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Los Angeles, CA 90069

This Class Action Settlement Agreement and Release, dated June 12, 2020, is made and entered into by and between Plaintiff Diane Hightree, on behalf of herself and the Settlement Class, on the one hand, and Defendant Amplify, Ltd., on the other hand, to settle and resolve and discharge the Released Claims, as defined below, according to the terms and conditions herein.

### **PREAMBLE**

- 1. WHEREAS, on November 12, 2019, Plaintiff notified Defendant of alleged violations of the California Consumers Legal Remedies Act ("CLRA"), California Civil Code Section 1750, et seq., in connection with its product advertising and labeling, including the product efficacy and effectiveness.
- 2. WHEREAS, on March 20, 2020, Plaintiff filed a class action lawsuit against Defendant styled Hightree v. Amplify, Ltd., Santa Barbara Superior Court of California, Case No. 20CV01532.
- 3. WHEREAS, Plaintiff alleges in this Action that Defendant has engaged in acts that constitute a breach of express warranty, breach of implied warranty, and unjust enrichment, as well as violate the rules and regulations of the U.S. Food & Drug Administration, and California state consumer protections laws (including California's False Advertising Law ("FAL"), Bus. & Prof. Code § 17500 et seq., California's Unfair Competition Law ("UCL"), Bus. & Prof. Code § 17200 et seq., and the CLRA, and that as a direct result of such violations, Plaintiff and putative class members have suffered injury and harm, and, as a result, seek monetary recovery, including restitution and damages, and seek injunctive relief, as well as other equitable remedies.
- 4. WHEREAS, on April 7, 2020, the Settling Parties participated in a mediation before the Honorable James Warren (Ret.) at JAMS in San Francisco, California. Although the Parties did not reach a settlement that day, on April 9, 2020, Judge Warren provided the Parties with a mediator's proposal with an all-inclusive monetary component amount for a nationwide class settlement. On April 10, 2020, Judge Warren informed the Settling Parties that both sides had accepted the mediator's proposal. Based on the input, guidance and recommendations of Judge Warren from the mediation and subsequent mediator's proposal, Plaintiff's Counsel and Defendant's Counsel then negotiated other terms of a classwide settlement providing for both monetary and injunctive relief for Plaintiff and a

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nationwide class, and an appropriately tailored release for Defendant. Plaintiff served confirmatory discovery on Defendant on April 16, 2020. Soon thereafter, the Parties further conferred to discuss the specifics of injunctive relief and class settlement. Defendant responded to Plaintiff's confirmatory discovery on June 11, 2020.

5. WHEREAS, based upon the case discovery taken to date, investigation, and evaluation of the facts and law relating to the matters alleged in the pleadings, plus the risks and uncertainties of continued litigation and all factors bearing on the merits of settlement, the Settling Parties have agreed to settle the claims asserted in the Action pursuant to provisions of this Settlement.

NOW, THEREFORE, subject to the Final Approval of the Court, as required herein and by applicable law and rules, the Settling Parties hereby agree, in consideration of the mutual promises and covenants contained herein, that any Released Claims against any Released Persons and Released Parties shall be settled, compromised, and forever released upon the following terms and conditions.

# TERMS AND CONDITIONS OF THE SETTLEMENT

#### 1. **DEFINITIONS**

The terms used in this Class Action Settlement Agreement and in the related documents, attached hereto as exhibits, shall have the meanings set forth below.

- "Action" means the civil case entitled *Hightree v. Amplify, Ltd.*, Case No. 20CV01532, currently pending in the Santa Barbara Superior Court of California.
- "Administrative Costs" means all costs and expenses incurred in administering the Class Action Settlement Agreement, including without limitation in providing Notice to the Settlement Class in accordance with the Preliminary Approval Order, in an amount not to exceed \$100,000, without the prior written approval of the Parties.
- "Court" means the California Superior Court for the County of Santa Barbara, the Honorable Thomas P. Anderle, Superior Court Judge, presiding.

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- "Claim" or "Settlement Claim" means a claim for cash payment submitted by a Settlement Class Member to the Claims Administrator as provided in this Class Action Settlement Agreement.
- 1.5. "Claim Form" or "Settlement Claim Form" means a claim form, substantially in the format of Exhibit C attached hereto, and any other necessary documentation to be submitted by Claimants to the Claims Administrator pursuant to this Class Action Settlement Agreement.
- "Claim Fund" means the sum of money that Defendant shall make available for payment of Valid Claims, which shall equal the amount of money remaining from the Total Monetary Settlement Amount after deducting Administrative Costs, any attorney's fees, costs, and reasonable litigation expenses awarded by the Court, and any incentive award ordered by the Court.
  - 1.7. "Claimant" means a Settlement Class Member who submits a claim for payment.
  - 1.8. "Claims Administrator" refers to CPT Group.
- "Class Action Settlement Agreement," "Settlement Agreement," "Settlement," or "Agreement" means this Class Action Settlement Agreement, including the attached exhibits.
- 1.10. "Class Counsel" means Shireen M. Clarkson, Ryan J. Clarkson, and Zach Chrzan of Clarkson Law Firm, P.C.
  - 1.11. "Class Member" means any and all persons who are within the Settlement Class.
- 1.12. "Class Period" means the time period between March 20, 2016, through the deadline for claim submission set forth in the Preliminary Approval Order...
  - 1.13. "Class Representative" means Diane Hightree.
- 1.14. "Class Settlement Website" means the Internet website created and maintained by the Claims Administrator for purposes of administering the Settlement.
  - 1.15. "Court" means the Santa Barbara Superior Court of California.
- 1.16. "Covered Products" or "Settlement Class Products" means all cosmetics products sold or distributed by Defendant during the Class Period, including but not limited to Microstem Shampoo, Microstem Conditioner, Microstem Hair Stimulation Serum, Stem Cell Shampoo, Stem Cell Conditioner, Microstem Hair Thickening Mask, Advanced Hair Supplement, Nail Serum,

Brow & Lash Booster, Nail Formula, Protective Skin & Lip Moisturizer, Complete Collagen + MCT, SPF 30 Skin Moisturizer, Stem Cell Face Mask, Neck & Decolletage Cream, and Nail & Cuticle Oil, and all other similar products and variations of the above-listed and identified products sold or distributed by Defendant.

