

IN THE CIRCUIT COURT OF PHELPS COUNTY, MISSOURI

MOLLY BECKER, SONJA BOLERJACK,
FRANK GONZALEZ, VINCENT
LEBRECHT, MARIA MCBAIN, VICTORIA
RODGERS, PAMELA SMYTHE, and ROBIN
WHITE, individually and on behalf of all
others similarly situated,

Plaintiffs,

v.

MASSIMO ZANETTI BEVERAGE, USA,
Inc., a Delaware corporation, MOTHER
PARKER'S TEA & COFFEE USA, Ltd., a
Texas limited partnership, and REILY FOODS
COMPANY, a Delaware corporation,

Defendants.

Case No. 20PH-CV00569

CLASS ACTION SETTLEMENT AGREEMENT

This Class Action Settlement Agreement is entered into as of July 24, 2020, by and among Plaintiffs Molly Becker, Sonja Bolerjack, Allan Curry, Frank Gonzalez, Vincent Lebrecht, Maria McBain, Justin McHale, Victoria Rodgers, Pamela Smythe, and Robin White, individually and on behalf of the Settlement Class Members, on the one hand, and Defendants Massimo Zanetti Beverage USA, Inc. ("Massimo"), Mother Parker's Tea & Coffee USA, Ltd. ("Mother Parkers") and Reily Foods Company ("Reily" and, together with Massimo and Mother Parkers, the "Defendants"), on the other hand. Each of Plaintiffs and of Defendants shall be referred to herein individually as a "Party" and collectively as the "Parties." Capitalized terms used herein are defined in Section II of this Settlement or indicated in parentheses elsewhere in this Agreement. Subject to the Court's approval, the Parties hereby stipulate and agree that, in consideration for the promises and covenants set forth in the Settlement and upon the entry by the Court of a Final Approval Order and the

occurrence of the Effective Date, the Action shall be settled and compromised upon the terms and conditions contained herein.

I. RECITALS

1.1 Plaintiffs filed the First Amended Class Action Petition on July 24, 2020 against Defendants, individually and on behalf of a class of Persons who purchased the Products during the Class Period. Plaintiffs allege in the First Amended Class Action Petition that Defendants deceptively and unlawfully labeled, packaged, and marketed the Products as containing enough coffee such that it “makes up to [a certain number of] cups.” According to Plaintiffs, contrary to this representation, the Products do not contain enough ground coffee to make the stated number of cups when following the brewing instructions on the Product label.

1.2 The First Amended Class Action Petition alleged claims for violations of the Missouri Merchandising Practices Act (“MMPA”), unjust enrichment, breach of express and implied warranties under Sections 2-313 and Section 2-314 and related provisions of the Uniform Commercial Code, and claims under Florida and California consumer protection laws.

1.3 Plaintiffs’ counsel has analyzed and evaluated the merits of all Parties’ contentions and this Settlement as it affects all Parties and the Settlement Class Members. After taking into account the foregoing, along with the risks and costs of further litigation, Plaintiffs and Plaintiffs’ counsel are satisfied that the terms and conditions of this Agreement are fair, reasonable, adequate, and equitable, and that a settlement of the Action and the prompt provision of effective relief to the Settlement Class are in the best interests of the Settlement Class Members.

1.4 Defendants have denied, and continue to deny, all material allegations of the First Amended Class Action Petition, including that the Products were deceptively and unlawfully labeled, packaged, and marketed, or that any consumer suffered any harm or injury as a result of his or her purchase of the Products. Without admitting the truth of any allegations made in the Action,

or any liability with respect thereto, Defendants have concluded that it is desirable that the claims against them be settled and dismissed on the terms reflected in this Agreement in order to resolve costly and burdensome litigation and to avoid further expense, inconvenience, and interference with ongoing business operations.

1.5 Defendants hereby consent, solely for the purposes of the settlement set forth herein, to the certification of the Settlement Class and appointment of Plaintiffs' counsel as counsel for the Settlement Class and Plaintiffs as representatives of the Settlement Class; provided, however, that if this Agreement fails to receive Court approval or otherwise fails to be executed, including but not limited to, the judgment not becoming final, then Defendants retain all rights they had immediately preceding their execution of this Agreement to object to the propriety of class certification in all other contexts and for all other purposes, and the Action will continue as if the Settlement Class had never been certified. The fact that Defendants conditionally consented herein to certification of the Settlement Class shall not be used against Defendants by any Party or non-party for any purpose in this Action or any other action, litigation, lawsuit, or proceeding of any kind whatsoever. The Parties agree, subject to approval by the Court, that the Action between Plaintiffs, on the one hand, and Defendants, on the other hand, shall be fully and finally compromised, settled, and released on the terms and conditions set forth in this Agreement.

1.6 This Agreement is contingent upon the issuance by the Court of both preliminary approval and final approval. Should the Court not issue preliminary approval and/or final approval, Defendants do not waive, and instead expressly reserve, all rights to defend the Action.

1.7 This Agreement reflects a compromise between the Parties and shall in no event be construed as or be deemed an admission or concession by any Party of the truth, or lack thereof, of any allegation or the validity, or lack thereof, of any purported claim or defense asserted in any of the pleadings or filings in the Action, or of any fault on the part of Defendants, and all such

allegations are expressly denied. Nothing in this Agreement shall constitute an admission of liability or be used as evidence of liability by or against any Party hereto.

II. DEFINITIONS

As used in this Agreement and the attached exhibits (which are an integral part of the Settlement and of this Agreement and are incorporated in their entirety by reference), the following terms shall have the meanings set forth below, unless this Settlement specifically provides otherwise. Other capitalized terms in this Agreement but not defined in this section shall have the meanings ascribed to them elsewhere in this Agreement.

2.1 “Action” means the class action lawsuit styled as *Molly Becker, et al., v. Massimo Zanetti Beverage USA, Inc., et. al*, Case No. 20PH-CV00569, Phelps County Circuit Court, Missouri.

2.2 “Administration Expenses” means reasonable fees and expenses incurred by the Settlement Administrator for all tasks the Settlement Administrator and any third parties perform in furtherance of the notice and administration of the Settlement and to secure performance as set forth in this Agreement.

2.3 “Agreement” means this Class Action Settlement Agreement containing all terms, conditions, and exhibits which constitute the entire agreement between the Parties relating to the subject matter hereof.

2.4 “Application” means any application to be filed by Class Counsel in this Action by which they will seek an award of attorneys’ fees, Class Representative Service Awards, and/or reimbursement of costs and expenses they incurred prosecuting the Action.

2.5 “Attorneys’ Fees and Costs Award” means such funds as may be determined and awarded by the Court based on the Settlement described herein to compensate Class Counsel, as described more particularly in Section VII of this Agreement.

2.6 “Benefit” means the benefit to the Settlement Class as consideration for the Released

Claims and a dismissal with prejudice of the Action. Benefit means the cash payment available to a Claimant who files a Valid Claim under this Agreement. Benefit also includes the Programmatic Relief set forth in Section 5.1. The specific cash Benefit paid to the Settlement Class is subject to review, validation, and adjustments by the Settlement Administrator based upon the terms and conditions of this Agreement.

2.7 “Benefit Checks” are the form of payment issued for a Valid Claim as determined by the Settlement Administrator and in accordance with this Agreement.

2.8 “Challenged Language” means the representation on the label of the Products regarding the number of cups that could potentially be made from the contents of the container. For example, the 30.5-ounce can of Great Value ground coffee states that it “Makes up to 240 cups.”

2.9 “Claim” means a request for relief pursuant to this Settlement submitted by a Settlement Class Member on a Claim Form filed with the Settlement Administrator in accordance with the terms of this Agreement.

2.10 “Claim Form” means the proposed Claim Form in substantially the same form attached hereto as Exhibit A to be used by Settlement Class Members to make a Claim under the Settlement, which form is to be approved by the Court and to be posted online in accordance with Section VI of this Agreement.

2.11 “Claim Period” means the period of time during which a Settlement Class Member must submit a Claim Form to be eligible to receive a monetary Benefit as part of the Settlement, which shall end at the Claims Deadline. The Claim Period shall be seventy-five (75) days and the beginning and end dates shall be agreed between the Parties and Settlement Administrator in order to ensure constitutionally adequate notice.

