PROPOSED CLASS ACTION SETTLEMENT

Case 5:20-cv-01374-JGB-SP Document 46-1 Filed 03/05/21 Page 1 of 131 Page ID #:425

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1 **EXHIBIT LIST** 2 Exhibit A: List of Covered Products 3 **Exhibit B**: [Proposed] Final Order and Judgment **Exhibit C**: Claim Form 5 Long Form Notice **Exhibit D**: 6 **Exhibit E**: **Summary Notice** 7 8 [Proposed] Preliminary Approval Order **Exhibit F**: 9 **Exhibit G**: Settlement Administration Protocol 10 **Exhibit H**: Declaration of the Settlement Administrator 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28

Plaintiffs Sarah Hill and Monica O'Rourke ("Plaintiffs"), and Defendant Canidae Corporation ("Canidae" or "Defendant"), by and through their respective counsel, in consideration for and subject to the promises, terms, and conditions contained in this Settlement, hereby agree, subject to Court approval pursuant to Federal Rule of Civil Procedure 23, as follows:

I. <u>RECITALS</u>

WHEREAS, on or about July 9, 2020, Plaintiffs filed a putative class action lawsuit against Canidae in the United States District Court for the Central District of California, captioned *Hill, et al. v. Canidae Corporation*, No. 5:20-cv-01374-JGB-SP (the "Action"), which alleged violations of California's Unfair Competition Law (Cal. Bus. & Prof. Code § 17200 *et seq.*) (the "UCL"), California's False Advertising Law (Cal. Bus. & Prof. Code § 17500 *et seq.*) (the "FAL"), California's Consumer Legal Remedies Act (Cal. Civ. Code § 1750) (the "CLRA"), New York General Business Law §§ 349 and 350 (the "NY GBL"), and the Magnuson-Moss Warranty Act (15 U.S.C. § 2301, *et seq.*) ("MMWA"), as well as breach of express warranty, breach of the implied warranty of merchantability, and unjust enrichment that related to the sale, advertising, marketing, labeling, distribution, and manufacturing of Canidae's Limited Ingredient Diet pet food products on behalf of a putative nationwide class of consumers, as well as putative subclasses for California and New York consumers (the "Initial Complaint");

WHEREAS, on or about September 24, 2020, Canidae filed a motion to dismiss Plaintiffs' Initial Complaint (ECF No. 27);

WHEREAS, on or about October 29, 2020, Plaintiffs responded to the motion to dismiss by filing an amended class action complaint, omitting any cause of action for violation of the MMWA (the "Amended Complaint");

WHEREAS, on February 18, 2021, Plaintiffs filed a stipulation to amend the operative complaint, identifying additional Canidae pet food products as falling within the scope of Plaintiffs' claims (the proposed "Second Amended Complaint");

WHEREAS, Plaintiffs, by and through their counsel, conducted a robust investigation into the facts and law relating to the matters alleged in their Complaints, including into marketing, advertising, and labeling of the products, as well as legal research as to the strength and sufficiency of the claims and defenses thereto, and appropriateness of class certification;

WHEREAS, Defendant has vigorously defended against and denies all of Plaintiffs' allegations;

WHEREAS, this Settlement was reached as a result of extensive arms'-length negotiations between the Parties and their counsel, facilitated by a full-day mediation and multiple follow-up discussions with a respected mediator, the Honorable Diane M. Welsh (Retired). During these mediation discussions, the Parties had an arms'-length exchange of sufficient information to permit Plaintiffs and their counsel to evaluate the claims and potential defenses and to meaningfully conduct informed settlement discussions;

WHEREAS, Plaintiffs, as class representatives, believe that the claims settled herein have merit, but they and their counsel recognize and acknowledge the significant risk and expense of continued proceedings necessary to prosecute the claims through trial and appeal. Plaintiffs, and their counsel, have specifically taken into account that if the claims asserted in the Action are not settled now by voluntary agreement among the parties, future proceedings (including appeals) would be protracted and expensive, involve highly complex legal and factual issues relating to liability and damages, and would involve substantial uncertainties, delays, and other risks inherent in litigation. In light of these factors, counsel for Plaintiff has concluded that it is desirable and in the best interests of Plaintiff and the putative members of the class to settle the claims asserted in the Action at this time;

WHEREAS, based upon their review, investigation, and evaluation of the facts and law relating to the matters alleged in the pleadings, counsel for Plaintiff has

concluded that the settlement embodied in this Settlement Agreement is fair, reasonable, adequate, and in the best interests of the putative class in the Action;

WHEREAS, Defendant has vigorously denied and continues to dispute all of the claims and allegations in the Action, and denies any and all allegations of wrongdoing, fault, liability or damage of any kind to Plaintiffs or the putative Class. Defendant further denies that it acted improperly or wrongfully in any way and believes that this action has no merit. Defendant has also considered the potential risks and the cost of continued litigation of the Action, and has determined to settle the Action upon the terms and conditions set forth in this Settlement; and

WHEREAS, Defendant has agreed not to oppose class action treatment of the claims alleged in the Action solely for the purpose of effecting the compromise and settlement of those claims on a nationwide class basis as set forth herein and not for any other purpose.

NOW, THEREFORE, it is hereby STIPULATED AND AGREED, by and between the Parties, through their respective counsel, that: (a) the Action be fully and finally compromised, settled, and released upon final settlement approval by the Court after the hearings as provided for in this Settlement; and (b) upon such approval by the Court, a Final Order and Judgment, substantially in the form attached hereto as Exhibit "B," be entered upon the following terms and conditions.

II. **DEFINITIONS**

As used in this Settlement and the attached Exhibits, the following terms have the following meanings, unless this Settlement specifically provides otherwise:

- 1. "Action" shall mean the class action lawsuit entitled *Hill, et al. v. Canidae Corporation*, No. 5:20-cv-01374-JGB-SP, pending in the United States District Court for the Central District of California.
- 2. "Attorneys' Fees and Expenses" means such funds as may be awarded by the Court to Class Counsel to compensate Class Counsel for their fees and expenses in connection with the Action and the Settlement, as described in

- 3. "Benefit" means the cash payment available to a Claimant who files a Valid Claim under this Settlement. The specific Benefit paid is subject to review, validation, and adjustments by the Settlement Administrator based upon the terms and conditions of this Settlement.
 - 4. "Canidae" means Canidae Corporation, and/or Canidae LLC.
- 5. "Claim Form" means the proof of claim substantially in the form attached hereto as Exhibit "C," which may be modified to meet the requirements of the Settlement Administrator, and pursuant to which Class Members may apply for recovery of the Benefit described in Paragraphs 48 to 52.
- 6. "Claim Form Deadline" means the final time and date by which a Claim Form must be submitted to the Settlement Administrator in order for a Class Member to be eligible for any Benefit available under the terms and conditions of this Settlement.
- 7. "Claim Period" means the time period to be set by the Court as the deadline for Class Members to submit Claims Forms, as described in Paragraphs 48 to 52 of this Settlement, and which shall be ninety (90) calendar days, beginning sixty (60) days before the Fairness Hearing.
- 8. "Claimant" means a Class Member who files a Claim Form seeking a Benefit under this Settlement.
- 9. "Class" means all persons residing in the United States and its territories who purchased the Products in the United States and its territories for personal, family, or household purposes, and not for resale, after July 9, 2016 and prior to and including the Notice Date. Excluded from the Class are (a) all persons who are employees, directors, officers, and agents of Canidae, or its subsidiaries and affiliated companies; (b) persons or entities who purchased the Products primarily for the purposes of resale to consumers or other resellers; (c) governmental entities; (d) persons who timely and properly exclude themselves from the Class as provided

in this Settlement; and (e) the Court, the Court's immediate family, and Court staff.