- 1.17. "Defendant" means Amplify, Ltd., as well as its past, present, and future owners, officers, directors, shareholders, employees, predecessors, affiliates, parents, subsidiaries, partners, distributors, principals, insurers, administrators, advisors, agents, servants, successors, trustees, vendors, subcontractors, buyers, independent contractors, attorneys, representatives, heirs, executors, experts, consultants, and assigns of all of the foregoing persons and entities.
- 1.18. "Defendant's Counsel" means Defendant's attorney of record in the Action, Murad Michael Khan of the law firm of Khan Johnson LLC and George Langendorf of the law firm of Arnold & Porter Kaye Scholer LLP.
- 1.19. "Effective Date" means the first date by which all of the following events shall have occurred: the Court has entered the Final Approval Order and Judgment on the docket in the Action, there has been final resolution of the Fee and Cost Application and any appeals regarding the Fee and Cost Application, and (a) the time to appeal from such order has expired and no appeal has been timely filed, (b) if such an appeal has been filed, it has finally been resolved and has resulted in an affirmation of the Final Approval Order and Judgment, or (c) the Court, following the resolution of the appeal, enters a further order or orders approving settlement on the terms set forth herein, and either no further appeal is taken from such order(s) or any such appeal results in affirmation of such order(s) on appeal.
- 1.20. "Fee and Cost Application" means the written motion or application by which the Class Representative and/or Class Counsel request that the Court award attorney's fees, costs, litigation expenses, and an incentive award. Neither the pendency of the Fee and Cost Application, nor any appeal pertaining solely to a decision on the Fee and Cost Application, shall in any way delay or preclude the Final Approval Order and Judgment from becoming final.

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1.21. "Final Approval Hearing" means the hearing to be conducted by the Court to
determine the fairness, adequacy and reasonableness of the Settlement pursuant to California Rule
of Court 3 769

- 1.22. "Final Approval Order" means the order in which the Court grants final approval of the Settlement as fair, adequate and reasonable under California Rule of Court 3.769, certifies the Settlement Class, and authorizes the entry of a final judgment and dismissal of the Action with prejudice.
- 1.23. "Judgment" means the judgment to be entered by the Court pursuant to the Settlement.
  - 1.24. "Notice" shall mean the class notice substantially in the form of Exhibit A hereto.
- 1.25. "Notice Date" means the date thirty (30) days after the Court provides Preliminary Approval to the Settlement Agreement by which the Claims Administrator shall complete the dissemination of the Notice to the Settlement Class, as confirmed by the declaration of the Claims Administrator and subject to any reasonable extension as mutually agreed by the Parties.
- 1.26. "Notice Plan" means the method of providing the Settlement Class with notice of the Settlement, as approved by the Court.
- 1.27. "Notice Claim Deadline" means the date by which Class Members must mail their completed and signed Claim Forms, and any other necessary documentation, to the Claims Administrator, which shall be sixty (60) days after the Notice Date.
- 1.28. "Objection Deadline" means the date by which Class Members must object to the Settlement in writing filed with the Court, which shall be sixty (60) days after the Notice Date.
- 1.29. "Opt-Out Deadline" means the date by which Class Members may request exclusion from the Settlement, which shall be sixty (60) days after the Notice Date.
- 1.30. "Participating Claimant" means a Claimant who submits a Qualifying Settlement Claim Form.
- 1.31. "Parties" means Plaintiff and Class Representative Diane Hightree and Defendant Amplify, Ltd. "Party" shall refer to each of them individually.

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- 1.32. "Person" means any natural person, individual, and such individual's spouse, heirs, predecessors, successors, representatives, and assignees.
  - 1.33. "Plaintiff" means Diane Hightree.
- 1.34. "Preliminary Approval Order" means the order signed by the Court in which it grants preliminary approval of the Settlement.
- 1.35. "Qualifying Settlement Claim Form" shall mean a Claim Form that is fully completed, properly executed, and timely returned, with any other necessary documentation, by a Settlement Class Member to the Claims Administrator on or before the Notice Claim Deadline. A Qualifying Settlement Claim Form must be either returned with a postmark via U.S. mail or submitted online through the Class Settlement Website, at the Participating Claimant's discretion. The Claims Administrator reserves the right to seek additional information from a Claimant beyond the Qualifying Settlement Claim Form, as is necessary to determine the eligibility of a Claimant to participate in the Settlement.
- 1.36. "Receipt" shall mean documentary evidence establishing the purchase of one or more Covered Products, the date of purchase, and the purchase price.
- 1.37. "Released Claims" means any claim, cross-claim, liability, right, demand, suit, matter, obligation, damage, restitution, disgorgement, loss or cost, attorney's fee or expense, action, or cause of every kind and description that Plaintiff, the Settlement Class or any member thereof had or have, including assigned claims, whether in arbitration, administrative, or judicial proceedings, whether as individual claims, claims asserted on a class basis or on behalf of the general public, whether known or unknown, asserted or unasserted, suspected or unsuspected, latent or patent, that is, has been, could reasonably have been, or in the future might reasonably be asserted by Plaintiff or members of the Settlement Class either in the Action or in any action or proceeding in this Court or in any other court or forum, regardless of legal theory or the law under which such action may be brought, and regardless of the type or amount of relief or damages claimed, against any of the Released Parties or Release Persons, arising out of or relating to the allegations in the Complaint or the labeling, advertising, marketing, efficacy or effectiveness of the Covered Products including but not limited to marketing claims or representations made on the Covered Products or in advertisements about the Covered