2.12 “Claimant” means a Settlement Class Member who files a Claim seeking the monetary portion of the Benefit under this Agreement.

2.13 “Claims Deadline” means the date by which a Claim Form must be postmarked and mailed to the Settlement Administrator, or electronically submitted by 11:59 p.m. Central Time, to be considered timely, and shall be a date no later than 30 days after entry of the Final Approval Order or a date certain as may be reflected in the Court’s Preliminary Approval Order. The Claims Deadline shall be clearly set forth in the Preliminary Approval Order as well as in the Settlement Notice and the Claim Form.

2.14 “Class Counsel” means the following: (i) Law Office of L. DeWayne Layfield, PLLC; (ii) KamberLaw LLC; (iii) Steelman & Gaunt; (iv) Southern Atlantic Law Group, PLLC; and (v) Law Office of Howard W. Rubenstein PA. Amongst the Class Counsel, (i) Law Office of L. DeWayne Layfield, PLLC, (ii) KamberLaw LLC, and (iii) Steelman & Gaunt shall serve as “Lead Class Counsel.”

2.15 “Class Notice” means the Publication Notice, Media Plan, and Settlement Notice all in substantially the same form as set forth in Exhibit B attached hereto.

2.16 “Class Period” means the period of time commencing January 1, 2016 and ending on the date of Preliminary Approval of the Settlement by the Court.

2.17 “Class Representatives” means each of Molly Becker, Sonja Bolerjack, Allan Curry, Frank Gonzalez, Vincent Lebrecht, Maria McBain, Justin McHale, Victoria Rodgers, Pamela Smythe, and Robin White.

2.18 “Class Representatives Service Award” means any award sought by application to and approved by the Court that is payable to Class Representatives up to a maximum total amount of \$30,000 in the aggregate for the Class Representatives, which shall be apportioned equally among the Class Representatives.

2.19 “Court” means the Circuit Court of Phelps County, Missouri.

2.20 “Defendants” has the meaning set forth in the first paragraph of this Agreement.

2.21 “Defendants’ Counsel” means Baker Botts L.L.P.

2.22 “Effective Date” means the fifth business day after the *last* of the following dates:

(a) all Parties and their counsel, Defendants’ Counsel and Class Counsel, have executed this Agreement; (b) the Court has entered the Final Approval Order; and (c) the date on which time to appeal or to seek permission to appeal from the Court’s approval of this Agreement has expired or, if appealed, approval of this Agreement has been affirmed in its entirety by the court of last resort to which such appeal has been taken and such affirmance is no longer subject to further appeal or review, or upon the denial of a writ of certiorari to review the order and final judgment from any court making the Final Approval Order a final, non-appealable judgment.

2.23 “Fairness Hearing” and/or “Final Approval Hearing” means the final hearing to be conducted by the Court on such date as the Court may order to determine the fairness, adequacy, and reasonableness of the Settlement in accordance with applicable jurisprudence, to be held after notice has been provided to the Settlement Class in accordance with this Agreement, and where the Court will: (a) determine whether to grant final approval to the certification of the Settlement Class; (b) determine whether to designate Plaintiffs as the representatives of the Settlement Class; (c) determine whether to designate Class Counsel as counsel for the Settlement Class; (d) determine whether to grant final approval to the Settlement; (e) rule on the Application; and (f) consider whether to enter the Final Approval Order.

2.24 “Final Approval Order” means an order, to be entered by the Court, providing, among other things, certification of the class, final approval of the Settlement and approval of this Agreement, dismissal of the Action with prejudice as to the Class Representatives’ and Settlement Class Members’ claims against Defendants, and entry of final judgment with respect thereto.

2.25 “Household” means all Persons who share a single physical address. For all Persons who are a legal entity such as a corporation, partnership, business organization or association, or any

other type of legal entity, there can be only one physical address used even if such Person has multiple offices.

2.26 “Labeling” means all written, printed, or graphic matter appearing upon the packaging of any Product, as well as all written, printed, or graphic matter used in the distribution or sale of any Product, including, without limitation, all information, representations, instructions, and pictorial content published or appearing in advertising, promotions, commercials, displays, print media, websites, social media, television, and all other media platforms and outlets, describing, explaining, and/or promoting any Product.

2.27 “Maximum Settlement Amount” means the maximum settlement amount the Defendants have agreed to pay to settle the Action in exchange for a full release, which is \$20,000,000 in the aggregate. The following expenses and costs shall be deducted from the Maximum Settlement Amount: (a) the amount awarded to Class Counsel for attorneys’ fees and costs/expenses; (b) the amount awarded to Settlement Class Representatives for incentive payments; and (c) the cash portion of the Benefit. The Maximum Settlement Amount will not include reasonable and necessary claims administration costs, which will be paid by Defendants, nor will it include any costs related to the Programmatic Relief. Defendants shall not be liable to pay more than the sum of the Maximum Settlement Amount and the claims administration costs. In the event that the Valid Claims, Class Counsel’s fees, and Class Representatives’ fees exceed the Maximum Settlement Amount, then the Benefit paid to each Settlement Class Member will be reduced pro rata.

2.28 “Media Plan” means the notice plan, in substantially the same form attached hereto as part of Exhibit B, developed by the Settlement Administrator to notify the Settlement Class of the Settlement Notice and to command the Settlement Class Members’ attention to their rights under the Settlement.

2.29 “Motion for Preliminary Approval of Settlement” means the motion, to be filed by

Plaintiffs, seeking entry by the Court of the Preliminary Approval Order, and includes all supporting papers.

2.30 “Notice Date” means the date on which the Settlement Administrator disseminates the Settlement Notice consistent with the Preliminary Approval Order. The Notice Date shall be no later than thirty (30) days after the Court’s entry of the Preliminary Approval Order.

2.31 “Objection” means an objection properly filed with the Court in conformance with the terms of the Preliminary Approval Order by a member of the Settlement Class, objecting to any aspect of the Settlement.

2.32 “Objection Deadline” means sixty (60) days after the Notice Date.

2.33 “Opt-Out” means a request by a member of the Settlement Class to be excluded from the Settlement Class by following the procedures set forth in the Preliminary Approval Order and the Class Notice.

2.34 “Opt-Out Deadline” means sixty (60) days after the Notice Date.

2.35 “Parties” has the meaning set forth in the first paragraph of this Agreement.

2.36 “Person” means any natural person, corporation, partnership, business organization or association, or other type of legal entity.

2.37 “Plaintiffs” means Molly Becker, Sonja Bolerjack, Allan Curry, Frank Gonzalez, Vincent Lebrecht, Maria McBain, Justin McHale, Victoria Rodgers, Pamela Smythe, and Robin White.

2.38 “Plaintiffs’ Counsel” means the following: (i) Law Office of L. DeWayne Layfield, PLLC; (ii) KamberLaw LLC; (iii) Southern Atlantic Law Group, PLLC; (iv) Steelman & Gaunt; (v) Law Office of Howard W. Rubinstein, PA; and (vi) Milstein, Jackson, Fairchild & Wade LLP.

2.39 “Preliminary Approval Order” means an order, in substantially the same form of the Proposed Preliminary Approval Order attached hereto as Exhibit D, to be entered by the Court

granting, among other things, preliminary approval of the Settlement.

2.40 “Product” and/or “Products” means all ground coffee products sold in cans, bricks, jars, or similar containers (other than soft bags) under the brands listed on Exhibit C, which may be amended by the Parties to include or exclude additional products to reflect a complete and accurate list of the Products, so long as the amended Exhibit C is filed with the Preliminary Approval Motion.

2.41 “Proof of Purchase” means a receipt or purchase record from a Released Party, a removed UPC code, or other documentation from a third-party commercial source reasonably establishing the fact and date of purchase of the applicable Product during the Class Period in the United States.

2.42 “Proposed Preliminary Approval Order” means the order attached hereto as Exhibit D.

2.43 “Programmatic Relief” means the relief as set forth in detail in paragraph 5.1 below.

