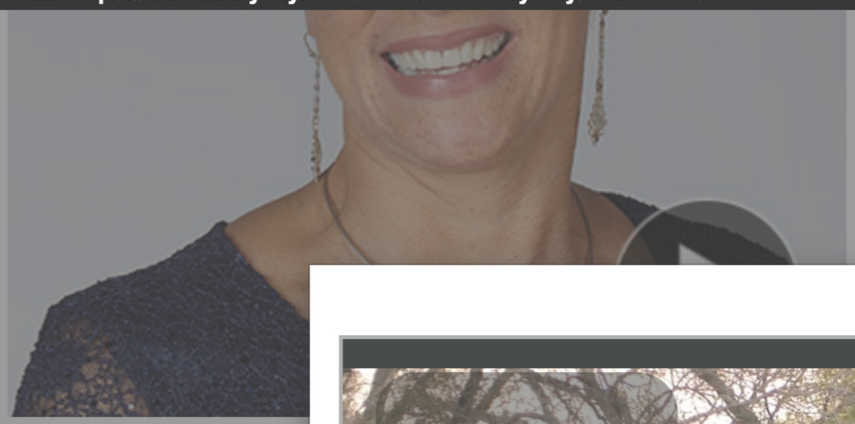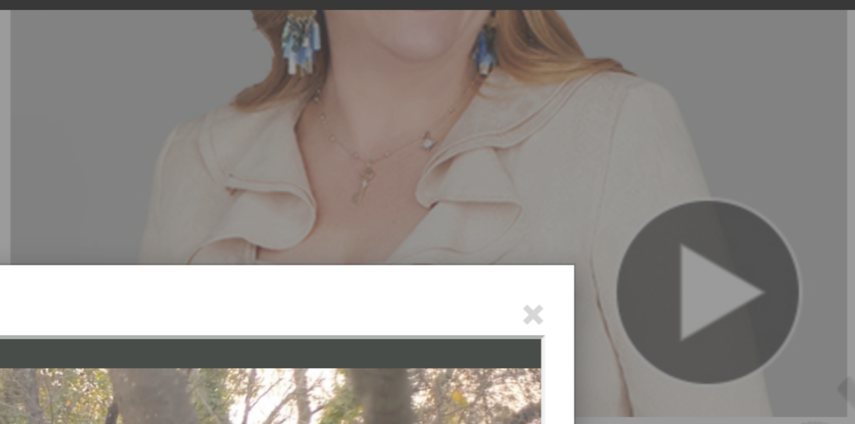Captured at: 2021/01/13 05:00 PM URL: https://www.marykay.com/en-us/sell-mary-kay/real-voices