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Products, claims related to the name or web address of the Defendant, the "Cel MD" brand or brand
name, endorsements of any of the Covered Products or Defendant, reviews of any of the Covered
Products or Defendant, or that otherwise relate in any way to advertising, formulation, labeling, or
marketing, in any format or medium, of the Covered Products or the efficacy or effectiveness of the
Covered Products. Excluded from the Released Claims are any and all claims for personal injury
or wrongful death. With respect to the claims released pursuant to this paragraph, each Settlement
Class Member shall be deemed to have waived and relinquished, to the fullest extent permitted by
law, the provisions, rights and benefits of California Civil Code section 1542 (and equivalent,
comparable, or analogous provisions of the laws of the United States of America or any state or
territory thereof or of the common law or civil law). Section 1542 provides that:

A GENERAL RELEASE DOES NOT EXTEND TO CLAIMS THAT THE ITOR OR RELEASING PARTY DOES NOT KNOW OR SUSPECT TO IST IN HIS OR HER FAVOR AT THE TIME OF EXECUTING THE ELEASE AND THAT, IF KNOWN BY HIM OR HER, WOULD HAVE MATERIALLY AFFECTED HIS OR HER SETTLEMENT WITH THE DEBTOR OR RELEASED PARTY.

Each and every term of this paragraph shall inure to the benefit of each and all of the Released Parties and Released Persons, and each and all of their respective successors, agents and representatives, which persons and entities are intended to be beneficiaries of this paragraph.

- 1.38. "Released Parties" and "Released Persons" means Defendant, its owners, parents, subsidiaries, controlled companies, affiliates, each of its and their respective officers, directors, employees, insurers (including their insurers' reinsurers), consultants, advisors, attorneys and agents, founders, co-founders, partners, privies, representatives, and all persons acting by, through, under the direction of, or in concert with them, including without limitation Chris Masanto and Andrew Masanto, and each of its and their respective predecessors, successors and assigns, and all suppliers, wholesalers, distributors, and retailers of any Covered Products.
  - 1.39. "Releasing Parties" means all Settlement Class Members.
- 1.40. "Request for Exclusion" means a valid request for exclusion from a member of the Settlement Class. To be valid, a request for exclusion must: (a) in writing; (b) be submitted by a Class Member to the Claims Administrator and postmarked by a date no later than the Opt-Out

2225 Sunset Blvd., Sun Los Angeles, CA 90  Date; (c) contain the submitter's name, address, and telephone number; and (d) otherwise comply with the instructions set forth in the Notice.

- 1.41. "Settlement" means the terms, conditions, and obligations described in this Class Action Settlement Agreement.
- 1.42. "Settlement Class" means, collectively, all persons in the United States who purchased one or more Covered Product at any time during the Class Period. Excluded from the Settlement Class are any officers, directors, or employees of Defendant, and the immediate family members of any such person. Also excluded is any judge who may preside over this case.
- 1.43. "Settling Parties" means, collectively, Defendant, the Class Representative, and all Settlement Class Members.
- 1.44. "Settlement Class Member" means any Class Member who does not submit a timely and valid Request for Exclusion by the Opt-Out Date.
- 1.45. "Total Monetary Settlement Amount" means Seven Hundred Fifty-Three Thousand Two Hundred Eighty-Five Dollars (\$753,285.00).
- 1.46. "Valid Claim" means a claim for cash payment submitted by a Settlement Class Member that satisfies all the criteria for submission of a Qualifying Settlement Claim Form and any additional information reasonably requested by the Settlement Administrator, if any.
- 1.47. The singular of any defined term includes the plural, and the plural of any defined term includes the singular.

### 2. DENIAL OF WRONGDOING AND LIABILITY

2.1 Defendant has denied and continues to deny that the labeling, advertising, or marketing of the Covered Products is false, deceptive, or misleading to consumers or violates any legal requirement, and denies claims by Plaintiff asserting that the Covered Products are ineffective or otherwise challenging the efficacy of the Covered Products, including but not limited to the allegations that Defendant engaged in unfair, unlawful, fraudulent, or deceptive trade practices, breached any implied or express warranty, was unjustly enriched or engaged in negligent misrepresentation, or violated any other statute, regulation, including without limitation FDA regulations, or common law or industry standard. Defendant is entering into this Agreement solely

because it will eliminate the uncertainty, distraction, burden, and expense of further litigation. The provisions contained in this Agreement and the manner or amount of relief provided to members of the Settlement Class herein shall not be deemed a presumption, concession, or admission by Defendant of any fault, liability, or wrongdoing as to any facts or claims that have been, or might have been, or might be alleged or asserted in the Action, or in any other action or proceeding that has been, will be, or could be brought, and shall not be interpreted, construed, deemed, invoked, offered, or received into evidence or otherwise used by any person in any action or proceeding, whether civil, criminal, or administrative, for any purpose other than as provided expressly herein.

2.2 By entering into this Agreement, Defendant is not consenting to or agreeing to certification of the Settlement Class for any purpose other than to effectuate the settlement of the Action. The Parties agree that if the Court does not approve this Agreement substantially in the form submitted (or in a modified form mutually acceptable to the Parties), including, without limitation, if the Court grants a fee application that would cause the total award for attorney's fees and expenses to Class Counsel to exceed one-third of the Total Monetary Settlement Amount, or if this Agreement is terminated or fails to become effective or final in accordance with its terms, the Action shall proceed as if no Party had ever agreed to such settlement, without prejudice to the right of any Party to take any and all action or assert any claim or defense of any kind in the Action.