2.44 “Publication Notice” means the proposed short form notice, in substantially the same form attached as part of Exhibit B hereto as well as attached to the Proposed Preliminary Approval Order, to be approved by the Court and to be published in accordance with Section VI of this Agreement.

2.45 “Releases” means all releases identified in Section XII of this Agreement.

2.46 “Released Claims” are those claims defined in paragraph 12.2 of this Agreement.

2.47 “Released Parties” means all manufacturers, distributors, retailers, sellers, and resellers of any Products, including Walmart Inc., Massimo Zanetti Beverage USA, Inc., Mother Parker’s Tea & Coffee Inc., Mother Parker’s Tea & Coffee USA, Ltd., Reily Foods Company, Target Corporation, Food Lion LLC, Hannaford Bros. Co, LLC and Albertsons Companies, Inc., together with each of the foregoing Persons’ direct and indirect parent companies, predecessor entities, successor entities, related companies, direct and indirect subsidiaries, divisions, holding entities, past

and present affiliates and banners, franchisees, distributors, wholesalers, retailers, advertising and production agencies, licensors, and agents, including all current and former officers, directors, managers, members, partners, owners, employees, shareholders, consultants, attorneys, legal representatives, insurers, agents, assigns, and other equity interest holders of any of the foregoing, and their heirs, executors, administrators, and assigns.

2.48 “Releasing Parties” means Plaintiffs, the Class Representatives, all Settlement Class Members, and any Person claiming by or through him/her/it, including any Person claiming to be his/her/its spouse, parent, child, heir, guardian, associate, co-owner, agent, insurer, administrator, devisee, predecessor, successor, assignee, equity interest holders or representatives of any kind (other than Plaintiffs’ Counsel), shareholder, partner, member, director, employee or affiliate, and their heirs, executors, administrators, and assigns.

2.49 “Settlement” means the settlement into which the Parties have entered to resolve the Action. The terms of the Settlement are as set forth in this Agreement and attached exhibits.

2.50 “Settlement Administrator” means Heffler Claims Group and notice of the Settlement shall be issued via publication with a settlement website where Settlement Class Members may read the detailed Class Notice to learn of their rights and procedures to Opt-Out or object. The Settlement Administrator will develop a detailed notice and media plan that meets constitutional due process requirements. Additionally, the Settlement Administrator will administer the Claims processing and may request additional information to validate suspicious or potentially fraudulent Claim Forms.

2.51 “Settlement Class” means, for purposes of the Settlement only, Defendants’ agreement to the certification of a Settlement Class that includes: All Persons who purchased any Products in the United States during the Class Period. Excluded from the Settlement Class are the following: (a) Persons who purchased or acquired any Products for resale; (b) the Released Parties;

(c) all Persons who file a timely and valid Opt-Out; (d) Plaintiffs' Counsel and Defendants' Counsel; (e) federal, state, and local governments (including all agencies and subdivisions, but excluding employees not otherwise excluded hereunder); and (f) the judicial officers and courtroom staff overseeing the Action.

2.52 "Settlement Class Members" means all Persons who are members of the Settlement Class.

2.53 "Settlement Notice" means a long form notice substantially in the same form attached as part of Exhibit B hereto and attached to the Proposed Preliminary Approval Order, to be approved by the Court and to be disseminated in accordance with Section VI of this Agreement.

2.54 "Settlement Website" means the website to be created for this Settlement that will include information about the Action, the Settlement, and relevant documents and electronic and printable forms relating to the Settlement, including the Claim Form which can be submitted online or printed and mailed, and which Settlement Class Members can visit to read or request additional information regarding the Settlement. The Settlement Website shall be designated by the Settlement Administrator.

2.55 "Tier" means the category a Settlement Class Member elects and is qualified under which to receive payment of a Benefit.

2.56 "Unit" means a stock keeping unit of any Product.

"Valid Claim" means a Claim Form submitted by a Settlement Class Member that is (a) submitted in accordance with the directions accompanying the Claim Form and the provisions of the Settlement; (b) on the initial submission, accurately, fully, and truthfully completed and executed, with all of the information required by the Claim Form, by a Settlement Class Member; (c) signed physically or by e-signature by a Settlement Class Member personally, subject to the penalty of perjury; (d) returned via mail and post-marked by the Claims Deadline or, if submitted online, is

received by 11:59 p.m., Central Time, on the Claims Deadline; and (e) determined to be valid by the Settlement Administrator. Capitalized terms in this Agreement not defined in this Section II shall have the meanings ascribed to them elsewhere in this Agreement.

III. CONDITIONAL CERTIFICATION OF THE SETTLEMENT CLASS

3.1 This Agreement is for settlement purposes only, and neither the fact of, nor any provision contained in, this Agreement, nor any action taken hereunder, shall constitute or be construed as an admission of: (a) the validity of any claim or allegation or of any defense asserted in the Action; or (b) any wrongdoing, fault, violation of law, or liability on the part of any Party, Released Party, Settlement Class Member, or their respective counsel.

3.2 For further clarity, the Parties will agree to certification of the Settlement Class as described above solely for the purposes of the Settlement. The Parties' stipulation to the certification of the Settlement Class is for purposes of this Agreement only. The Parties' agreement to the certification of the Settlement Class solely for the purpose of this Agreement does not, and shall not, constitute, in this or any other proceeding, an admission by any of the Defendants or any of the other Released Parties of any kind or any determination that certification of a class for trial or other litigation purposes in the Action or any other separate action is, or would be, appropriate. If the Settlement is not granted a Final Approval Order or this Agreement is otherwise terminated or rendered null and void, the certification of the Settlement Class shall be automatically vacated and shall not constitute evidence or any determination that the requirements for certification of a class for trial or other litigation purposes in the Action or any other action are satisfied; in such circumstances, the Parties agree that Defendants have reserved all rights to challenge certification of any class or subclass for trial or other litigation purposes in the Action or in any other action on all available grounds as if no class had been certified in the Action for purposes of the Settlement.

3.3 For the purpose of implementing this Agreement, and for no other purpose, the

Parties stipulate to the conditional certification of the Settlement Class in this Action as set forth in the Proposed Preliminary Approval Order. If for any reason this Agreement should fail to become effective, the Parties' agreement to certification of the Settlement Class provided for in this Section III, or to any other class or subclass, shall be null and void, and the Parties, and the Released Parties, shall return to their respective positions in the Action before this Agreement was executed.

IV. REQUIRED EVENTS

As soon as practicable after the execution of this Agreement, but no later than seven (7) days after execution of this Agreement, Plaintiffs shall file in the Action this Agreement and a motion seeking entry of the Preliminary Approval Order, which Preliminary Approval Order shall by its terms accomplish all the following:

4.1 Preliminarily approve the Settlement and this Agreement as fair and reasonable to the Settlement Class;

4.2 Conditionally certify the Settlement Class for the purpose of effecting the Settlement;

4.3 Designate Plaintiffs as the Class Representatives of the Settlement Class;

4.4 Designate Class Counsel as counsel for the Settlement Class;

4.5 Approve the Settlement Administrator and instruct the Settlement Administrator to perform the following functions in accordance with the terms of this Agreement, the Preliminary Approval Order, and the Final Approval Order:

- a. Process Opt-Out requests in accordance with Section IX of this Agreement;
- b. Process Objections in accordance with Section IX of this Agreement;
- c. Process Claim Forms in accordance with Section VI of this Agreement;
- d. Before disseminating the Settlement Notice, establish the Settlement Website, which Settlement Class Members can visit to read and obtain additional information regarding the Settlement and to submit Claim Forms; and

- e. Set up and operate a toll-free automated interactive voice response system through which Settlement Class Members can access Settlement information.

4.6 Approve the form, contents, and method of notice to be given to the Settlement Class as set forth in Section VI of this Agreement, and direct Defendants to provide, and cause to be provided, such notice and to file with the Court a declaration of compliance with those notice requirements, as set forth in Section VI of this Agreement.