- 10. "Class Counsel" means Gregory F. Coleman, Lisa A. White, Alex R. Straus, and Arthur Stock of Greg Coleman Law PC; Nick Suciu III of Barbat, Mansour, Suciu & Tomina, PLLC; Daniel K. Bryson and J. Hunter Bryson of Whitfield Bryson, LLP, and Gary E. Mason of Mason, Lietz, and Klinger LLP.
- 11. "Class Member(s)" means any member of the Class who does not elect exclusion (*i.e.*, opt out) from the Class pursuant to the terms and conditions for exclusion set out in this Settlement and the Class Notice.
- 12. "Class Notice" shall mean the Long Form Notice and Summary Notice provided to the Class substantially in the form attached hereto as Exhibits "D" and "E," as directed by the Court.
- 13. "Class Period" shall mean any date between July 9, 2016 (*i.e.*, four years before the Plaintiffs' complaint was filed in this Court) and the "Notice Date" as defined below.
- 14. "Complaints" shall mean, collectively, the (i) Initial Complaint filed by Plaintiffs on July 9, 2020, (ii) the Amended Complaint filed by Plaintiffs on October 29, 2020, and (iii) the Second Amended Complaint filed by Plaintiffs on February 18, 2021.
- 15. "Court" means the United States District Court for the Central District of California and the Judge assigned to the Action (the Honorable Jesus G. Bernal).
 - 16. "Defendant" means Canidae Corporation.
- 17. "Defense Counsel" means the law firm of Gibson, Dunn & Crutcher LLP.
- 18. "Effective Date" means the first business date after all of the following conditions have been satisfied:
 - a. the Final Order and Judgment have been entered; and
- b. (i) if reconsideration and/or appellate review is not sought from the Final Order and Judgment, the expiration of the time for the filing or noticing of

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any motion for reconsideration, appeal, petition, and/or writ has expired; or (ii) if reconsideration and/or appellate review is sought from the Final Order and Judgment: (A) the date on which the Final Order and Judgment are affirmed and are no longer subject to judicial review, or (B) the date on which the motion for reconsideration, appeal, petition, or writ is dismissed or denied and the Final Order and Judgment are no longer subject to judicial review.

- "Event of Termination" means any event terminating the Settlement Agreement, including but not limited to: (1) mutual written agreement of the parties to terminate the Settlement Agreement; (2) the Court denying any motion for preliminary or final approval of the Settlement; (3) any reviewing court reversing the Court's orders approving preliminary or final approval of the Settlement; or (4) any other event set forth in this Settlement Agreement according to which the Settlement Agreement would be terminated. Upon an Event of Termination, the parties shall return to the status quo ante as it existed on the date this Settlement Agreement was signed.
- "Fairness Hearing" means the hearing that is to take place after the entry 20. of the Preliminary Approval Order and after the Notice Date for purposes of: (a) determining whether the Settlement should be approved as fair, reasonable, and adequate; (b) ruling upon an application for Incentive Awards by the Plaintiffs; (c) ruling upon an application by Class Counsel for Attorneys' Fees and Expenses; (d) entering the Final Order and Judgment; and (e) entering any final order awarding Attorney's Fees and Expenses and Incentive Awards.
- "Final Order and Judgment" means the Court's order and judgment fully 21. and finally approving the Settlement, substantially in the form attached hereto as Exhibit "B."
- 22. "Household" means a single mailing address, regardless of the number of Class Members residing there.
 - "Incentive Award(s)" means such funds as may be awarded by the Court 23.

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27 28 to the named Plaintiffs to compensate them for their services to the Class, as described in Paragraphs 61 to 63 of this Settlement.

- "Long Form Notice" means the long form notice of settlement, 24. substantially in the form attached hereto as Exhibit "D."
- "Notice Date" means the first date upon which the Class Notice is 25. disseminated by the Settlement Administrator.
- "Notice of Missing or Inaccurate Information" means the notice sent by 26. the Settlement Administrator to a Class Member who has submitted a Claim Form with inaccurate, disqualifying, incomplete, or missing information that is required for the Claimant to be considered eligible for the Settlement Benefit provided by this Settlement.
- 27. "Notice Plan" refers to the methods designed at the request of the Settlement Administrator to disseminate the Class Notice, as set forth in Exhibit "H."
- 28. "Parties" means Plaintiffs and Defendant, collectively, as each of those terms is defined in this Settlement.
- "Plaintiffs" (or "named Plaintiffs") means Sarah Hill and Monica 29. O'Rourke.
- "Preliminary Approval Order" means the order preliminarily approving 30. the Settlement and proposed Class Notice and Notice Plan, substantially in the form attached hereto as Exhibit "F."
 - 31. "Product" or "Products" shall mean the products listed in Exhibit "A."
- "Proof of Purchase" means a receipt, product packaging (i.e. bar codes 32. or UPCs), or other documentation that reasonably establishes the fact and date of purchase of the Product during the Class Period in the United States or its territories. This includes, but is not limited to credit card receipts, store receipts, and physical product packaging.
- "Release" means the release and waiver set forth in Paragraphs 69 to 75 of this Settlement and in the Final Order and Judgment (Exhibit "B").

- 34. "Released Claims" means and includes any and all claims, demands, rights, damages, obligations, suits, debts, liens, and causes of action under common law or statutory law (federal, state, or local) of every nature and description whatsoever, ascertained or unascertained, suspected or unsuspected, existing or claimed to exist, including known and unknown claims (as described in Paragraph 71 below) as of the Claim Form Deadline by all of the Plaintiffs and all Class Members (and, to the extent on behalf of Plaintiffs and Class Members, their respective heirs, guardians, executors, administrators, representatives, agents, attorneys, partners, successors, predecessors-in-interest, and assigns) that (1) were asserted or could have been asserted in this Action against Defendant relating to the Products (including, but not limited to, the naming of the Product(s) as "PURE" and/or "Limited Ingredient," additional labeling representations including, but not limited to that any Product is "Grain Free," and any other claims regarding the labeling and marketing of, and/or ingredients in, the Product(s)), and (2) arise out of or are related in any way to any or all of the acts, omissions, facts, matters, transactions, occurrences, or events that were or could have been directly or indirectly alleged or referred to in the Action (including but not limited to alleged violations of state consumer protection, unfair competition, and/or false or deceptive advertising statutes, breach of express or implied warranty, fraud, negligence, product liability, conspiracy, unjust enrichment, restitution, declaratory or injunctive relief, and other equitable claims or claims sounding in contract or tort). "Released Claims" shall be construed as broadly as possible to effect complete finality over all claims regarding the development, creation, sale, labeling, marketing, advertising, composition, formulation, manufacturing, and/or distribution of the Products as alleged in the Action or as could have been asserted in the Action and as set forth herein.
- 35. "Released Parties" shall be defined and construed broadly to effectuate a complete and comprehensive release, and means:
 - a. Canidae and each of its past, present, and future employees,

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assigns, attorneys, agents, advertising agencies, consultants, officers, and directors; and

- b. All of Canidae's past, present and future parents, subsidiaries, divisions, affiliates, predecessors, and successors, and each of their respective employees, assigns, attorneys, agents, officers, and directors.
- "Releasing Parties" means Plaintiffs and all Class Members and, to the extent on behalf of Plaintiffs or Class Members, each of their heirs, guardians, executors, administrators, representatives, agents, attorneys, partners, successors, predecessors-in-interest, and assigns.
- 37. "Settlement" means the terms and conditions embodied in this settlement agreement, including all attached Exhibits (which are an integral part of this Settlement and are incorporated in their entirety by reference).
- "Settlement Administrator" means the qualified third-party administrator 38. and agent agreed to by the Parties and approved and appointed by the Court in the Preliminary Approval Order to administer the Settlement, including providing the Class Notice. The Parties agree to recommend that the Court appoint Heffler Claims Group as Settlement Administrator to: (a) design, consult on, and implement the notice and related requirements of this Settlement; and (b) implement the notice, the Settlement Website, claim review, and related requirements of this Settlement, subject to the Court's approval.
- 39. "Settlement Administration Protocol" means the protocol attached hereto as Exhibit "G," which relates to the manner in which the Settlement Administrator will administer the Class Notice, Claim Forms, and Benefits.
- 40. "Settlement Website" refers to the Internet website to be created for purposes of administering this Settlement.
- 41. "Summary Notice" means the summary notice of the proposed class action settlement, substantially in the form attached hereto as Exhibit "E."
 - "Unit" means a single package of the Product. 42.