# 3. THE BENEFITS OF SETTLEMENT

3.1. The Parties and their counsel recognize and acknowledge the expense and length of continued proceedings that would be necessary to prosecute the Action through trial and appeals. The Parties and their counsel also have taken into account the uncertain outcome and the risk of any litigation, especially in complex actions such as this Action, as well as the difficulties and delays inherent in such litigation. The Class Representative and Class Counsel are mindful of the inherent issues of proof and possible defenses to the claims asserted in the Action. The Class Representative and Class Counsel believe that the proposed settlement set forth in this Class Action Settlement Agreement confers substantial benefits upon the Settlement Class. Based on their evaluation of all of these factors, the Class Representative and Class Counsel have

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determined that the Class Action Settlement Agreement is in the best interests of the Class Representative and the Settlement Class.

#### 4. SETTLEMENT CONSIDERATION

#### 4.1. Injunctive Relief

- 4.1.1. Hair Care Products. Defendant agrees to ensure that the labeling and marketing of its hair care products complies with applicable FDA regulations, including 21 C.F.R. 310.527, which provides in relevant part that "[a]ny OTC drug product that is labeled, represented, or promoted for external use as a hair grower or for hair loss prevention is regarded as a new drug . . . [i]n the absence of an approved new drug application, such product is also misbranded under section 502 of the act." In particular, Defendant agrees that, subject to section 4.1.4, and beginning 120 days after the Effective Date, it will not state on the labeling of any product that it ships, or in the marketing for any such product, that the product:
  - 4.1.1.1. causes new hair growth
  - 4.1.1.2. blocks the hormone DHT
- 4.1.2. Skin Care Products. Defendant agrees to comply with FDA regulations and guidelines applicable to the advertising and labeling of its skin care products, including the rules governing claims that the products affect the structure or function of the skin. In particular, Defendant agrees that, subject to section 4.1.4, and beginning 120 days after the Effective Date, it will not state on the labeling of any product that it ships, or in the marketing for any such product, that the product:
  - 4.1.2.1. reduces wrinkles
  - 4.1.2.2. tightens skin
- 4.1.3. **Stem Cell Claims**. Defendant agrees to create a separate page on the product website explaining the origin and nature of the stem cells contained in the products, including that they are plant-based (as opposed to human) and that they are extracts and not alive in the products. Defendant will also include a qualifier or disclaimer on the labeling of the products that contain stem cells stating that the stem cells are plant-based and extracts, or linking to the explanatory page on the website with a statement inviting consumers to "learn more about the stem cells in the

products," or other similar language. Defendant agrees that subject to section 4.1.4, and beginning 120 days after the Effective Date, it will not state on the labeling of any product that it ships, or in the marketing for any such product, that the stem cells in the product cause hair growth, block the hormone DHT, reduce wrinkles or tighten skin.

- 4.1.4. The Parties specifically acknowledge that changing product labeling and marketing materials is costly, and that the products in the marketplace are outside of the control of Defendant. Accordingly, the Parties agree that the provisions of this section 4 do not apply to any products that Defendant puts into the marketplace or has in its inventory prior to the date that is 120 days after the Effective Date. The Parties agree that Defendant shall not be required to recall any products, and that any claims related to any products that Defendant puts into the marketplace or has in its inventory prior to the date that is 120 days after the Effective Date are covered by the release provisions of this Settlement Agreement. Furthermore, notwithstanding the provisions of this Section 4, the Parties agree that Defendant may use any labels and ship any inventory bearing non-compliant labels that exist or are created before the date that is 120 days after the Effective Date.
- 4.1.5. The Parties agree that Defendant may make any marketing claim or representation, including those set forth expressly above in this Section 4, if that marketing claim or representation can be made on the label of or in marketing regarding the product at issue, in a manner that complies with applicable FDA, FTC, USDA and EPA regulations.
- 4.1.6. The Parties specifically acknowledge that product packaging, marketing and advertising often changes. Nothing in this Agreement shall require Defendant to continue to use the current trademarks, taglines, and descriptions of its products, and nothing in this Agreement shall preclude Defendant from making further disclosures or any labeling, marketing, advertising, or packaging changes that (i) Defendant reasonably believe are necessary to comply with any changes to any applicable statute, regulation, pronouncement, guidance, or other law of any kind (including but not limited to the Federal Food, Drug and Cosmetic Act, FDA regulations, USDA regulations, FTC regulations, EPA regulations and/or state equivalents); (ii) are necessitated by product changes and/or

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reformulations to ensure that Defendant provides accurate product descriptions; or (iii) do not materially differ from the taglines and product descriptions agreed to in this Agreement.

Nothing in this Agreement shall prevent Defendant from making changes to its quality control procedures not inconsistent with the foregoing, or as necessary to comply with governmental or regulatory requirements.

4.1.7. To the extent that any state and/or federal statute, regulation, policies, and/or code may at any time impose other, further, different and/or conflicting obligations or duties on Defendant at any time with respect to the Covered Products, this Class Action Settlement Agreement and any Judgment which may be entered pursuant thereto, as well as the Court's continuing jurisdiction with respect to implementation and enforcement of the terms of this Class Action Settlement Agreement, shall cease as to the Settlement Class's and Defendant's conduct covered by that statute, regulation, policy, and/or code as of the effective date of such statute, regulation, policy, and/or code.