V. SETTLEMENT CONSIDERATION AND PROCEDURES FOR PROVIDING BENEFITS TO SETTLEMENT CLASS MEMBERS

5.1 Programmatic Relief

Each of the Defendants that manufactures Products shall commence the process necessary to remove the Challenged Language from the Labeling of the Products beginning not later than the date of entry by the Court of the Preliminary Approval Order (the “PAO Date”). No Defendant shall manufacture any Products with Labeling containing the Challenged Language during the period (the “Restricted Period”) beginning on the six-month anniversary of the PAO Date and ending on the 3-year anniversary of the PAO Date, other than Products containing demonstrably accurate information on the Label with respect to which the applicable Defendant has provided notice to Class Counsel and Class Counsel has not objected within 15 days (with any disagreement not resolved following good faith discussions to be resolved by the Court). For the avoidance of doubt, the Released Parties, including the Defendants, (i) shall be permitted to sell existing Product inventory and Products manufactured prior to the commencement of the Restricted Period (the “Specified Inventory”) in the ordinary course of business and (ii) shall not be required to withdraw, destroy, or recall any Products included in the Specified Inventory in connection with the Programmatic Relief described herein.

If, after Defendants have effectuated the label change to remove the Challenged Language, Class Counsel or any Settlement Class Member believes that the Labeling of any Product does not

comply with this section, they shall provide written notice to the applicable Defendant which manufactured such Product of the specific facts and circumstances of any alleged non-compliance and discuss in good faith with such Defendant appropriate changes, if any, to the then-existing Labeling; to the extent agreed, such Defendant will then have 90 days from the date of such agreement to bring its practices into compliance with this Section 5.1 and will not be deemed to be in breach of this Agreement if it does so within such 90-day period. If no agreement is reached, Class Counsel or any Class Member may apply to the Court to enforce the Agreement. Each Defendant shall be severally, and not jointly, liable for Products manufactured or sold by it, and shall have no responsibility under this Agreement for the conduct or compliance of the other Defendants with respect to the Programmatic Relief. Nothing in this Section 5.1 or elsewhere in this Agreement is intended to modify the terms of the respective supplier agreements between Walmart Inc. and the Defendants.

5.2 Monetary Benefit Available to Settlement Class Members

Subject to the rights, terms, and conditions of this Agreement, Defendants will pay or cause to be paid Valid Claims based on which of the following two Tiers the Settlement Class Member elects and for which the Settlement Class Member qualifies:

- a) Tier 1. Settlement Class Members who elect to fill out the Claim Form section for Tier 1 and who do not have valid Proof of Purchase may recover \$1.00 per Unit purchased, up to a maximum of \$5.00 per Household; or
- b) Tier 2. Settlement Class Members who elect to fill out the Claim Form section for Tier 2 and who provide valid Proof(s) of Purchase may recover \$1.00 per Unit purchased for the number of Units for which a valid Proof of Purchase has been provided, up to a maximum of \$30.00 per Household.

For the avoidance of doubt, a Settlement Class Member may file a single Claim only, electing

either Tier 1 or Tier 2 per Household.

5.3 No Unclaimed Property Rights

Defendants guarantee to pay the Benefit as determined by the Settlement Administrator pursuant to the terms and conditions of this Agreement. Notwithstanding anything to the contrary, Defendants shall pay Valid Claims only. This Agreement does not create any vested property interest or unclaimed property rights for Settlement Class Members who do not file Valid Claims.

VI. PROCEDURES FOR PROVIDING BENEFIT TO SETTLEMENT CLASS MEMBERS

6.1 Plaintiffs shall request that the Court approve Heffler Claims Group as the Settlement Administrator. The Settlement Administrator shall, subject to the supervision of the Court, administer the relief provided by this Agreement by processing Claim Forms in a rational, responsive, cost effective, and timely manner. The Settlement Administrator shall maintain reasonably detailed records of its activities under this Agreement. The Settlement Administrator shall maintain all such records as are required by applicable law in accordance with its normal business practices and such records will be made available to Class Counsel, Defendants' Counsel, the Parties, and their representatives, promptly upon request.

6.2 At the election of the Settlement Class Members, the Settlement Administrator shall accept Claim Forms submitted in paper via first class mail or online at the Settlement Website. Claim Forms mailed must be postmarked by the Claims Deadline, or submitted online no later than 11:59 p.m. Central Time of the Claims Deadline. Claim Forms postmarked or submitted online after that date will not be Valid Claims. The Settlement Administrator will track Claim Forms with unique security identifiers or control numbers issued to Persons who seek to file a Claim. For Claim Forms that are submitted online, the Settlement Class Member shall have the opportunity to upload a Proof of Purchase image file (e.g., jpg, tif, pdf), to preview and confirm information entered in the Claim Form prior to submitting the Claim, and to print a page immediately after the Claim Form has been

submitted showing the information entered, the names of image file(s) uploaded, and the date and time the Claim Form was submitted.

6.3 On the Claim Form, the Settlement Administrator shall validate that the Settlement Class Member has completed all sections of the Claim Form completely and certified the truth and accuracy of the following information under the penalty of perjury, including by signing the Claim Form physically or by e-signature, or the Claim will not be considered a Valid Claim by the Settlement Administrator:

- a) The Settlement Class Member's name and mailing address;
- b) The Settlement Class Member's email address (unless the Settlement Class Member requests a Claim Form by mail, in which case an email address is optional);
- c) The name of the Products purchased, the number of Units purchased during the Class Period, the approximate dates of purchase, and the store where purchased;
- d) That the claimed purchases were not made for purposes of resale; and
- e) A security code or control number provided by the Settlement Administrator.

6.4 The Settlement Administrator shall be responsible for, among other things, providing notice as set forth in the Media Plan, processing Claim Forms, and administering the Settlement Website, Opt-Out process, and Settlement claims process described herein (including receiving and maintaining on behalf of the Court and the Parties any Settlement Class Member correspondence regarding requests for Opt-Out). The Settlement Administrator will use adequate and customary procedures and standards to prevent the payment of fraudulent claims and to pay only Valid Claims. The Settlement Administrator and Parties shall have the right to audit claims, and the Settlement Administrator may request additional information from Claimants including by cross

examination. The Settlement Administrator will approve Valid Claims and issue payment based upon the terms and conditions of this Agreement or may reject Claims which are not Valid Claims or evidence waste, fraud, or abuse. The determination of validity of Claims shall occur within sixty (60) days of the end of the Claim Period. The Settlement Administrator shall approve or deny all Claims, and its decision shall be final, binding, and non-appealable by the Party or by Settlement Class Members. None of Plaintiffs, Defendants, Class Counsel nor Defendants' Counsel, shall have any liability whatsoever for any act or omission of the Settlement Administrator.

6.5 The Settlement Administrator shall also provide reports and other information to the Court as the Court may require. The Settlement Administrator shall promptly provide Class Counsel and Defendants' Counsel with information concerning notice, administration, and implementation of the Settlement. Should the Court request or should it be reasonably advisable to do so, the Parties, in conjunction with the Settlement Administrator, shall submit a timely report to the Court summarizing the work performed by the Settlement Administrator. Without limiting the foregoing, the Settlement Administrator shall:

- a) Promptly forward upon request to Defendants' Counsel and Class Counsel, copies of all documents and other materials relating to the administration of the Settlement;
- b) Receive requests from Settlement Class Members to Opt-Out from the Settlement Class and promptly provide to Class Counsel and Defendants' Counsel a copy thereof upon receipt. If the Settlement Administrator receives any Opt-Out requests from Settlement Class Members after the Opt-Out Deadline, the Settlement Administrator shall promptly provide copies thereof to Class Counsel and Defendants' Counsel;
- c) Provide reports and summaries, as requested, to Class Counsel and

Defendants' Counsel, including, without limitation, reports regarding the number of Claim Forms received and the identity of the Settlement Class Members;

- d) Employ reasonable procedures to screen Claim Forms for waste, fraud, and abuse and shall reject a Claim Form, or any part of a Claim for a payment reflected therein, where the Settlement Administrator determines that there is evidence of waste, fraud, or abuse. The Settlement Administrator will review each Claim Form based upon the initial submission by the Settlement Class Member and ensure that each is complete, properly substantiated and, based on the substantiation, determine the appropriate Benefit to be paid, if any, in accordance with the terms of this Agreement. The Settlement Administrator is empowered to pay Valid Claims only;
- e) Prepare a declaration attesting to compliance with the Class Notice requirements set forth below and identifying all Opt-Outs and/or objectors. Such declaration shall be provided to Defendants' Counsel and Class Counsel for filing with the Court no later than seven (7) days prior to the Final Approval Hearing; and
- f) Issue Benefit Checks. Defendants are obligated to pay Valid Claims only. All Benefit Checks issued pursuant to the Settlement shall bear in the legend that they expire if not negotiated within sixty (60) days of their date of issue. To the extent that a Benefit Check issued to a Settlement Class Member is not cashed or deposited within sixty (60) days after the date of issue, the check will be void.