"Valid Claim" means a Claim Form submitted by a Class Member that

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is: (a) submitted in accordance with the directions accompanying the Claim Form and the provisions of the Settlement; (b) accurately, fully and truthfully completed and executed, with all of the information requested in the Claim Form, by a Class Member; (c) signed physically or by e-signature by a Class Member personally, subject to the penalty of perjury; (d) returned via mail and postmarked by the Claim Form Deadline, or, if submitted online, submitted by 11:59 p.m. Pacific time on the Claim Form Deadline; and (e) determined to be valid by the Settlement Administrator. The Settlement Administrator may require additional information from the Class Member to validate the Claim, including, but not limited to, answers related to questions regarding the validity or legitimacy of the physical or e-signature. Failure to respond to the Settlement Administrator's request for additional information may result in a determination that the claim is not a Valid Claim.

III. SUBMISSION OF THE SETTLEMENT TO THE COURT FOR REVIEW AND APPROVAL

- 44. The parties agree to stay all trial court litigation proceedings upon the signing of this Settlement Agreement (which stay shall be terminated upon an Event of Termination) except to carry out or enforce the terms and conditions of this Settlement Agreement, and to secure the Preliminary Approval Order and Final Order and Judgment.
- 45. As soon as is practicable but no later than ten (10) court days following (i) the signing of this Settlement and (ii) approval by Defendant of the form and substance of Class Counsel's motion, Class Counsel shall move the Court for entry of the Preliminary Approval Order (substantially in the form attached as Exhibit "F"), for the purpose of, among other things:
- a. Approving the Class Notice, substantially in the form set forth at Exhibits "D" and "E";
 - b. Finding that the requirements for provisional certification of the

- Class for settlement purposes only have been satisfied, appointing Plaintiffs as the representatives of the Class and Class Counsel as counsel for the Class, and preliminarily approving the Settlement as being within the range of possible approval as fair, adequate, and reasonable, such that the Class Notice should be provided pursuant to this Settlement;
- c. Scheduling the Fairness Hearing on a date ordered by the Court, provided in the Preliminary Approval Order, and in compliance with applicable law, to determine whether the Settlement should be approved as fair, reasonable, and adequate, and to determine whether a Final Order and Judgment should be entered;
- d. Determining that the Class Notice, as set forth in this Settlement, complies with all legal requirements, including but not limited to the Due Process Clause of the United States Constitution;
- e. Preliminarily approving the form of the Final Order and Judgment;
 - f. Appointing the Settlement Administrator;
- g. Directing that Class Notice shall be given to the Class as provided in Paragraphs 56 to 60 of this Settlement;
- h. Providing that Class Members will have until the Claim Form Deadline to submit Claim Forms;
- i. Providing that members of the Class wishing to exclude themselves from the Class will have until the deadline specified in the Preliminary Approval Order to submit a valid written request for exclusion (*i.e.*, to opt out) to the Settlement Administrator;
- j. Providing a procedure for members of the Class to request exclusion from the Settlement;
- k. Providing that any objections by any Class Member to the certification of the Class, the proposed terms and conditions contained in this Settlement, and/or the entry of the Final Order and Judgment, shall be heard and any

papers submitted in support of said objections shall be considered by the Court at the Fairness Hearing only if, on or before the date(s) specified in the Class Notice and Preliminary Approval Order, such objector files with the Court a written objection and notice of whether the objector intends to appear, and otherwise complies with the requirements in Paragraphs 98 to 101 of this Settlement;

- 1. Establishing dates by which the Parties shall, subject to
 Defendant's approval of the form and substance of Class Counsel's motion for final
 approval, file and serve all papers in support of the motion for final approval of the
 Settlement and/or in response to any valid and timely objections;
- m. Providing that all Class Members will be bound by the Final Order and Judgment;
- n. Directing the Parties, pursuant to the terms and conditions of this Settlement, to take all necessary and appropriate steps to implement the Settlement;
- o. Pending the Fairness Hearing, staying all proceedings in the Action, other than proceedings necessary to carry out or enforce the terms and conditions of this Settlement and the Preliminary Approval Order; and
- p. Pending the Fairness Hearing, enjoining Plaintiffs and the Class, collectively or individually, from commencing or prosecuting, either directly or indirectly, any action in any forum (state or federal) asserting any of the Released Claims.
- 46. Following the entry of the Preliminary Approval Order, the Class Notice shall be given and published by the Settlement Administrator within thirty (30) days in the manner directed and approved by the Court.
- 47. Based upon the Declaration of the Settlement Administrator, attached hereto as Exhibit "H," the Parties agree that the Notice Plan contemplated by this Settlement, as described in Paragraphs 56 through 60 below, is valid and effective, that if effectuated, it would provide reasonable notice to the Class, and that it represents the best practicable notice under the circumstances.

IV. THE SETTLEMENT CONSIDERATION

A. Settlement Benefits and Claims Administration

- 48. Subject to the rights and limitations set forth in this Settlement, every Class Member shall have the right to submit a claim for a Benefit. A claim shall be a Valid Claim only if submitted on the Claim Form pursuant to and in compliance with the procedures set forth herein during the Claim Period. Submission of a claim, regardless of whether it is determined to be a Valid Claim, shall confer no rights or obligations on any Party, any Class Member, or any other person, except as expressly provided herein.
- 49. Class Members shall have access to the Claim Form via the Settlement Website. At the election of the Class Member, a Claim Form may be submitted in paper via first class mail or online at the Settlement Website. A Claim Form must be postmarked to the Settlement Administrator or submitted online no later than the Claim Form Deadline. A Claim Form postmarked or submitted online after the Claim Form Deadline will not be eligible to be a Valid Claim. The Settlement Administrator may track Claim Forms with unique Class Member identifiers. For Claim Forms that are submitted online, every Class Member shall be provided the opportunity on the Claim Form to upload Proof of Purchase image files (*e.g.*, .jpg, .tif, .pdf). Class Members submitting Claim Forms by mail should include hard copy Proof of Purchase with their Claim Form.
- 50. On the Claim Form, the Class Member must provide and certify the truth and accuracy of the following information under the penalty of perjury, including by signing the Claim Form physically or by e-signature, or the claim will not be eligible to be considered a Valid Claim by the Settlement Administrator:
 - a. The Class Member's name and mailing address;
 - b. The Class Member's email address (unless the Class Member returns the claim form by mail, in which case an email address is optional);

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The number of Units purchased during the Class Period; and

That the claimed purchases of the Product were not made for

d. That the claimed purchases of the Product were not made for the purpose of resale.

51. Each Class Member who submits a Valid Claim, as determined by the Settlement Administrator, shall receive a Benefit to be paid after the Effective Date. In consideration for the Settlement and Releases given herein and subject to the rights, terms, and conditions of this Settlement, Defendant will pay or cause to be paid Valid Claims as follows: Class Members who provide a valid Claim Form shall recover subject to the following conditions:

Option 1: A Class Member who provides valid Proofs of Purchase for qualifying products during the Class Period may recover five dollars (\$5.00) for every fifty dollars (\$50.00) spent, as reflected in the valid Proofs of Purchase, up to a maximum of one hundred and twenty-five dollars (\$125.00) per Household. Any amounts of less than fifty dollars (\$50.00) will neither be eligible for nor receive prorated Benefit amounts.