#### 4.2. Monetary Relief

- 4.2.1. Defendant shall make available the Total Monetary Settlement Amount for payment of Valid Claims, Administrative Costs, any attorney's fees, costs, and litigation expenses awarded by the Court, and any incentive award approved by the Court, as set forth below. Defendant's total financial commitment and obligation under this Settlement Agreement shall not exceed the Total Monetary Settlement Amount (\$753,285.00).
- 4.2.1.1. Valid Claims shall be paid from the Claim Fund as soon as practicable but in no event later than ninety (90) days after the Effective Date.
- 4.2.1.2. Defendant shall make payment of the Claim Fund to the Claims Administrator for payment of Valid Claims within thirty (30) days after the Effective Date.
  - 4.2.2. The amount of the payment for any Valid Claim shall be determined as follows:
- 4.2.2.1. Settlement Class Members who previously purchased a Covered Product, and have Receipts for such Covered Product, may submit a claim to receive \$5.00 per unit of Covered Product purchased.

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- 4.2.2.2. Settlement Class Members who previously purchased a Covered Product, but who do not have Receipts for such Covered Product, may submit a claim to receive \$5.00 per unit of Covered Product, capped at a total of \$10.00. Each Settlement Class Member may submit a claim either electronically through the Class Settlement Website or by mail. The claims process will include an agreed-upon verification process designed by the claims administrator to reduce the risk of fraudulent claims.
- 4.2.3. Participating Claimants cannot combine claims with Receipts and claims without Receipts.
- 4.2.4. Payment will be made directly to the Participating Claimant by the Claims Administrator within ninety (90) days after the Effective Date.
- 4.2.5. Adequate and customary procedures and standards will be used by the Claims Administrator to prevent the payment of fraudulent claims and to pay only legitimate claims including requesting additional information from Claimants (beyond the online claim form), if necessary.
- 4.2.6. If the cash amount in the Claim Fund is either less or more than the cash amount necessary to make payment of Valid Claims submitted by Participating Claimants, the cash payouts to Participating Claimants will be decreased or increased, respectively, pro rata to ensure the Claim Fund is exhausted, with no reversion from the Claim Fund to Defendant. Any amounts remaining in the Claim Fund after checks are issued and cashed by Participating Claimants shall be disbursed *cy pres* to a charitable organization designated by Class Counsel.
  - 4.2.7. There will be no reversion of money from the Claim Fund to Defendant.

#### 5. ADMINISTRATION AND NOTICE

5.1.1. All Administrative Costs shall be paid out of the Total Monetary Settlement Amount, and shall not exceed One Hundred Thousand Dollars (\$100,000), provided that if the Court requires a notice plan or any other class settlement procedure that causes Administrative Costs to exceed that amount, the excess amount will be paid from the Total Monetary Settlement Amount.

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9255 Sunset Blvd., Suite 804 Los Angeles, CA 90069
9255 Sunset Blvd., Suite 804 Los Angeles, CA 90069

5.1.1.1. Defendant shall pay the Administrative Costs, or cause the Administrative Costs to
be paid within ten (10) days after entry of the Preliminary Approval Order. The payments shall be
subject to the Claims Administrator providing applicable tax I.D. number(s), payment routing
information, and invoices for the charges no later than three (3) business days in advance of the
required payments. Any Administrative Costs in excess of \$100,000 shall be paid from the
remainder of the Total Monetary Settlement Amount within ten (10) days after the Effective Date.

- 5.1.2. Appointment and Retention of Claims Administrator
- 5.1.2.1. Subject to Court approval as part of the motion for a Preliminary Approval Order, the Parties have retained CPT Group as the Claims Administrator to implement the terms of the Class Action Settlement Agreement.
- 5.1.2.2. In addition to the duties set forth elsewhere in this Class Action Settlement Agreement, the Claims Administrator shall be authorized to undertake all tasks and duties that are reasonably necessary to carry out the claims administration provisions of this Class Action Settlement Agreement, including without limitation:
  - 5.1.2.2.1. implementing the Notice Plan;
  - 5.1.2.2.2. processing of Claim Forms;
  - 5.1.2.2.3. arranging for the cash payment to Participating Claimants from the Claim Fund;
  - 5.1.2.2.4. communicating with Class Members regarding claims the administration process; provided that the Claims Administrator shall not be required to respond to requests for legal advice; and,
  - 5.1.2.2.5. gathering a completed IRS Form W-9 from and issuing an IRS Form 1099 to Class Counsel and to Plaintiff, which reflects the payments made by Defendant to Class Counsel and to Plaintiff.
  - 5.1.3. Class Settlement Website
- 5.1.3.1. The Claims Administrator will create and maintain the Class Settlement Website, to be activated within twenty (20) days of the entry of the Preliminary Approval Order by the Court. The Claims Administrator's responsibilities will also include securing an appropriate URL.

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The Class Settlement Website will post the settlement documents and case-related documents such as the Class Action Settlement Agreement, the Notice, the Claim Form, and the Preliminary Approval Order. In addition, the Class Settlement Website will include procedural information regarding the status of the Court-approval process, such as an announcement of the Final Approval Hearing Date, when the Final Approval Order and Judgment have been entered, and when the Effective Date has been reached. Claimants will be able to submit their Claims electronically via the Class Settlement Website.

- 5.1.3.2. The Class Settlement Website will terminate (be removed from the Internet) and no longer be maintained by the Claims Administrator sixty (60) days after either (a) the Effective Date or (b) the date on which the Class Action Settlement Agreement is terminated or otherwise not approved by a court, whichever is later. The Claims Administrator will then transfer ownership of the URL to Defendant.
- 5.1.3.3. All costs and expenses related to the Class Settlement Website shall be paid out of the Total Monetary Settlement Amount as set forth in 5.1.1 and 5.1.1.1 of this Agreement.