VII. CLASS COUNSEL'S APPLICATION FOR AN AWARD OF ATTORNEY'S FEES, REIMBURSEMENT OF COSTS, AND SERVICE AWARDS FOR CLASS REPRESENTATIVES

7.1 Defendants shall not oppose an Attorneys' Fees and Costs Award that is less than or equal to \$4,700,000 in the aggregate, which will cover the attorneys' fees and costs awarded by the Court to Class Counsel for all the past, present, and future attorneys' fees, costs (including court costs), expenses, and disbursements incurred by them and their experts, staff, and consultants in connection with the Action. Class Counsel agrees that they will not file any request with the Court seeking an Attorneys' Fees and Costs Award that is greater than \$4,700,000 in the aggregate. Neither Defendants nor Defendants' Counsel shall have any responsibility for, or interest in, or liability whatsoever with respect to allocation among Class Counsel, and/or any other person who may assert some claim thereto, of any Attorneys' Fees and Costs Award that the Court may make.

7.2 Court approval of the Attorneys' Fees and Costs Award will not be a condition of the Settlement. If the Court denies, in whole or part, Class Counsel's Application for Attorneys' Fees and Costs Award, the remainder of the terms of this Agreement shall remain in effect. In addition, no interest will accrue on such amounts at any time. Neither Class Counsel nor Plaintiffs will request nor will they accept any award inconsistent with these terms in paragraph 7.1 or paragraph 7.2.

7.3 Class Counsel shall also submit to the Court an Application seeking the Class Representatives Service Award. If approved by the Court, this award shall be payable equally to Class Representatives up to a maximum total amount of \$30,000 in the aggregate, to compensate each of the Class Representatives for their effort in bringing the Action and achieving the benefits of the Settlement on behalf of the Settlement Class.

7.4 Defendants agree that they will not object to the amount of Class Counsel's Application for an Attorneys' Fees and Costs Award or a Class Representatives Service Award up

to the amounts set forth in paragraph 7.1 and paragraph 7.3. Defendants shall deposit the sums awarded and approved by the Court in an account established and maintained by the Settlement Administrator no later than ten (10) business days following the earlier of (i) the Effective Date or (ii) such date that Class Counsel provides payment security in a form agreed by Class Counsel and each Defendant in its sole discretion (which security shall provide for recovery of all fees and expenses paid to Class Counsel in the event that the final judgment or Attorneys' Fees and Costs Awards is reversed or otherwise reduced); provided, that the date described in clause (ii) shall not occur prior to the following entry of the Final Approval Order and award of the Attorneys' Fees and Costs Award. Defendants agree that they will pay the amounts approved by the Court within the time required by this paragraph.

7.5 Class Counsel shall provide Defendants with all necessary accounting and tax information, including W-9 forms, with reasonable advance notice, and in no instance later than the Effective Date, to allow Defendants to make the Attorneys' Fees and Costs Award payment as set forth above.

VIII. NOTICE AND DISSEMINATION TO THE SETTLEMENT CLASS, AND CLAIMS DEADLINE

Subject to Court approval, the Parties agree that Defendants shall cause notice of the proposed Settlement to be provided to the Settlement Class (in both the English and Spanish languages) by the following methods:

8.1 Settlement Notice

The Parties agree that the Settlement Notice shall otherwise be in the manner and form agreed by the Parties and approved by the Court. Collectively, the Settlement Notice shall in general terms set forth and sufficiently inform the Settlement Class Members of: (1) a short, plain statement of the background of the Action, the Settlement Class certification, and the essential terms of the Settlement; (2) appropriate means for obtaining additional information regarding the Settlement and

the Action; (3) appropriate information concerning the procedure for objecting or opting-out from the Settlement, if they should wish to do so; and (4) that any relief to Settlement Class Members is contingent on the Court's final approval of the Settlement. The Parties will request the Court to approve the Settlement Notice in the Preliminary Approval Order.

8.2 Publication Notice

Similarly, the Settlement Administrator will cause the Publication Notice to be published in accordance with the Media Plan attached as part of Exhibit B. The Parties agree that the Publication Notice provides to the Settlement Class and Settlement Class Members information sufficient to inform them of: the essential terms of the Settlement; appropriate means for obtaining additional information regarding the Settlement and the Action; and, appropriate information about the procedure for objecting or opting-out from the Settlement, if they should wish to do so. Because the Media Plan is determined to be the best notice practicable under the circumstances and satisfies due process, the Parties will request the Court to approve the Media Plan in the Preliminary Approval Order.

8.3 Settlement Website

The Settlement Administrator will establish a Settlement Website that will contain the First Amended Class Action Petition in the Action, the Motion for Preliminary Approval, the Preliminary Approval Order, this Agreement, Settlement Notice, Publication Notice, and Claim Forms. The Settlement Website will also identify key deadlines and dates (e.g., the Claims Deadline, the Opt-Out Deadline, the Objection Deadline, and the date of Final Approval Hearing), and direct Settlement Class Members on how to submit Claim Forms and include a "Frequently Asked Questions" section.

8.4 Toll-Free Telephone Support Line

The Settlement Administrator will establish a toll-free telephone support line that will provide Settlement Class Members with general information about the Action and will respond to

frequently asked questions about the Action and claim procedure available exclusively through an interactive voice response (IVR), which shall be available in English and Spanish.

8.5 Methods for Dissemination of Notice

As soon as practicable, but no later than thirty (30) days after the Court's entry of the Preliminary Approval Order, the Settlement Administrator shall disseminate the Settlement Notice consistent with the Preliminary Approval Order by setting up the Settlement Website on the Internet and posting both the Settlement Notice and Publication Notice.

Within thirty (30) days after the entry of the Preliminary Approval Order, the Settlement Administrator shall publish the Publication Notice pursuant to the Media Plan.

8.6 Declaration of Compliance

The Settlement Administrator shall prepare a declaration attesting to compliance with the Settlement Notice requirements set forth above and a statement of the number of Persons the Media Plan reached. Such declaration shall be provided to Defendants' Counsel and Class Counsel and filed with the Court no later than seven (7) days prior to the Final Approval Hearing.

8.7 Report on Requests for Exclusion and Objections

Not later than seven (7) days before the Final Approval Hearing, the Settlement Administrator shall prepare and deliver to Class Counsel, who shall file with the Court, and Defendants' Counsel, a report stating the total number of Persons who have submitted timely and valid Opt-Out requests from the Settlement Class and Objections to the Settlement, and the names of such Persons.