Option 2: A Class Member who does not provide valid Proof of Purchase (or a Class Member who provides Proofs-of-Purchase but whose total purchases during the Class Period fall below fifty dollars (\$50.00)) may recover exactly five dollars (\$5.00) per Household.

Class Members may make a claim for purchases with valid Proofs of Purchase that collectively exceed fifty dollars (Option 1, above) <u>OR</u> may make a claim without providing Proofs of Purchase or whose total purchases equal less than fifty dollars (Option 2, above), but may not make claims for both Option 1 and 2. If more than one Valid Claim is submitted per Household, all such Valid Claims shall be combined and considered together for purposes of the limits set forth herein, and Benefits will be paid to the first "same household" Class Member in the chronological order in which the claims were received by the Settlement Administrator.

- 52. No deductions for taxes will be taken from any Benefit at the time of distribution. Class Members are responsible for paying all taxes due on such Benefits. All Benefit checks shall be deemed to be paid solely in the year in which the Benefit is disbursed to claimants by Defendant through the Settlement Administrator. The Parties do not purport to provide legal advice on tax matters to each other or Class Members. To the extent this Settlement, or any of its Exhibits or related materials, is interpreted to contain or constitute advice regarding any U.S. federal or any state tax issue, such advice is not intended or written to be used, and cannot be used, by any person for the purpose of avoiding penalties under the Internal Revenue Code or any state's tax laws.
- 53. Claimants will have the opportunity to select an electronic payment option by submitting their claim form online as outlined in the Settlement Administrator Protocol, attached hereto as Exhibit "G." All settlement checks issued to Claimants will be valid and negotiable for a period of ninety (90) days.
- 54. Defendant shall be responsible for paying all fees and expenses incurred by the Settlement Administrator in administering claims and performing the other tasks set forth in Section VIII.

B. Modifications

55. Nothing in this Settlement shall require Defendant to change or modify the Products' labeling, marketing, distribution, or composition.

V. NOTICE TO THE CLASS

56. The Parties shall jointly recommend and retain Heffler Claims Group to be the Settlement Administrator. Following the Court's preliminary approval of this Settlement and the Court's appointment of the proposed Settlement Administrator, the Settlement Administrator shall disseminate the Class Notice as provided for in the Declaration of the Settlement Administrator, attached hereto as Exhibit "H," as specified in the Preliminary Approval Order and in this Settlement, and in order to comply with all applicable laws, including, but not limited to, the Due Process Clause

of the United States Constitution.

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The Long Form Notice: The Long Form Notice shall be in a form 57. substantially similar to the document attached to this Settlement as Exhibit "D" and shall comport to the following:

- General Terms: The Long Form Notice shall contain a plain and concise description of the nature of the Action and the proposed Settlement, including information regarding the definition of the Class, the identity of members of the Class, how the proposed Settlement would provide relief to Class Members, what claims are released under the proposed Settlement, eligibility requirements for receiving a Benefit, and other relevant information.
- b. Opt-Out Rights: The Long Form Notice shall inform the Class that any member of the Class has the right to seek exclusion from (i.e., opt out of) the Settlement. The Long Form Notice shall provide the deadlines and procedures for exercising this right.
- Objection to Settlement: The Long Form Notice shall inform the c. Class that any member of the Class has the right to object to the Settlement and appear at the Fairness Hearing. The Class Notice shall provide the deadlines and procedures for exercising these rights.
- Fees and Expenses: The Long Form Notice shall inform the Class d. about responsibility for the fees and expenses related to the Settlement Administrator, as well as provide information about the Attorneys' Fees and Expenses and Incentive Awards sought by Class Counsel and Plaintiffs.
- Claim Process: The Long Form Notice shall inform the Class e. about how to file a Valid Claim prior to the Claim Form Deadline in order to be eligible to obtain a Benefit under the terms and conditions of the Settlement.
- 58. The Summary Notice: The Settlement Administrator shall have the publication of the Summary Notice completed pursuant to and as described in the Declaration of the Settlement Administrator, attached hereto as Exhibit "H," on

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online media outlets, no later than thirty (30) days following entry of the Preliminary Approval Order. The form of Summary Notice agreed upon by the Parties is in the form substantially similar to the one attached hereto as Exhibit "E."

- Settlement Website: Before the dissemination of the Class Notice, the 59. Settlement Administrator shall establish an Internet website that will inform the Class of the terms and conditions of this Settlement, their rights, important dates and deadlines, and related information. The Settlement Website shall include, in .pdf format, materials agreed upon by the Parties and/or required by the Court, including but not limited to the Long Form Notice, the Claim Form, the Preliminary Approval Order, this Settlement (including all of its Exhibits), and the Amended Complaint.
- 60. Within fifteen (15) days after the entry of the Preliminary Approval Order, the Parties will coordinate with the Settlement Administrator to provide notice to the Class by publishing, on or before the Notice Date as specified in the Preliminary Approval Order, the Long Form Notice on the Settlement Website and the Summary Notice as set forth in the Declaration of the Settlement Administrator, attached hereto as Exhibit "H."

ATTORNEYS' FEES AND EXPENSES AND CLASS REPRESENTATIVE INCENTIVE AWARDS

- In recognition of the time and effort the Plaintiffs expended in pursuing 61. this Action and in fulfilling their obligations and responsibilities as class representatives, and of the relief conferred on all Class Members by the Settlement, Class Counsel may ask the Court for the payment of an Incentive Award to each of the Plaintiffs. Defendant agrees to pay up to a total of five thousand dollars and zero cents (\$5,000.00) for Incentive Awards to each Plaintiff, up to a total of ten thousand dollars and zero cents (\$10,000.00). Plaintiffs and Class Counsel agree that they will not seek, or accept, Incentive Awards that exceed a total of \$5,000.00 each.
- 62. The Settlement Administrator shall issue an IRS Form 1099-MISC to Plaintiffs solely for the amount awarded by the Court for each Incentive Award.

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Plaintiffs shall be solely and legally responsible to pay all applicable taxes, penalties, or interest arising as a result of the Incentive Awards.

- Payment by Defendant of the Incentive Award is separate from, and in 63. addition to, the other relief afforded to the Class Members in the Settlement and is separate from, and in addition to, any Attorneys' Fees and Expenses awarded.
- Class Counsel may make an application to the Court for an award of Attorneys' Fees and Expenses in the Action to be paid by Defendant, which shall be the sole aggregate compensation received by Class Counsel. Defendant agrees not to oppose the application for Attorneys' Fees and Expenses by Class Counsel or undermine that request or solicit others to do so to the extent Class Counsel does not request a total of more than one million three hundred thousand dollars and zero cents (\$1,300,000.00). Class Counsel shall file a motion for a Fee Award and Incentive Awards on a date to be set by the Court. The amount of the Attorneys' Fees and Expenses will be determined by the Court and is payable within 10 days after the Effective Date; however, Class Counsel agrees not to seek, or accept, more than \$1,300,000.00 for Attorneys' Fees and Expenses.
- Any Attorneys' Fees and Expenses awarded by the Court will be in lieu 65. of statutory fees Plaintiffs and/or their attorneys might otherwise have been entitled to recover from Defendant. The Attorneys' Fees and Expenses awarded by the Court shall be inclusive of all fees and costs of Class Counsel to be paid by Defendant in the Action. Plaintiffs and Class Counsel agree that Defendant shall not pay, or be obligated to pay, Class Counsel in excess of any award of Attorneys' Fees and Expenses authorized by the Court and as further addressed in Paragraphs 64 and 65.
- 66. Defendant shall have no liability or other responsibility for allocation of any such Attorneys' Fees and Expenses or Incentive Awards awarded, and, in the event that any dispute arises relating to the allocation of Attorneys' Fees and Expenses or Incentive Awards, Class Counsel agree to hold Defendant harmless from any and all such liabilities, costs, and expenses of such dispute.