# 5.1.4. Notice Plan

- 5.1.4.1. The Notice shall conform to all applicable requirements of the California Code of Civil Procedure, the California Rules of Court, the California State Constitution, and any other applicable law, and shall otherwise be in the manner and form agreed upon by the Parties and approved by the Court. The Notice shall constitute the best class notice that is practicable under the circumstances.
- 5.1.4.2. Within thirty (30) days after entry of the Preliminary Approval Order, the Claims Administrator shall disseminate the Notice to the Settlement Class according to the Notice Plan.
- 5.1.4.3. The Notice Plan will require that direct email notice be sent to all Class Members using the email addresses of Class Members maintained by Defendant in its business records. A true and correct copy of the proposed Notice is attached hereto as Exhibit A, and will be submitted to the Court for approval with the motion for a Preliminary Approval Order.

# 5.1.6. <u>Taxes</u>

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Settlement Class Members, Plaintiff, and Class Counsel shall be responsible for paying any and all federal, state, and local taxes due on any payments made to them pursuant to the Settlement, if any.

#### 6. **RELEASES**

- 6.1. Upon the Effective Date, Plaintiff and each Settlement Class Member, and each of their successors, assigns, heirs, and personal representatives, shall be deemed to have, and by operation of the Order and Final Judgment shall have, fully, finally, and forever released, relinquished, and discharged all Released Claims against the Released Parties and Released Persons. The Released Claims shall be construed as broadly as possible to effect complete finality over this litigation and the advertising, labeling, marketing, efficacy and/or effectiveness of the Covered Products, as set forth herein.
- 6.2. Plaintiff and Class Counsel understand that the facts upon which this Agreement is executed may hereafter be other than or different from the facts now believed by Plaintiff and Class Counsel to be true and nevertheless agree that this Class Action Settlement Agreement and this release shall remain effective notwithstanding any such difference in facts.
- 6.3. To the extent permitted by law, this Agreement may be pleaded as a full and complete defense to, and may be used as the basis for an injunction against, any action, suit, or other proceeding that may be instituted, prosecuted, or attempted in breach of or contrary to this Class Action Settlement Agreement, or that asserts any Released Claims against any Released Person or Released Party.

#### 7. **CLASS CERTIFICATION**

- 7.1.1. The Parties agree that, for settlement purposes only, this Action shall be certified as a class action pursuant to California Code of Civil Procedure section 382, and the state equivalent of Federal Rule of Civil Procedure, Rule 23, with Class Representative serving as the class representative and Class Counsel as counsel for the Settlement Class.
- 7.1.2. In the event the Class Action Settlement Agreement is terminated, or for any reason the Class Action Settlement Agreement is not effectuated, each individual Action shall proceed as before the Class Action Settlement Agreement was entered into.

### 8. SETTLEMENT APPROVAL PROCESS

8.1. Promptly after execution of this Class Action Settlement Agreement, Plaintiff will submit to the Court the Class Action Settlement Agreement, the Notice, and other settlement documents and will request that the Court grant preliminary approval of the Settlement, enter the Preliminary Approval Order, and schedule the Final Approval Hearing to determine whether the Settlement should be granted final approval and whether the Fee and Cost Application should be granted.

### 8.2. Procedures for Objecting to the Settlement

- 8.2.1. Settlement Class Members shall have the right to appear and show cause, if they have any reason why the Court should not grant final approval of the Settlement. Any objection to the Settlement, including any of the terms or provisions of this Class Action Settlement Agreement, must be in writing, filed with the Court, with a copy sent to Class Counsel, Counsel for Defendant, and the Claims Administrator at the addresses set forth in the Class Notice, and postmarked no later than the Objection Deadline. Settlement Class Members may object either on their own or through an attorney hired at their own expense.
- 8.2.2. If a Settlement Class Member hires an attorney to represent him or her at the Final Approval Hearing, he or she must do so at his or her own expense.
- 8.2.3. Any objection regarding or related to the Settlement shall contain a caption or title that identifies it as "Objection to Class Settlement in *Hightree v. Amplify, Ltd.*" and shall contain the following information: (i) the objector's name, address, and telephone number, (ii) the name, address, and telephone number of any attorney for the objector with respect to the objection; (iii) the factual basis and legal grounds for the objection, including any documents sufficient to establish the basis for their standing as a Settlement Class Member, e.g., Receipt, or verification under oath as to the approximate date(s) and location(s) of their purchase(s) of the Covered Products; and (iv) identification of the case name, case number, and court for any prior class action lawsuit in which the objector and the objector's attorney (if applicable) has objected to a proposed class action settlement, the general nature of such prior objection(s), and the outcome of said prior objection(s). If an objecting Settlement Class Member chooses to appear at the Final

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Approval Hearing, no later than the Objection Deadline, a written notice of intention to appear, either in person or through an attorney, must be filed with the Court and list the name, address, telephone number, facsimile number, and email address of the attorney, if any, who will appear.

- 8.2.4. If a Settlement Class Member wishes to present witnesses or evidence at the Final Approval Hearing in support of a timely and validly submitted objection, all witnesses must be identified in the objection, and true and correct copies of all supporting evidence must be appended to, or filed and served with, the objection. Failure to identify witnesses or provide copies of supporting evidence in this manner waives any right to introduce such testimony or evidence at the Final Approval Hearing. While the declaration described above is prima facie evidence that the objector is a Settlement Class Member, Plaintiff or Defendant or both may take discovery regarding the matter, subject to Court approval.
- 8.2.5. Any Class Member who does not timely object to the Settlement Agreement or timely submit a Request for Exclusion is deemed to be a Settlement Class Member and bound by the Settlement and/or any further orders of the Court in this Action.
- 8.2.6. The Final Approval Hearing will be the only opportunity for any Settlement Class Member who objects to the Settlement to appear and be heard.
  - 8.3. Right to Respond to Objections
- 8.3.1. Plaintiff and Defendant shall have the right, but not the obligation, to respond to any timely-filed objection no later than seven (7) days prior to the Final Approval Hearing. The Settling Party who wishes to respond shall file a copy of the written response with the Court, and shall serve a copy, by hand or overnight delivery, to the objecting Settlement Class Member (or his or her counsel) and by email to counsel for Plaintiff and/or Defendant.
  - 8.4. Exclusion from the Settlement
- 8.4.1. Any Class Member who does not wish to participate in the Settlement must make a Request for Exclusion in writing to the Claims Administrator by the Opt-Out Deadline stating an intention to be "excluded" from the Settlement. The written Request for Exclusion must be mailed by first class United States mail to the Claims Administrator at the address set forth in the Notice and postmarked no later than the Opt-Out Deadline. The Request for Exclusion must be personally

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signed by the Class Member. So-called "mass" or "class" opt-outs shall not be allowed. A Class Member who timely submits a valid Request for Exclusion pursuant to this paragraph shall not be a Settlement Class Member and shall not be considered a party to this Action for any purpose, including without limitation to file an objection to the Settlement.

