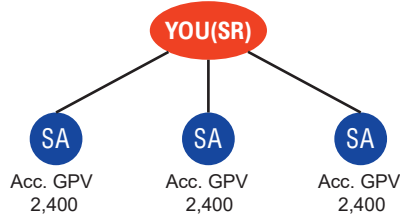
Note: Your TSI points are sufficient to qualify for two persons to participate in the Travel Seminar. So, you can participate in this Travel Seminar with your legal spouse. There is no cash refund for any excess incentive.

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8. One Time Hand Phone Cash Incentive

EXAMPLE

After you have sponsored 3 immediate SAs who achieved 2,400 Accumulated GPV.



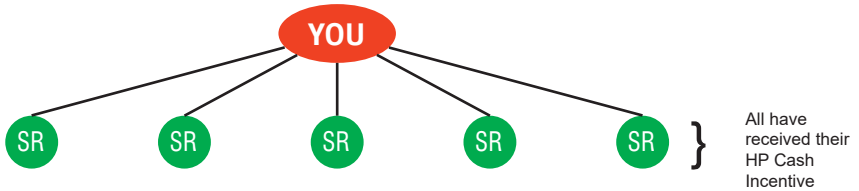
Therefore:

YOU are qualified to receive the One Time Hand Phone Cash Incentive amounting to USD 300.

9. One Time Overseas Trip Cash Incentive

EXAMPLE

After you have 5 immediate downlines who have received their Hand Phone Cash Incentive, then you are qualified for this One Time Overseas Trip Cash Incentive.



Therefore:

Once YOU have fulfilled the requirement, YOU are qualified for One Time Overseas Trip Cash Incentive amounting to USD 1,800.

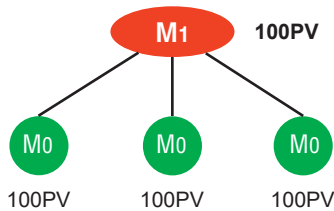
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How to become a Star Diamond within 4 months

Assumptions:

- Personal purchase of each distributor is 100PPV per month.
- Each distributor sponsors 3 new distributors in each month.
- 1 PV = 1 SV

1st Month



Your status : Distributor - Accumulated 400GPV (12%)

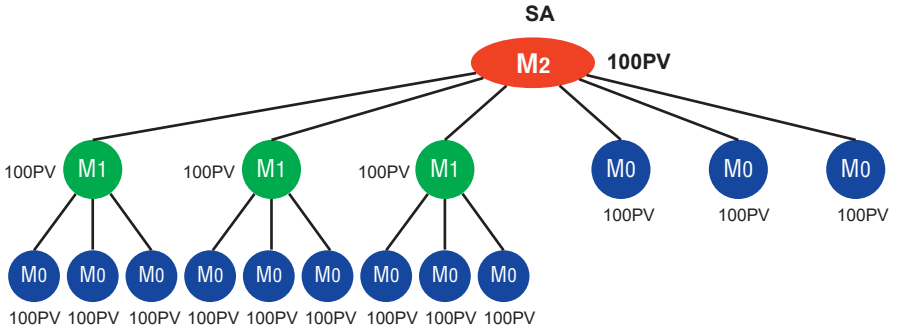
Personal PV (PPV)	=	100PV
Personal SV (PSV)	=	100SV
Personal Group PV (PGPV)	=	400PV
Personal Group SV (PGSV)	=	400SV
Accumulated GPV	=	400PV

Your Bonus Income		
Group Bonus	= 400SV X 12%	= USD 48.00
Less: Downlines Bonus	= (3 X 100SV X 6%)	= (USD 18.00)

YOUR Bonus Income USD 30.00

How to become
A STAR DIAMOND WITHIN 4 MONTHS

"The description of how to achieve Star Diamond in 4 months is for illustration purposes only, and should not be construed in any manner as either representing that a particular individual will be able to achieve such status or that achieving this position is easy. Individual results will vary."



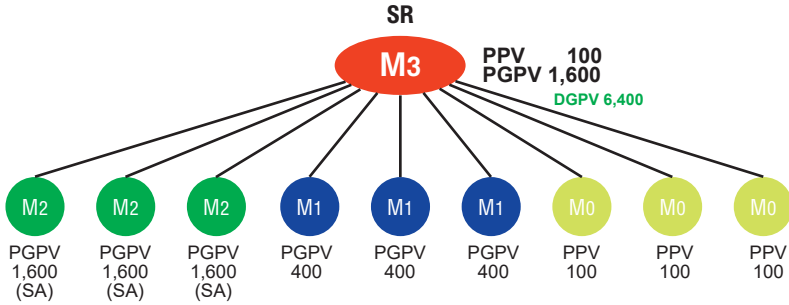
Congratulations! You have reached more than 1,800 Accumulated GPV and you are now a Star Agent.