- 67. The procedure for and the allowance or disallowance by the Court of any application for Attorneys' Fees and Expenses or for Incentive Awards are not part of the settlement of the Released Claims as set forth in this Settlement, and are to be considered by the Court separately from the Court's consideration of the fairness, reasonableness, and adequacy of the settlement of the Released Claims as set forth in this Settlement. Any such separate order, finding, ruling, holding, or proceeding relating to any such applications for Attorneys' Fees and Expenses or Incentive Awards, or any separate appeal from any separate order, finding, ruling, holding, or proceeding relating to them or reversal or modification of them, shall not operate to terminate or cancel this Settlement or otherwise affect or delay the finality of the Final Order and Judgment or the Settlement.
 - 68. Defendant shall pay its own fees and costs incurred in this Action.

VII. RELEASES

- 69. Upon the Effective Date, the Releasing Parties shall be deemed to have, and by operation of the Final Order and Judgment shall have, fully, finally and forever released, relinquished, and discharged all Released Claims against the Released Parties. The Released Claims shall be construed as broadly as possible to effect complete finality over this litigation involving the development, creation, composition, sale, labeling, marketing, advertising, composition, formulation, manufacturing, and/or distribution of the Products as set forth herein.
- 70. Members of the Class who have validly sought exclusion from the Settlement by the date set by the Court and in accordance with Paragraph 102 do not release their claims for monetary relief and will not obtain any Benefits under the terms and conditions of the Settlement.
- 71. Additionally, the Releasing Parties' release shall include a voluntary waiver of Section 1542 of the California Civil Code as follows: The Released Claims include known and unknown claims that were or could have been brought in the Action, and this Settlement is expressly intended to cover and include all such

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injuries or damages, including all rights of action thereunder. Plaintiffs and Class Members hereby expressly, knowingly, and voluntarily waive the provisions of Section 1542 of the California Civil Code, which provides as follows:

A GENERAL RELEASE DOES NOT EXTEND TO CLAIMS THAT THE CREDITOR OR RELEASING PARTY DOES NOT KNOW OR SUSPECT TO EXIST IN HIS OR HER FAVOR AT THE TIME OF EXECUTING THE RELEASE AND THAT, IF KNOWN BY HIM OR HER, WOULD HAVE MATERIALLY AFFECTED HIS OR HER SETTLEMENT WITH THE DEBTOR OR RELEASED PARTY.

Plaintiffs and Class Members expressly waive and relinquish any and all rights or benefits that they may have under, or that may be conferred upon them by, the provisions of Section 1542 of the California Civil Code, or any other law of any state or territory that is similar, comparable, or equivalent to Section 1542, to the fullest extent that they may lawfully waive such rights or benefits pertaining to the Released Claims. In connection with such waiver and relinquishment, Plaintiffs and the Class Members hereby acknowledge that they are aware that they or their attorneys may hereafter discover claims or facts in addition to or different from those that they now know or believe exist with respect to the Released Claims, but that it is their intention to hereby fully, finally, and forever settle and release all of the Released Claims known or unknown, suspected or unsuspected, that they have or may have against the Released Parties. In furtherance of such intention, the Release herein given by Plaintiffs and the Class Members to the Released Parties shall be and remain in effect as a full and complete release notwithstanding the discovery or existence of any such additional different claims or facts. Each of the Parties expressly acknowledges that he/she/it has been advised by his/her/its attorney of the contents and effect of Section 1542, and with knowledge, each of the Parties hereby expressly waives whatever benefits he/she/it may have had pursuant to such section (or comparable or similar provisions under the laws of other states or jurisdictions).

- 72. Plaintiffs acknowledge, and the Class Members shall be deemed by operation of the Final Order and Judgment to have acknowledged, that the foregoing waiver was separately bargained for and a material element of the Settlement of which this Release is a part.
- 73. Upon entry of a Final Order and Judgment in the Action, the Action shall be dismissed with prejudice. Class Counsel shall have the responsibility for ensuring that the Action is timely dismissed with prejudice in accordance with the terms of this Settlement Agreement.
- 74. The Court shall retain jurisdiction over the Parties to this Settlement Agreement with respect to the future performance of the terms of this Settlement Agreement. In the event that any applications for relief are made, such applications shall be made to the Court.
- 75. Upon the Effective Date: (a) this Settlement shall be the exclusive remedy for any and all Released Claims of Plaintiffs and Class Members; and (b) Plaintiffs and the Class Members stipulate to be and shall be permanently barred and enjoined by Court order from initiating, asserting, or prosecuting against the Released Parties in any federal or state court or tribunal all Released Claims.

VIII. <u>ADMINISTRATION OF THE SETTLEMENT</u>

- 76. Because the names of Class Members and other personal information about them will be provided to the Settlement Administrator for purposes of providing Benefits to Class Members and processing opt-out requests, the Settlement Administrator will execute a confidentiality and non-disclosure agreement with Defendant and Class Counsel and will take all reasonable steps to ensure that any information provided to it by Class Members will be used solely for the purpose of effecting its obligation under the terms and conditions of this Settlement.
- 77. In fulfilling its responsibilities in providing Class Notice, the Settlement Administrator, without limitation, shall be responsible for: (a) arranging for the publication of the Summary Notice and dissemination of the Class Notice as set forth

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- 78. The Settlement Administrator also shall be responsible for implementing the terms of the claim process and related administrative activities that include communications with the Class concerning the Settlement, the claim process, and their options thereunder. In particular, the Settlement Administrator shall be responsible for: (a) printing, e-mailing, mailing, or otherwise arranging for the distribution of the Claim Forms in response to requests by members of the Class; (b) making any electronic or physical mailings required under the terms of this Settlement; (c) establishing the Settlement Website that contains the Claim Form that can be completed and submitted online; (d) receiving and maintaining any correspondence from the Class regarding requests for exclusion and objections to the Settlement; (e) forwarding inquiries from the Class to Class Counsel or their designee for a response, if warranted; (f) maintaining an address for the receipt of Claim Forms, exclusion requests, objections, and any correspondence from the Class; (g) reviewing Claim Forms according to the review protocols agreed to by the Parties and set forth in this Settlement and the Settlement Administration Protocol, attached hereto as Exhibit "G"; and (h) otherwise implementing and/or assisting with the claim review process and payment of Valid Claims.
- 79. The Settlement Administrator shall administer the Settlement in accordance with its terms and conditions (including, but not limited to, the Settlement

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Administration Protocol attached as Exhibit "G") and, without limiting the foregoing, shall:

- Treat any and all documents, communications and other a. information and materials received in connection with the administration of the Settlement as confidential and shall not disclose any or all such documents, communications, or other information to any person or entity except as provided for in this Settlement or by Court order;
- Receive correspondence from members of the Class to exclude b. themselves from the Class. If the Settlement Administrator receives any exclusion (i.e., opt-out) requests from members of the Class after the deadline for the submission of such requests, the Settlement Administrator shall promptly provide Class Counsel and Defense Counsel with copies thereof;
- Receive copies of objections from members of the Class who are objecting to any aspect of the Settlement; and
- d. Receive and maintain all other correspondence from any Class Member regarding the Settlement.
 - Provide weekly reports about the number of claims received. e.
- The Settlement Administrator shall be reimbursed by Defendant for 80. reasonable costs, fees, and expenses of providing notice to the Class and administering this Settlement.
- 81. Each Class Member may submit a Claim Form pursuant to the instructions set forth therein. The Claim Form shall include an attestation, substantially in the following form: "I declare or affirm, under penalty of perjury, that the information in this Claim Form is true and correct to the best of my knowledge, and that I purchased the amount of the Product(s) claimed above prior to the [Notice Date]. I understand that my Claim Form may be subject to audit, verification, or Court review." Claim Forms will be: (a) included on the Settlement Website to be designed and administered by the Settlement Administrator; and (b) made readily

available from the Settlement Administrator.