IX. OBJECTIONS AND REQUESTS FOR EXCLUSION

9.1 Objections

Any Settlement Class Member who intends to object to the Settlement must do so no later than the Objection Deadline. In order to object, the Settlement Class Member must file with the

Clerk of the Court, and provide a copy to the Settlement Administrator, Class Counsel, and Defendants' Counsel, a document that includes:

- a) The case name and number, *Molly Becker, et al., v. Massimo Zanetti Beverage USA, Inc., et al.*, Case No. 20PH-CV00569 (Phelps County Circuit Court, MO.)
- b) The name, address, telephone number, and, if available, the email address of the Person objecting;
- c) The name and address of the lawyer(s), if any, who is representing the Person making the Objection or who may be entitled to compensation in connection with the Objection;
- d) A detailed statement of Objection(s), including the grounds for those Objection(s);
- e) Copies of any papers, briefs, or other documents upon which the Objection is based;
- f) A statement of whether the Person objecting intends to appear at the Final Approval Hearing, either with or without counsel;
- g) The identity of all counsel (if any) who will appear on behalf of the Person objecting at the Final Approval Hearing and all Persons (if any) who will be called to testify in support of the Objection;
- h) A statement of his/her membership in the Settlement Class, including all information required by the Claim Form;
- i) The signature of the Person objecting, in addition to the signature of any attorney representing the Person objecting in connection with the Objection; and

- j) A detailed list of any other objection by the Settlement Class Member, or his/her counsel, to any class actions submitted in any court, whether state or otherwise, in the United States in the previous five (5) years. If the Settlement Class Member or his/her counsel has not objected to any other class action settlement in any court in the United States in the previous five (5) years, he/she shall affirmatively state so in the written materials provided in connection with the Objection to this Settlement. This information is requested in order to assist the Court in determining whether the Objection is made by a professional objector seeking financial consideration for their efforts. Failing to provide this information will not affect the validity of the Objection, but may result in the Court presuming that the Objection is made by a professional objector.

9.2 Compliance with Objection Requirements

Any Settlement Class Member who fails to file and serve timely a written Objection containing all of the information listed in the items (a) through (j) of the preceding paragraph, including notice of his/her intent to appear at the Final Approval Hearing, shall not be permitted to object to the Settlement and shall be foreclosed from seeking any review of the Settlement or the terms of this Agreement by any means, including but not limited to an appeal.

Any Settlement Class Member who submits a timely written Objection shall consent to deposition by Class Counsel prior to the Final Approval Hearing.

9.3 Requests for Exclusion

Any Settlement Class Member may Opt-Out. A Settlement Class Member who wishes to Opt-Out must do so no later than the Opt-Out Deadline. In order to Opt-Out, a Settlement Class Member must mail to the Settlement Administrator a request to Opt-Out that is received no later than

the Opt-Out Deadline. The Opt-Out request must contain the requestor's name, address, the words "I wish to be excluded from the *Molly Becker, et al., v. Massimo Zanetti Beverage USA, Inc., et al.*, Class Action," and signature.

Opt-Out requests that are received after the Opt-Out Deadline will be considered invalid and of no effect, and the Person who submits an untimely Opt-Out request will remain a Settlement Class Member and will be bound by any Orders entered by the Court, including the Final Approval Order. Except for those Persons who have properly and timely submitted Opt-Out requests, all Settlement Class Members will be bound by this Agreement and the Final Approval Order, including the Releases contained herein, regardless of whether they file a Claim or receive any monetary relief.

Any Person who timely and properly submits an Opt-Out request shall not: (a) be bound by any orders or the Final Approval Order nor by the Releases contained herein; (b) be entitled to any relief under the Settlement; (c) gain any rights by virtue of this Agreement; or (d) be entitled to object to any aspect of this Agreement.

Each Person requesting to Opt-Out from the Settlement Class must personally sign his/her own individual Opt-Out request. No Person may Opt-Out of the Settlement Class by any other Person, and no Person shall be deemed to have Opted-Out of the Settlement Class through any purported "mass" or "class" Opt-Outs.

The Settlement Administrator shall provide Class Counsel and Defendants' Counsel with a final list of timely Opt-Out requests received by the Settlement Administrator within five (5) business days after the Opt-Out Deadline.

In the event that a Person submits an Opt-Out and an Objection, or presents a submission that is otherwise unclear on its face, as determined by the Settlement Administrator, the submission shall be interpreted to be an Opt-Out.

X. COSTS OF NOTICE AND ADMINISTRATION

In addition to providing to Settlement Class Members the benefits described in Section V above, Defendants will pay actual fees and expenses for: (a) the costs of preparing and disseminating the notices provided for in Section VI above; and (b) the other Administration Expenses, including payments made for the services of the Settlement Administrator and third-party expenses. Notwithstanding anything to the contrary herein, Defendants shall not be responsible for any cost that may be incurred by, on behalf of, or at the direction of Plaintiffs or Class Counsel in: (a) responding to inquiries about this Agreement, the Settlement, or the Action; (b) defending this Agreement or the Settlement against any challenge to either or both of them; or (c) defending against any challenge to the Preliminary Approval Order, Final Approval Order, or judgment entered pursuant to this Agreement.

XI. PROCEDURES FOR SETTLEMENT APPROVAL

11.1 Preliminary Approval

Plaintiffs shall move the Court for entry of the Preliminary Approval Order as set forth in Article IV.

11.2 Final Approval

No fewer than seven (7) days prior to the date set by the Court for the Fairness Hearing, Plaintiffs shall apply to the Court for entry of the Final Approval Order, subject to changes agreed to by the Parties for accuracy, formatting, or clarity.

At the Fairness Hearing, the Parties will jointly request the Court to enter the Final Approval Order, which: (a) grants final approval of the certification of the Settlement Class solely for the purposes of the Settlement; (b) designates the Class Representatives; (c) designates Class Counsel conditionally approved in the Preliminary Approval Order; (d) grants final approval to the Settlement and establishes this Agreement as fair, reasonable, and adequate to the Settlement Class; (e) provides

for the Releases of all Released Claims and enjoins Settlement Class Members from asserting, filing, maintaining, or prosecuting any of the Released Claims; (f) approves the final list of timely Opt-Outs provided by the Settlement Administrator who will not be bound by the Settlement and Final Approval Order; (g) orders the dismissal with prejudice of all claims, causes of action, and counts alleged in the Action, and incorporates the Releases stated in this Agreement, with each of the Parties to bear its or his own costs and attorneys' fees, except as provided in Section VII above; (h) authorizes the payment by Defendants of the Attorneys' Fees and Costs Award and the Class Representatives Service Award in accordance with Section VII above and the terms of this Agreement; and (i) preserves the Court's continuing jurisdiction over the administration of the Settlement and enforcement of this Agreement.

XII. RELEASES

12.1 By executing this Agreement, the Parties acknowledge that, upon both the entry of the Final Approval Order by the Court, and the passing of the Effective Date, the Action shall be dismissed with prejudice, and all Released Claims shall thereby be conclusively settled, compromised, satisfied, and released as to the Released Parties. The Final Approval Order shall provide for and effect the full and final release, by the Releasing Parties, of all Released Claims, consistent with the terms of this Agreement. The relief provided for in this Agreement shall be the sole and exclusive remedy for any and all claims of Settlement Class Members against the Released Parties related to the Released Claims.

12.2 The Releasing Parties hereby fully release and forever discharge the Released Parties from any and all actual, potential, filed, known or unknown, fixed or contingent, claimed or unclaimed, suspected or unsuspected, asserted or unasserted, claims, demands, liabilities, rights, debts, obligations, liens, contracts, agreements, judgments, actions, suits, causes of action, contracts or agreements, extra contractual claims, damages, punitive, exemplary or multiplied damages,

expenses, costs, penalties, fees, attorneys' fees, and/or obligations of any nature whatsoever (including "Unknown Claims" as defined below), whether at law or in equity, accrued or unaccrued, whether previously existing, existing now or arising in the future, whether direct, individual, representative, or class, of every nature, kind and description whatsoever, based on any federal, state, local, statutory or common law or any other law, rule or regulation, including the law of any jurisdiction outside the United States, against the Released Parties, or any of them, relating in any way to any conduct prior to the date of the Preliminary Approval Order and that: (a) is or are based on any act, omission, inadequacy, misstatement, representation (express or implied), harm, matter, cause, or event related to any Product; (b) involves legal claims that have been asserted in the Action or could have been asserted in the Action; or (c) involves the advertising, marketing, promotion, purchase, sale, distribution, design, testing, manufacture, application, use, performance, warranting, packaging of the Products or Labeling (collectively, the "Released Claims"). The Parties acknowledge and agree that personal injury claims are not part of any of the facts alleged by Class Representatives in this Action and that personal injury claims are not included within the Released Claims.

12.3 Nothing herein is intended to release: any claims that any governmental agency or governmental actor has against the Released Parties, any claims asserted for acts or omissions outside of the Class Period or any claims on behalf of any other entity other than the Releasing Parties.