Your status : Star Agent - Accumulated 2,000 GPV (25%)

Personal PV (PPV)	=	100PV
Personal SV (PSV)	=	100SV
Personal Group PV (PGPV)	=	1,600PV
Personal Group SV (PGSV)	=	1,600SV
Accumulated GPV b/f	=	400PV
Accumulated GPV c/f	=	2,000PV

Your Bonus Income	=		=	
Group Bonus	=	1,600SV X 25%	=	USD 400.00
Less: Downlines Bonus	=	(400SV X 12% X 3)	=	(USD 144.00)
		+ (100SV X 6% X 3)	=	(USD 162.00)
YOUR Bonus Income			=	<u>USD 238.00</u>

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Congratulations! You have successfully promoted 3 direct Star Agents under you, and therefore you are now a Star Ruby.

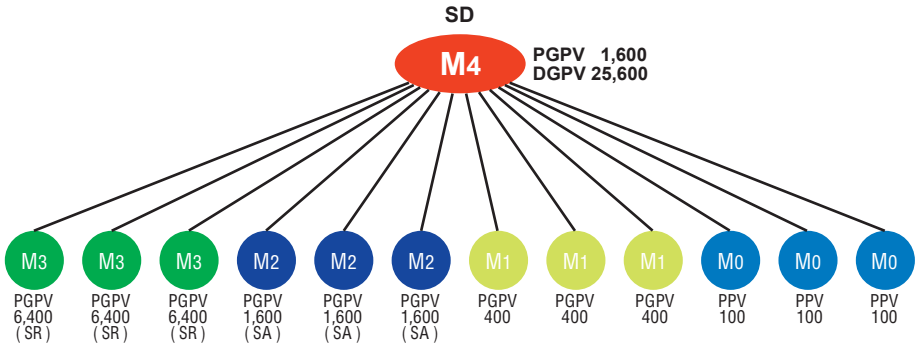
Personal PV (PPV)	=	100PV
Personal SV (PSV)	=	100SV
Personal Group PV (PGPV)	=	1,600PV
Personal Group SV (PGSV)	=	1,600SV
Diamond Group PV/SV (DGPV / DGSV)	=	6,400PV

Your Bonus Income			
Star Group Bonus	=	6,400SV X 31%	= USD 1,984.00
Less: Downlines Bonus	=	(1,600SV X 25% X 3)	
		+ (400SV X 12% X 3)	
		+ (100SV X 6% X 3)	= (USD 1,362.00)
			<u><u>USD 622.00</u></u>

Development Bonus	=	(1,600SV X 5% X 3)	= USD 240.00
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YOUR Bonus Income			<u><u>USD 862.00</u></u>
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Congratulations! You have successfully promoted 6 SAs (1st Generation), and have also met the 2,000DGPV quota. Hence you are now a Star Diamond.

Personal PV (PPV)	=	100PV
Personal SV (PSV)	=	100SV
Personal Group PV (PGPV)	=	1,600PV
personal Group SV (PGSV)	=	1,600SV
Diamond Group PV (DGPV)	=	25,600PV
Diamond Group SV (DGSV)	=	25,600SV

Your Bonus Income			
Star Group Bonus	=	25,600SV X 37%	= USD 9,472.00
Less: Downlines Bonus	=	(6,400SV X 31% X 3)	
	+	(1,600SV X 25% X 3)	
	+	(400SV X 12% X 3)	
	+	(100SV X 6% X 3)	= (USD 7,314.00)
			USD 2,158.00

Development Bonus			
1st Level	=	1,600SV X 6 X 5%	= USD 480.00
2nd Level	=	1,600SV X 9 X 4%	= USD 576.00
			USD 1,056.00

HP Cash Incentive USD 300.00

International Profit Sharing		
Assumption:-		
IPS Fund	=	USD 16,000.00
Total IPS Point for all Qualifiers	=	2,000,000pts
Your IPS for the Month	=	25,600SV x 100%
	=	25,600pts

Your International Profit Sharing	=	USD 16,000 X $\frac{25,600pts}{2,000,000pts}$	USD 204.80
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YOUR Bonus Income USD 3,718.80

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