- 82. Any Class Member who does not submit a Valid Claim in accordance with the terms and conditions of this Settlement will not be entitled to receive any Benefit or any other monetary relief pursuant to this Settlement, but will in other respects be bound together with all Class Members by all of the terms of this Settlement, including the terms of the Final Order and Judgment to be entered in the Action and the Release provided for herein, and will be barred from bringing any action in any forum (state or federal) against any of the Released Parties concerning any of the Released Claims.
- 83. Claim Forms that do not meet the requirements set forth in this Settlement and in the Claim Form instructions shall be rejected. Where a good faith basis exists, the Settlement Administrator may reject a Class Member's Claim Form for, among other reasons, the following:
- a. The Class Member purchased products that are not covered by the terms of this Settlement;
- b. The Class Member did not purchase covered products during the Class Period;
- c. Failure to fully complete and/or sign the Claim Form (which signature may be accomplished through online verification);
 - d. Illegible Claim Form;
- e. The Product(s) purchased by the Class Member is (are) not reasonably identifiable as the Product from the Proof of Purchase submitted by the Class Member (if Proof of Purchase is required pursuant to this Settlement or requested by the Settlement Administrator);
- f. Failure to provide adequate Proof of Purchase if the same is required pursuant to this Settlement or requested by the Settlement Administrator;
 - g. The Claim Form is fraudulent;
 - h. The Claim Form is duplicative of another Claim Form;

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- i. The Claim Form is not submitted on behalf of a Class Member;
- j. The person submitting the Claim Form requests that payment be made to a person or entity other than the Class Member for whom the Claim Form is submitted;
- Failure to submit a Claim Form by the Claim Form Deadline; k. and/or
- The Claim Form otherwise does not comply with the requirements 1. of this Settlement.
- 84. The Settlement Administrator shall determine whether a Claim Form meets the requirements set forth in this Settlement. Each Claim Form shall be submitted to and reviewed by the Settlement Administrator, who shall determine (in accordance with this Settlement and the Settlement Administration Protocol, attached hereto as Exhibit "G") the extent, if any, to which each claim shall be allowed. The Settlement Administrator shall use all reasonable efforts and means to identify and reject duplicate and/or fraudulent claims, including, without limitation, indexing all funds provided to Class Members. If any fraud is detected or reasonably suspected, the Settlement Administrator can require information from Class Members or deny claims, subject to the supervision of the Parties and ultimate oversight by the Court.
- Claim Forms that do not meet the terms and conditions of this 85. Settlement shall be promptly rejected by the Settlement Administrator, except if the Claim Form is rejected for containing incomplete or inaccurate information, and/or omitting required information or proof, the Settlement Administrator shall send a Notice of Missing or Inaccurate Information explaining what information is missing or inaccurate. The Settlement Administrator shall notify the Class Member using the contact information provided in the Claim Form.
- 86. Class Members shall have until the end of the Claim Period, or forty-five (45) calendar days from when the Notice of Missing or Inaccurate Information was postmarked, whichever is later, to reply to the Notice of Missing or Inaccurate

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- 87. If a Class Member fails to respond by the end of the Claim Period or within forty-five (45) calendar days from when the Notice of Missing or Inaccurate Information was mailed, whichever is later, or the Settlement Administrator is unable to provide a Notice of Missing or Inaccurate Information as a result of the omitted information, the Settlement Administrator will reject such Claimant's claim and will not be obligated to make any payment on such claim.
- The Settlement Administrator shall have thirty (30) days from the end of 88. the Claim Period to exercise the right of rejection based on findings of fraud or duplication. A request for additional information shall not be considered a rejection for purposes of this Paragraph. If a claim is rejected for fraud or duplication, the Settlement Administrator shall notify the Class Member using the contact information provided in the Claim Form. Class Counsel and Defense Counsel shall be provided with copies of all such notifications to Class Members. The Settlement Administrator's determination as to whether to approve or deny a claim shall be final and binding, except that, if any Claimant whose Claim Form has been rejected, in whole or in part, desires to contest such rejection, the Claimant must, within fifteen (15) business days from receipt of the rejection, transmit to the Settlement Administrator by e-mail or U.S. mail a notice and statement of reasons indicating the Claimant's grounds for contesting the rejection, along with any supporting documentation, and requesting further review by the Settlement Administrator, in consultation with Class Counsel and Defense Counsel, of the denial of the claim. If Class Counsel and Defense Counsel cannot agree on a resolution of the Claimant's notice contesting the rejection, the disputed claim shall be presented to the Court or a referee appointed by the Court for summary and non-appealable resolution.
- 89. No person shall have any claim against Defendant, Defense Counsel, Plaintiffs, the Class, Class Counsel, and/or the Settlement Administrator based on any eligibility determinations, distributions, or awards made in accordance with this

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Settlement. This provision does not affect or limit in any way the right of review by the Court or referee of any disputed Claim Forms as provided in this Settlement.

- A Claim Form may be submitted by mail or electronically at the 90. Settlement Website to be designed and administered by the Settlement Administrator. Where the Claim Form is submitted by mail and does not require Proof of Purchase, the Claim Form will be deemed to have been submitted when the Claim Form is posted, if received with a postmark, or equivalent mark by a courier company indicated on the envelope or mailer and if mailed with pre-paid postage and addressed in accordance with the instructions set out in the Claim Form. Where Proof of Purchase is required to be submitted as part of the Claim Form, the Claim Form will be deemed to have been submitted when the Proof of Purchase is posted, if received with a postmark, or equivalent mark by a courier company indicated on the envelope or mailer and if mailed with pre-paid postage and addressed in accordance with the instructions set out in the Claim Form. In all other cases, the Claim Form shall be deemed to have been submitted when it is actually received by the Settlement Administrator. The web-based Claim Form shall include necessary disclaimers to comply with California's Uniform Electronic Transactions Act, Civil Code § 1633.1 et seg. (or comparable or similar provisions under the laws of other states or jurisdictions).
- Class Counsel and Defense Counsel shall have the right to inspect the 91. Claim Forms and supporting documentation received by the Settlement Administrator at any time upon reasonable notice.
- Not later than seven (7) days before the date of the Fairness Hearing, the 92. Settlement Administrator shall file with the Court: (a) a list of those persons who have requested exclusion from (i.e., opted out of) the Class; and (b) the details regarding the number of Valid Claims received and processed by the Settlement Administrator to date.
 - 93. The Settlement Administrator may retain one or more persons to assist in

- 94. The Settlement Administrator shall distribute Benefits no later than ninety (90) days after the Effective Date to eligible Class Members who submit a Valid Claim.
- 95. If the Settlement is not approved, or for any reason the Effective Date does not occur, no payments or distributions of any kind shall be made pursuant to this Settlement, except for the costs and expenses of the Settlement Administrator, which shall be paid by Defendant, and for which Plaintiffs and/or Class Counsel are not responsible.
- 96. In the event the Settlement Administrator fails to perform its duties, and/or makes a material or fraudulent misrepresentation to, or conceals requested material information from, Plaintiffs, Class Counsel, Defendant, and/or Defense Counsel, then the Party to whom the misrepresentation is made shall, in addition to any other appropriate relief, have the right to demand that the Settlement Administrator immediately be replaced. No Party shall unreasonably withhold consent to remove the Settlement Administrator. The Parties will attempt to resolve any disputes regarding the retention or dismissal of the Settlement Administrator in good faith, and, if they are unable to do so, will refer the matter to the Court for resolution.
- 97. Defendant and the Released Parties are not obligated to (and will not be obligated to) compute, estimate, or pay any taxes on behalf of any Plaintiff, any Class Member, Class Counsel, and/or the Settlement Administrator.