12.4 Without limiting the foregoing, the Released Claims specifically extend to and include claims that the Releasing Parties do not know or suspect to exist in their favor at the time that the Settlement, and the releases contained herein, becomes effective, including, without limitation, any Released Claim that if known, might have affected the Releasing Parties' settlement with and release of the Releasees, or might have affected a decision not to object to or Opt-Out of this Settlement (the "Unknown Claims"). This paragraph constitutes a waiver of, without limitation

as to any other applicable law, section 1542 of the California Civil Code, which provides:

A GENERAL RELEASE DOES NOT EXTEND TO CLAIMS WHICH THE CREDITOR DOES NOT KNOW OR SUSPECT TO EXIST IN HIS OR HER FAVOR AT THE TIME OF EXECUTING THE RELEASE, WHICH IF KNOWN BY HIM OR HER MUST HAVE MATERIALLY AFFECTED HIS OR HER SETTLEMENT WITH THE DEBTOR.

12.5 The Releasing Parties understand and acknowledge the significance of these waivers of section 1542 of the California Civil Code and any other applicable federal or state statute, case law, rule, or regulation relating to limitations on releases. In connection with such waivers and relinquishment, the Releasing Parties acknowledge that they are aware that they may hereafter discover facts in addition to, or different from, those facts that they now know or believe to be true with respect to the subject matter of the Action and the Settlement, but that it is their intention to release fully, finally and forever all Released Claims with respect to the Released Parties, and in furtherance of such intention, the release of the Released Claims will be and remain in effect notwithstanding the discovery or existence of any such additional or different facts at any time.

12.6 Each of the Releasing Parties shall forever refrain, whether directly or indirectly, from instituting, filing, maintaining, prosecuting, assisting with or continuing any suit, action, claim, or proceeding against any of the Released Parties in connection with any of the Released Claims (a “Precluded Action”). If any of the Releasing Parties does institute, file, maintain, prosecute, or continue any such Precluded Action, Plaintiffs and Class Counsel shall cooperate with the efforts of any of the Released Parties to obtain dismissal with prejudice. The releases provided for herein shall be a complete defense to, and will preclude, any Released Claim in any suit, action, claim, or proceeding. The Final Approval Order shall further provide for and effect the release of all known or unknown claims (including Unknown Claims) actions, causes of action, claims, administrative claims, demands, debts, damages, costs, attorney’s fees, obligations, judgments, expenses, compensation, or liabilities, in law or in equity, contingent or absolute, that the Released Parties now

have against Plaintiffs, Class Representatives, or Class Counsel, by reason of any act, omission, harm, matter, cause, or event whatsoever arising out of the initiation, prosecution, or settlement of the Action, except with respect to any breach of the terms of this Agreement by any of Plaintiffs, Class Representatives, or Class Counsel.

12.7 The Court shall retain jurisdiction over the Parties and this Agreement with respect to the future performance of the terms of this Agreement, and to assure that all payments and other actions required of any of the Parties by the Settlement are properly made or taken.

XIII. FINAL SETTLEMENT APPROVAL

This Agreement is subject to and conditioned upon the issuance by the Court of the Final Approval Order that finally certifies the Settlement Class for the purposes of this Settlement, grants final approval of this Agreement and the Settlement, and provides the relief specified herein, which relief shall be subject to the terms and conditions of this Agreement and the Parties' performance of their continuing rights and obligations hereunder. Court approval of the Attorneys' Fees and Costs Award will not be a condition of the Settlement. If the Court denies, in whole or part, Class Counsel's Application for an Attorneys' Fees and Costs Award, the remainder of the terms of this Agreement shall remain in effect.

XIV. REPRESENTATIONS AND WARRANTIES

Each specified Party represents and warrants, severally and not jointly, to the other Parties as follows:

14.1 Each Party has had the opportunity to receive, and has received, independent legal advice from his or its attorneys regarding the advisability of making the Settlement, the advisability of executing this Agreement, and the legal and income tax consequences of this Agreement, and fully understands and accepts the terms of this Agreement.

14.2 Each Defendant represents and warrants, severally and not jointly, that: (a) it has the

requisite corporate power and authority to execute, deliver, and perform the Agreement and to consummate the transactions contemplated hereby; (b) the execution, delivery, and performance of the Agreement and the consummation by it of the actions contemplated herein have been duly authorized by necessary corporate action on the part of each Defendant; and (c) the Agreement has been duly and validly executed and delivered by each Defendant and constitutes its legal, valid, and binding obligation.

14.3 Each Class Representative represents and warrants, severally and not jointly, that he/she is entering into the Agreement on behalf of himself/herself individually and as a proposed representative of the Settlement Class Members, of his/her own free will and without the receipt of any consideration other than what is provided in this Agreement or disclosed to, and authorized by, the Court. Each Class Representative represents and warrants, severally and not jointly, that he/she has reviewed the terms of the Agreement in consultation with Class Counsel and believes them to be fair and reasonable, and covenants that he/she will not file an Opt-Out request or object to this Agreement.

14.4 Plaintiffs represent and warrant, severally and not jointly, that no portion of any claim, right, demand, action, or cause of action against any of the Released Parties that Plaintiffs have or may have arising out of the Action or pertaining to his/her purchase and/or use of the Product and/or the design, manufacture, testing, marketing, Labeling, packaging, or sale of the Product otherwise referred to in this Agreement, and no portion of any recovery or settlement to which Plaintiffs may be entitled, has been assigned, transferred, or conveyed by or for Plaintiffs in any manner; and no Person other than Plaintiffs have any legal or equitable interest in the claims, demands, actions, or causes of action referred to in this Agreement as those of Plaintiffs themselves.

14.5 Such Party does not rely or has not relied on any statement, representation, omission, inducement, or promise of any other Party (or any officer, agent, employee, representative, or

attorney for any other Party) in executing this Agreement, or entering the Settlement provided for herein, except as expressly stated in this Agreement or any other validly executed written agreement.

XV. NO ADMISSION OF FAULT, INADMISSIBILITY

The Agreement and every agreement and term contained in it are conditioned upon final approval of the Court and are made for settlement purposes only. Whether or not consummated, this Agreement shall not be construed as, offered in evidence as, received in evidence as, and/or deemed to be, evidence of a presumption, concession or an admission by Plaintiffs, the Released Parties, any Settlement Class Member or any Released Party, of the truth of any fact alleged or the validity of any claim or defense that has been, could have been, or in the future might be asserted in any litigation, or the deficiency of any claim or defense that has been, could have been, or in the future might be asserted in any litigation, or of any liability, fault, wrongdoing or otherwise of such Party.

XVI. MISCELLANEOUS PROVISIONS

16.1 Conditional Nature of Settlement and Termination

Each Party shall have the right to terminate this Agreement by providing written notice of its election to do so to the other Parties within thirty (30) days of: (a) the Court's declining to enter the Preliminary Approval Order in substantially the form attached to this Agreement; (b) the Court's refusal to approve this Agreement or any part of it; (c) the Court's declining to enter the Final Approval Order which is consistent in all material respects with the terms of this Agreement; (d) the date upon which the Final Approval Order is modified or reversed in any respect by the Court of Appeals or the Supreme Court; (e) in the event that the Court enters an order and final judgment in a form other than that provided in this Agreement ("Alternative Judgment") and no Party elects to terminate this Agreement, the date that such Alternative Judgment is modified or reversed in any respect by the applicable appellate court or the Supreme Court; or (f) in the event that more than 1,000 members of the Settlement Class Opt-Out pursuant to Section IX above.

16.2 Evidentiary Preclusion

The Parties agree that, to the fullest extent permitted by law, neither this Agreement nor the Settlement, nor any act performed or document executed pursuant to or in furtherance of this Agreement or the Settlement: (a) is or may be deemed to be or may be used as an admission of, or evidence of, the validity of any claim or of any wrongdoing or liability of the Released Parties; or (b) is or may be deemed to be or may be used as an admission of, or evidence of, any fault or omission of any Released Party or the appropriateness of class certification in any civil, criminal or administrative proceeding in any court, administrative agency or other tribunal. In addition, any failure of the Court to approve the Settlement and/or any objections or interventions may not be used as evidence in the Action or any other proceeding for any purpose whatsoever. However, the Released Parties may file this Agreement and/or the Final Approval Order in any action or proceeding that may be brought against them in any jurisdiction in order to support a defense or counterclaim based on principles of res judicata, collateral estoppel, release, good faith settlement, judgment bar or reduction or any other theory of claim preclusion or issue preclusion or similar defense or counterclaim.