- 8.4.2. Absent relief from the Court, Class Members who do not exclude themselves by the timely completion and mailing of a Request for Exclusion (as determined by the date of postmark) shall be deemed to be Settlement Class Members and be bound by the terms and conditions of this Class Action Settlement Agreement and the Final Approval Order. Any Class Member who does not request exclusion from the Settlement has the right to object to the Settlement as set forth in Paragraphs 8.2.1 to 8.2.5 above. If a Class Member submits a timely written Request for Exclusion by the Opt-Out Deadline, he or she shall be deemed to have complied with the terms of the opt-out procedure and shall not be bound by the Settlement, if approved by the Court. However, any objecting Class Member who has not timely requested exclusion from the Settlement will be bound by the terms of the Class Action Settlement Agreement and by all proceedings, orders and judgments in the Action.
- 8.4.3. At least seven (7) calendar days prior to the Final Approval Hearing, Class Counsel shall prepare or cause the Settlement Administrator to prepare a list of the persons who have excluded themselves in a valid and timely manner from the Settlement Class (the "Opt-Outs"), and Class Counsel shall file that list with the Court.
- 8.4.4. Defendant, in its sole discretion, has the right to terminate the Settlement if requests for exclusion are filed or submitted by more than 10% of the members of the Settlement Class, as measured by the number of recipients of the Class Notice. If Defendant elects to terminate the Settlement under this provision, it must notify Class Counsel and the Court of its election no later than seven (7) days after the deadline set in the Preliminary Approval Order for the receipt of requests for exclusion. If Defendant has not notified Class Counsel and the Court of such termination by that date, the right to terminate shall lapse and this provision shall become null and void. If Defendant exercises its right to terminate under this provision, the Settlement shall be

terminated and dissolved and the Parties shall be restored to their respective positions prior to entering into the Settlement.

### 9. ATTORNEY'S FEES, COSTS, AND EXPENSES

- 9.1. Class Counsel may apply to the Court for an award of attorney's fees of up to one-third of the \$753,285, plus costs and litigation expenses. This amount will be paid out of the Total Monetary Settlement Fund. Defendant shall pay or cause to be paid any attorney's fees, costs and expenses awarded to Class Counsel and approved by the Court within thirty (30) days after the Court's final order approving the settlement and fee award, notwithstanding any appeal, subject to Class Counsel providing applicable tax I.D. number(s), and providing payment routing information, and executing an undertaking in the form attached hereto as Exhibit B. If the Final Approval Order and Judgment or any part of it is vacated, overturned, reversed, or rendered void as a result of an appeal, or the Settlement Agreement is voided, rescinded, or otherwise terminated for any other reason, or the Court's award of attorney fees, costs or expenses is reduced on appeal or otherwise prior to the Effective Date, then within thirty (30) days of such event, Class Counsel shall return to Defendant the attorney's fees, costs, and other payments received by Class Counsel under this paragraph, in the amounts and according to the procedures set forth in this Agreement are binding. The terms set forth in Exhibit B are expressly incorporated into this Class Action Settlement Agreement and shall be binding as if fully set forth herein.
- 9.2. Plaintiff may apply to the Court for a total incentive award of \$5,000 for her service as named plaintiff and putative class representative. The amount of the incentive award ordered by the Court shall be paid out of the Total Monetary Settlement Fund and sent to Class Counsel within thirty (30) days after the Effective Date, subject to the prior delivery to Defendant of tax I.D. number(s) and address for delivery for each individual receiving such award.

### 10. CONDITIONS FOR EFFECTIVE DATE; EFFECT OF TERMINATION

10.1. If this Class Action Settlement Agreement is not approved by the Court or the Settlement is terminated or fails to become effective in accordance with the terms of this Class Action Settlement Agreement, the Settling Parties will be restored to their respective positions in the Action as of the date the Motion for Preliminary Approval is filed. In such event, the terms and

provisions of this Class Action Settlement Agreement and any other contractual obligations or duties regarding the Settlement will have no further force and effect with respect to the Settling Parties and will not be used in this Action or in any other proceeding for any purpose, and any Judgment or order entered by the Court in accordance with the terms of this Class Action Settlement Agreement will be treated as vacated. The Parties will meet and confer regarding a proposed case management schedule, and will submit to the Court a proposed schedule, or competing alternative schedules if they cannot reach agreement.