IX. OBJECTIONS AND OPT-OUTS

98. Class Members who fail to file with the Court and serve upon the Settlement Administrator, Class Counsel, and Defense Counsel timely written objections in the manner specified in this Settlement and the Class Notice shall be deemed to have waived all objections and shall be foreclosed from making any objection (whether by appeal or otherwise) to the Settlement. Any member of the

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Class who submits a timely request for exclusion (*i.e.*, to opt out) may not file an objection to the Settlement and shall have no rights or entitlement to Benefits under this Settlement.

99. Any Class Member who intends to object to the fairness, reasonableness, and/or adequacy of the Settlement must, in addition to timely filing a written objection with the Court, send the written objection to the Settlement Administrator by U.S. mail (at the mailing address to be included in the Long Form and Summary Notices, substantially in the form attached as Exhibits D and E) or by e-mail, along with a copy by U.S. mail or e-mail to Class Counsel and Defense Counsel (at the addresses set forth below) postmarked no later than the date specified in the Preliminary Approval Order. Class Members who object must set forth: (a) their full name; (b) current address; (c) a written statement of their objection(s) and the reasons for each objection; (d) a statement of whether they intend to appear at the Fairness Hearing, and if so, whether they will appear with separate counsel; (e) their signature; (f) the case name and case number (Hill, et al. v. Canidae Corporation, No. 5:20-cv-01374-JGB-SP); and (g) a detailed list of any other objections submitted by the Class Member, or his/her counsel, to any class actions in any court, whether federal, state, or otherwise, in the United States in the previous five (5) years. If the Class Member or his/her counsel has not objected to any other class action settlement in any court in the United States in the previous five (5) years, he/she shall affirmatively state so in the written materials provided in connection with the objection to this Settlement. Objections must be served on the Settlement Administrator (at the mailing address to be included in the Long Form and Summary Notices, substantially in the form attached as Exhibits D and E, or by email), as well as Class Counsel and Defense Counsel as follows:

Upon Class Counsel at:

Alex R. Straus GREG COLEMAN LAW PC

16748 McCormick Street Los Angeles, CA 91436

Email: alex@gregcolemanlaw.com

Upon Defense Counsel at:

Timothy Loose GIBSON, DUNN & CRUTCHER LLP 333 South Grand Avenue Los Angeles, CA 90071 Email: tloose@gibsondunn.com

100. No Class Member shall be entitled to object to the Settlement, and no written objections or briefs submitted by any Class Member shall be received or considered by the Court at the Fairness Hearing, unless written notice of the objecting Class Member's intention to appear (or not appear) at the Fairness Hearing and copies of any written objections and/or briefs, shall have been filed with the Court and served on the Settlement Administrator, Class Counsel, and Defense Counsel on or before the date specified in the Preliminary Approval Order. Objections that are mailed to the Court (and not filed with the Court), or objections that are served on the Parties but not filed with the Court, shall not be received or considered by the Court at the Fairness Hearing.

- 101. The Parties shall request that the Court allow any interested party to file a response to any objection, as described in Paragraphs 99 to 101, no later than seven (7) days before the Fairness Hearing, or as the Court may otherwise direct.
- of) the Class, relinquishing their rights to monetary relief or Benefits hereunder. Members of the Class who opt out of the Settlement will not release their claims pursuant to this Settlement. Members of the Class wishing to opt out of the Settlement must send to the Settlement Administrator by U.S. mail (at the mailing address to be included in the Long Form and Summary Notices, substantially in the form attached as Exhibits "D" and "E") a personally signed letter including (a) their full name; (b) current address; (c) a clear statement communicating that they elect to

103. The Settlement Administrator shall promptly provide copies of all requests for exclusion, objections, and/or related correspondence from the Class to Class Counsel and Defense Counsel. Not later than three (3) business days after the deadline for submission of requests for exclusion (*i.e.*, to opt out), the Settlement Administrator shall provide to Class Counsel and Defense Counsel a complete optout list, which shall also be filed with the Court no later than seven (7) days before the Fairness Hearing, together with copies of the opt-out requests.

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104. On the date set forth in the Preliminary Approval Order, a Fairness Hearing shall be conducted to determine final approval of the Settlement. Class Members who wish to be heard at the Fairness Hearing (whether individually or through separate counsel) and are objecting to the Settlement shall comply with the provisions of this Settlement (including Paragraphs 99 to 101). Class Members who wish to be heard at the Fairness Hearing (whether individually or through separate

counsel) and are not objecting to the Settlement shall file a notice of appearance with the Court, and serve the notice upon Class Counsel and Defense Counsel at the addresses indicated above at least fourteen (14) calendar days before the Fairness Hearing.

X. SCOPE AND EFFECT OF CONDITIONAL CERTIFICATION OF THE CLASS SOLELY FOR PURPOSES OF SETTLEMENT

- 105. For purposes of settlement only, the Parties agree to seek provisional certification of the Class. The Parties further agree that the Court should make preliminary findings and enter the Preliminary Approval Order (substantially in the form attached at Exhibit "F") granting provisional certification of the Class subject to final findings and ratification in the Final Order and Judgment, and appointing the Plaintiffs as the representatives of the Class and Class Counsel as counsel for the Class.
- 106. Defendant does not consent to certification of the Class for any purpose other than to effectuate this Settlement. Defendant's agreement to conditional certification does not constitute an admission of wrongdoing, fault, liability, or damage of any kind to Plaintiffs or any members of the Class.
- 107. If this Settlement is terminated pursuant to its terms, disapproved by any court (including any appellate court), and/or not consummated for any reason, or the Effective Date for any reason does not occur, the order certifying the Class for purposes of effectuating this Settlement, and all preliminary and/or final findings regarding that class certification order, shall be automatically vacated upon notice of the same to the Court; the Action shall proceed as though the Class had never been certified pursuant to this Settlement and such findings had never been made; and the Action shall return to the procedural status quo as of the date this Settlement was signed by the parties, in accordance with this Paragraph. Class Counsel shall not refer to or invoke the vacated findings and/or order relating to this Settlement in this Action or any future proceeding in the event this Settlement is not consummated and

the Action, including the appropriateness of class certification, is later litigated and contested by Defendant.

XI. MODIFICATION OR TERMINATION OF THE SETTLEMENT

- 108. The terms and provisions of this Settlement may be amended, modified, or expanded by written agreement of the Parties and approval of the Court; provided, however, that, after entry of the Final Order and Judgment, the Parties may by written agreement effect such amendments, modifications, or expansions of this Settlement and its implementing documents (including all Exhibits hereto) without further notice to the Class or approval by the Court if such changes are consistent with the Court's Final Order and Judgment and do not materially alter, reduce or limit the rights of Class Members under this Settlement.
- 109. In the event that more than 100 individuals submit timely and valid requests to exclude themselves from the Class, within seven (7) days of its receipt of a final list of individuals requesting exclusion as provided in Paragraph 103, Defendant shall have the option, within its sole discretion, to void this Settlement. In such event, Defendant shall still be responsible for any costs incurred by the Settlement Administrator until and including the date of voiding.
- 110. In the event any of the terms or conditions of this Settlement are materially modified by any court, either Party in its sole discretion may, within fourteen (14) days after such a material modification, declare this Settlement null and void. For purposes of this Paragraph, material modifications include but are not limited to any modifications to the definitions of the Class, Class Members, the Benefit, or Released Claims; substantive changes to the Notice Plan described in Paragraphs 56 to 60 or any Exhibit hereto; and/or any modifications to the terms of the settlement consideration described in Paragraphs 48 to 55 or the terms of the Attorney's Fees and Expenses and Incentive Awards described in Paragraphs 61 to 67. In the event that a Party exercises his/her/its option to withdraw from and terminate this Settlement, then the Settlement proposed herein shall become null and

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void and shall have no force or effect, the Parties shall not be bound by this

Settlement, and the Parties in the Action will be returned to their respective positions existing immediately before the execution of this Settlement. Notwithstanding the foregoing, in the event this Settlement is not approved by any court, or is declared null and void, or in the event that the Effective Date does not occur, Class Members, Plaintiffs, and Class Counsel shall not in any way be responsible or liable for any costs of notice and administration associated with this Settlement, except that each Party shall bear its own attorneys' fees and costs and Defendant's future payment obligations to Class Counsel or Class Members shall cease.

