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Earnings Information

Neora Income Disclosure Statement

This document is intended to illustrate the Neora Compensation Plan and is for informational purposes only. Past Brand Partner performance is no guarantee of future income.

From February 2019 - January 2020, Neora had 39,985 Active US Brand Partners. An Active Brand Partner is defined as a Brand Partner who (A)(i) made a sale to a customer, or (ii) had a personal purchase in the prior 18 months and (B) was registered as a Brand Partner during the entire time period February 2019 - January 2020.

From February 2019 – January 2020, 30.6% of Active US Brand Partners earned cash commissions and 69.4% did not earn any cash commissions. The average annual gross cash earnings of Active US Brand Partners was \$1,054. These figures do not include the value of bonuses and commissions paid in free product, which were received by 24.2% of Active U.S. Brand Partners. The calculation of gross cash earnings does not reflect any expenses paid or the value of any time expended by the Brand Partners in making the underlying sales to customers.

Neora™, LLC does not guarantee any level of income for any Brand Partner. **The actual income of Neora Brand Partners varies depending on each Brand Partner's individual goals, expectations, skill, effort and time commitment** as well as market forces beyond the Brand Partner's and/or Neora's control.

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