### 11. MISCELLANEOUS PROVISIONS

- 11.1. The Parties acknowledge that it is their intent to consummate this Class Action

  Settlement Agreement, and they agree to cooperate to the extent reasonably necessary to

  effectuate and implement all terms and conditions of this Class Action Settlement Agreement and
  to exercise their best efforts to accomplish the foregoing terms and conditions of this Class Action

  Settlement Agreement.
- 11.2. The Parties intend the Settlement to be a final and complete resolution of all disputes between them and between Defendant and Settlement Class Members with respect to the Action. The Settlement compromises claims that are contested and will not be deemed an admission by any Settling Party as to the merits of any claim or defense. The Parties agree that the consideration provided to the Settlement Class Members and the other terms of the Settlement were negotiated at arms' length and in good faith by the Parties, and reflect a settlement that was reached voluntarily after consultation with competent legal counsel.
- 11.3. Neither this Class Action Settlement Agreement nor the Settlement, nor any act performed or document executed pursuant to or in furtherance of this Class Action Settlement Agreement or the Settlement is or may be deemed to be or may be used as an admission of, or evidence of, the validity of any Released Claims, or of any wrongdoing or liability of Defendant whatsoever; or is or may be deemed to be or may be used as an admission of, or evidence of, any fault or omission of Defendant in any civil, criminal, or administrative proceeding in any court, administrative agency or other tribunal. Any Party to this Action may file this Class Action Settlement Agreement and/or the Judgment in any action that may be brought against it in order to

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support any defense, claim, cross-claim or counterclaim, including without limitation those based on principles of res judicata, collateral estoppel, release, good faith settlement, judgment bar or reduction, or any other theory of claim preclusion or issue preclusion or similar defense, claim, cross-claim or counterclaim.

- 11.4. All agreements made and orders entered during the course of the Action relating to the confidentiality of information will survive this Class Action Settlement Agreement.
- 11.5. Any and all Exhibits to this Class Action Settlement Agreement are material and integral parts hereof and are fully incorporated herein by this reference.
- 11.6. This Class Action Settlement Agreement may be amended or modified only by a written instrument signed by or on behalf of all Parties or their respective successors-in-interest.
- 11.7. This Class Action Settlement Agreement and any Exhibits attached hereto constitute the entire agreement among the Parties, and no representations, warranties, or inducements have been made to any Party concerning the Settlement, this Class Action Settlement Agreement or its Exhibits other than the representations, warranties, and covenants covered and memorialized in such documents. Except as otherwise provided herein, the Parties will bear their own respective costs.
- 11.8. Class Counsel, on behalf of the Settlement Class, are expressly authorized by the Class Representative to take all appropriate actions required or permitted to be taken by the Settlement Class pursuant to this Class Action Settlement Agreement to effectuate its terms, and are expressly authorized to enter into any modifications or amendments to this Class Action Settlement Agreement on behalf of the Settlement Class that Class Counsel deem appropriate.
- 11.9. Each counsel or other Person executing this Class Action Settlement Agreement or any of its Exhibits on behalf of any Party hereby warrants that such Person has the full authority to do so.
- 11.10. This Class Action Settlement Agreement may be executed in one or more counterparts. All executed counterparts and each of them will be deemed to be one and the same instrument. The parties further agree that signatures provided by portable document format (PDF) or other electronic transmission shall have the same force and effect as original signatures.

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11.11. This Agreement shall be binding upon and inure to the benefit of the Settling Parties
and Settlement Class Members, their respective agents, attorneys, insurers, employees, representatives,
officers, directors, partners, divisions, subsidiaries, affiliates, associates, assigns, heirs, successors in
interest, and shareholders, and any trustee or other officer appointed in the event of a bankruptcy, as
well as to all Released Parties and Released Persons. A waiver by any Party of a breach of this
Agreement by any other Party shall not be deemed a waiver of any other breach of this Agreement.

- 11.12. Except as provided herein, pursuant to Rule 3.769(h) of the California Rules of Court and California Code of Civil Procedure section 664.6, the Court will retain jurisdiction with respect to implementation and enforcement of the terms of this Class Action Settlement Agreement, and all parties hereto submit to the jurisdiction of the Court for purposes of implementing and enforcing the Settlement.
- 11.13. None of the Settling Parties, or their respective counsel, will be deemed the drafter of this Class Action Settlement Agreement or its Exhibits for purposes of construing the provisions thereof. The language in all parts of this Class Action Settlement Agreement and its Exhibits will be interpreted according to its plain meaning and will not be interpreted for or against any of the Settling Parties as the drafter thereof.
- 11.14. This Class Action Settlement Agreement and any Exhibits hereto will be construed and enforced in accordance with, and governed by, the internal, substantive laws of the State of California, without giving effect to that State's choice-of-law principles.
- 11.16. The time periods and/or dates described in this Settlement Agreement with respect to the giving of notices and hearings are subject to approval and change by the Court or by the written agreement of Class Counsel and Defendant's Counsel, without notice to Class Members. The Parties reserve the right, by agreement and subject to the Court's approval, to grant any reasonable extension of time that might be needed to carry out any of the provisions of this Class Action Settlement Agreement.
- 11.17. If the date for performance of any act required by or under this Settlement Agreement falls on a Saturday, Sunday, or court holiday, that act may be performed on the next

business day with the same effect as if it had been performed on the day or within the period of time specified by or under this Settlement Agreement.

- 11.18. The Parties agree that information and documents exchanged in negotiating this Agreement were exchanged pursuant to the Parties' confidentiality agreement in privileged settlement discussions, and that no such confidential information exchanged or produced by either side may be used for or revealed for any other purpose than the Settlement. This does not apply to publicly available information or documents.
- 11.19. The Parties represent, covenant, and warrant that they have not directly or indirectly assigned or transferred to any person or entity any portion of any liability, claim, demand, action, cause of action, or right herein released and discharged, nor purported to do so, except as set forth herein.
- 11.20. The Parties agree that should any provision of this Class Action Settlement Agreement, or any portion of any provision, be declared or determined by any court of competent jurisdiction to be illegal, invalid or unenforceable, the remainder of the provision and/or the Class Action Settlement Agreement shall nonetheless remain binding and in effect, unless this would result in a substantial failure of consideration.

# [SIGNATURES ON NEXT PAGE]

CLASS ACTION SETTLEMENT AGREEMENT

CLASS ACTION SETTLEMENT AGREEMENT