XII. SETTLEMENT NOT EVIDENCE AGAINST PARTIES

- The Parties expressly acknowledge and agree that this Settlement and its Exhibits, along with all related drafts, motions, pleadings, conversations, negotiations, and correspondence, constitute a compromise within the meaning of Federal Rule of Evidence 408 and any equivalent federal or state law or rule. In no event shall this Settlement, any of its provisions or any negotiations, statements or court proceedings relating to its provisions in any way be construed as, offered as, received as, used as, or deemed to be evidence of any kind in the Action, any other action, or in any judicial, administrative, regulatory or other proceeding, except in a proceeding to enforce this Settlement, or to enforce the rights of the Parties or their counsel under the terms and conditions of this Settlement. Without limiting the foregoing, neither this Settlement nor any related negotiations, statements, or court proceedings shall be construed as, offered as, received as, used as or deemed to be evidence or an admission or concession of any liability or wrongdoing whatsoever on the part of any person or entity, including, but not limited to, Defendant, the Released Parties, Plaintiffs, or the Class, or as a waiver by Defendant, the Released Parties, Plaintiffs, or the Class of any applicable privileges, claims or defenses.
- 112. The provisions contained in this Settlement are not and shall not be deemed a presumption, concession, or admission by Defendant of any fault, liability

or wrongdoing as to any facts or claims alleged or asserted in the Action, or in any actions or proceedings, nor shall they be interpreted, construed, deemed, invoked, offered, or received in evidence or otherwise used by any person in the Action, or in any other action or proceeding, whether civil, criminal or administrative.

XIII. <u>BEST EFFORTS</u>

- 113. Class Counsel shall take all necessary actions to accomplish approval of the Settlement, the Class Notice, and entry of Final Order and Judgment in the Action. The Parties (including their counsel, successors, and assigns) agree to cooperate fully and in good faith with one another and to use their best efforts to effectuate the Settlement, including without limitation in seeking preliminary and final Court approval of this Settlement, carrying out the terms of this Settlement, and promptly agreeing upon and executing all such other documentation as may be reasonably required to obtain final approval by the Court of the Settlement. In the event that the Court does not approve the Settlement or does not issue the Final Order and Judgment, the Parties agree to use all reasonable efforts, consistent with this Settlement, to cure any defect identified by the Court.
- 114. The Parties shall cooperate in connection with effectuating the Settlement or the administration of claims thereunder. Any requests for cooperation shall be narrowly tailored and reasonably necessary for the requesting Party to recommend the Settlement to the Court, and to carry out its terms.

XIV. MISCELLANEOUS PROVISIONS

- 115. The Parties agree that the recitals are contractual in nature and form a material part of this Settlement.
- 116. This Settlement and its accompanying Exhibits set forth the entire understanding of the Parties. No change or termination of this Settlement shall be effective unless in writing and signed by Class Counsel and Defense Counsel. No extrinsic evidence or parol evidence shall be used to interpret this Settlement.
 - 117. Any and all previous agreements and understandings between or among

- the Parties regarding the subject matter of this Settlement, whether written or oral, are superseded and hereby revoked by this Settlement. The Parties expressly agree that the terms and conditions of this Settlement will control over any other written or oral agreements.
- 118. All of the Parties warrant and represent that they are agreeing to the terms of this Settlement based upon the legal advice of their respective attorneys, that they have been afforded the opportunity to discuss the contents of this Settlement with their attorneys, and that the terms and conditions of this Settlement are fully understood and voluntarily accepted.
- 119. The waiver by any Party of a breach of any term of this Settlement shall not operate or be construed as a waiver of any subsequent breach by any Party. The failure of a Party to insist upon strict adherence to any provision of this Settlement shall not constitute a waiver or thereafter deprive such Party of the right to insist upon strict adherence.
- 120. The headings in this Settlement are inserted merely for the purpose of convenience and shall not affect the meaning or interpretation of this document.
- 121. This Settlement may be executed in counterparts, each of which shall be deemed an original and all of which, when taken together, shall constitute one and the same instrument. The date of execution shall be the latest date on which any Party signs this Settlement.
- 122. This Settlement has been negotiated among and drafted by Class Counsel and Defense Counsel. Plaintiffs, Class Members, and Defendant shall not be deemed to be the drafter of this Settlement or of any particular provision, nor shall they argue that any particular provision should be construed against its drafter or otherwise resort to the *contra proferentem* canon of construction. Accordingly, this Settlement should not be construed in favor of or against one Party as to the drafter, and the Parties agree that the provisions of California Civil Code § 1654 and common law principles of construing ambiguities against the drafter shall have no application.

All Parties agree that counsel for the Parties drafted this Settlement during extensive arms' length negotiations. No parol or other evidence may be offered to explain, construe, contradict, or clarify its terms, the intent of the Parties or their counsel, or the circumstances under which this Settlement was made or executed.

- 123. Except as specifically provided in this Settlement Agreement, the Parties and/or their counsel will not issue any press release or make other public statements regarding the Settlement or the Action without the prior written approval of all Parties, other than to state that the Action "has been resolved." Plaintiffs and Class Counsel agree not to make disparaging public statements about Defendant, the Products, and/or Defense Counsel out-of-court. Plaintiffs and Class Counsel are free to (a) respond in a truthful and non-disparaging manner to inquiries regarding the Action and/or Settlement from the Class; and (b) state they served as legal counsel in this Action and reference the terms and amount of the Settlement on their firm websites, biographies, or similar marketing materials, and in connection with future applications to serve as interim-class or lead counsel, or as otherwise required by law. Defendant and Defense Counsel agree not to make disparaging public statements about Plaintiffs, Class Counsel, or the Settlement.
- 124. Defendant represents and warrants that the individual(s) executing this Settlement are authorized to enter into this Settlement on behalf of Defendant.
- 125. Whenever this Settlement requires or contemplates that one of the Parties shall or may give notice to the other, notice shall be provided by e-mail and/or next-day (excluding Saturdays, Sundays and legal holidays) express delivery service as follows:

Upon Class Counsel at:

Alex R. Straus
GREG COLEMAN LAW PC
16748 McCormick Street
Los Angeles, CA 91436
Email: alex@gregoelemanlaw

Email: <u>alex@gregcolemanlaw.com</u>

Upon Defense Counsel at: 2 Timothy Loose GIBSON, DUNN & CRUTCHER LLP 3 333 South Grand Avenue 4 Los Angeles, CA 90071 Email: tloose@gibsondunn.com 5 126. The Parties reserve the right, subject to the Court's approval, to agree to 6 any reasonable extensions of time that might be necessary to carry out any of the 7 provisions of this Settlement. 8 127. This Settlement may be signed with a facsimile signature and in 9 counterparts, each of which shall constitute a duplicate original. 10 128. The Parties believe that this Settlement is a fair, adequate, and 11 reasonable settlement of the Action, and they have arrived at this Settlement through 12 arms'-length negotiations, taking into account all relevant factors, present and 13 potential. 14 IN WITNESS WHEREOF, the Parties hereto, by and through their respective 15 attorneys, and intending to be legally bound hereby, have duly executed this 16 Settlement as of the date set forth below. 17 18 **PLAINTIFFS** 19 20 Dated: March⁴, 2021 S (2000 021 13:17 PST) 21 Sarah Hill 22 Plaintiff 23 Monica ORourko 24 Dated: March___, 2021 Monica O'Rourke 25 Plaintiff 26 27 28

PROPOSED CLASS ACTION SETTLEMENT

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