16.3 Effect of Non-approval

In the event that this Agreement is not approved by the Court in substantially its present form, any Objection to the Settlement is sustained by the Court, or the Settlement does not become final for any reason, the terms and provisions of this Agreement shall have no further force and effect with respect to the Parties or the Settlement Class Members, and shall not be used in the Action or in any other action or proceeding for any purpose, and any order or judgment entered by the Court in accordance with the terms of this Agreement shall be treated as vacated, *nunc pro tunc*. In such event, this Agreement and all negotiations, proceedings, documents prepared and statements made in connection with this Agreement shall be without prejudice to any Party or Settlement Class

Member and shall not be admissible or offered into evidence in any action or proceeding, and shall not be deemed, asserted or construed to be an admission or confession by any Party or any other Person or entity of any fact, matter or proposition of law, and shall not be used or asserted in any other manner or for any purpose, and all Parties and Settlement Class Members shall stand in the same position as if this Agreement and the Settlement had not been negotiated, made or submitted to the Court.

16.4 Effectiveness, Amendments, and Binding Nature

This Agreement may be amended only in writing signed by the Parties. Except as otherwise stated above, each Party, including Plaintiffs on behalf of themselves and the Settlement Class, expressly accepts and assumes the risk that, if facts or laws pertinent to matters covered by this Agreement are hereafter found to be other than as now believed or assumed by that Party to be true or applicable, this Agreement shall nevertheless remain effective.

This Agreement is binding on, and shall inure to the benefit of, the Parties and their respective direct and indirect parent companies, predecessor entities, successor entities, related companies, direct and indirect subsidiaries, holding entities, past and present affiliates, franchisees, distributors, wholesalers, retailers, advertising and production agencies, licensors, and agents, including all current and former officers, directors, managers, members, partners, owners, employees, shareholders, consultants, attorneys, legal representatives, insurers, agents, assigns, or other equity interest holders of any of the foregoing, and their heirs, executors, administrators, and assigns. All Released Parties other than Defendants, which are Parties, are intended to be third-party beneficiaries of this Agreement.

16.5 Public Statements

None of the Parties will release any public statements regarding this Agreement or its terms, other than publication of the Class Notice. Notwithstanding the foregoing, the Parties

may make such public disclosures about the Action or the Settlement that fairly and accurately describe the Settlement and are agreed to in writing in advance by all Parties. This does not prohibit disclosures about this Settlement to individual accounting, tax or other professionals as may be necessary or otherwise necessary for compliance with federal and state laws.

16.6 Cooperation in Implementation

Class Representatives and Class Counsel: (a) acknowledge that it is their intent to consummate this Agreement; and (b) agree to cooperate to the extent reasonably necessary to effectuate and implement the terms and conditions of this Settlement and to exercise their reasonable best efforts to accomplish the terms and conditions of this Agreement.

16.7 Governing Law

This Agreement shall be construed and governed in accordance with the laws of the State of Missouri, without regard to Missouri's conflict-of-laws principles.

16.8 Stay Pending Court Approval

Class Counsel and Defendants' Counsel agree to stay all proceedings, other than those proceedings necessary to carry out or enforce the terms and conditions of the Settlement, until the Effective Date of the Settlement has occurred. If, despite the Parties' best efforts, this Agreement should fail to become effective, the Parties will return to their prior positions in the Action, in accordance with Section III of this Agreement.

The Parties also agree to use their best efforts to seek the stay and dismissal of, and to oppose entry of any interim or final relief in favor of any Settlement Class Member in, any other proceedings against any of the Released Parties which challenges the Settlement or otherwise asserts or involves, directly or indirectly, a Released Claim.

16.9 Signatures

This Agreement may be executed in counterparts, and, when so executed, shall constitute a

binding original, each of which shall be deemed an original but all of which together shall constitute one and the same instrument. Electronic signatures or signatures sent by email shall be deemed original signatures and shall be binding.

16.10 Notices

Whenever this Agreement requires or contemplates that one Party shall or may give notice to the other, notice shall be provided in writing by first class, certified U.S. Mail, return receipt requested, and by email to:

If to Plaintiffs or Class Counsel:

Stephen F. Gaunt,
David L. Steelman
STEELMAN & GAUNT
901 Pine Street, Suite 110
Rolla, Missouri 65401
Email: sgaunt@steelmanandgaunt.com
dsteelman@steelmanandgaunt.com

If to Defendants or Defendants' Counsel:

Jessica Pulliam
Baker Botts L.L.P.
2001 Ross Avenue, Suite 900
Dallas, Texas 75201
Email: jessica.pulliam@bakerbotts.com

With a copy to:

Mark Cunningham
Jones Walker LLP
201 St. Charles Ave
New Orleans, LA 70170-5100
Email: mcunningham@joneswalker.com

16.11 Reasonable Best Efforts to Effectuate this Agreement

The Parties acknowledge that it is their intent to consummate this Agreement, and agree to cooperate to the extent reasonably necessary to effectuate and implement the terms and conditions

of this Agreement and to exercise their best efforts to accomplish the terms and conditions of this Agreement. The Parties further agree they will not engage in any conduct that will or may frustrate the purpose of this Agreement. The Parties further agree, subject to Court approval as needed, to reasonable extensions of time to carry out any of the provisions of the Agreement.

16.12 Binding on Successors

The Agreement shall be binding upon, and inure to the benefit of, the heirs and assigns of the Released Parties.

16.13 Arms-Length Negotiations

The determination of the terms and conditions contained herein and the drafting of the provisions of this Agreement has been by mutual understanding after negotiation and mediation, with consideration by, and participation of, the Parties hereto and their counsel. This Agreement shall not be construed against any Party on the basis that the Party was the drafter or participated in the drafting. Any statute or rule of construction that ambiguities are to be resolved against the drafting party shall not be employed in the implementation of this Agreement and the Parties agree that the drafting of this Agreement has been a mutual undertaking.

16.14 Waiver

The waiver by one Party of any provision or breach of this Agreement shall not be deemed a waiver of any other provision or breach of this Agreement.

16.15 Exhibits

All Exhibits to this Agreement are material and integral parts hereof, and are incorporated by reference as if fully rewritten herein.

16.16 Taxes

No opinion concerning the tax consequences of the Agreement to any Settlement Class Member is given or will be given by the Released Parties, Defendants' Counsel, or Class Counsel;

nor is any Party or their counsel providing any representation or guarantee respecting the tax consequences of this Agreement as to any Settlement Class Member. Each Settlement Class Member is responsible for his/her tax reporting and other obligations respecting this Agreement, if any.

16.17 Retain Jurisdiction

The Court shall retain jurisdiction with respect to the implementation and enforcement of the terms of this Agreement, and all Parties hereto submit to the jurisdiction of the Court for purposes of implementing and enforcing the agreements embodied in this Agreement.

16.18 No Attorneys' Fees

Notwithstanding any of the provisions herein, if any Party finds it necessary to institute legal proceedings to enforce another Party's obligation under this Agreement, each Party shall be responsible for its attorneys' fees and costs.

16.19 Support From The Parties

After a full investigation, discovery and arms-length negotiations, the Parties and their counsel agree that they: (a) have independently determined that the Settlement is in the best interest of the Settlement Class; (b) shall support motions for entry of the Preliminary Approval Order and Final Approval Order; and (c) will not encourage any Persons to Opt-Out or file Objections to the Settlement or this Agreement.

16.20 Variance; Dollars

In the event of any variance between the terms of this Agreement and any of the Exhibits hereto, the terms of this Agreement shall control and supersede the Exhibit(s). All references in this Agreement to "Dollars" or "\$" shall refer to U.S. dollars.

Exhibits

Exhibit A – Claim Form

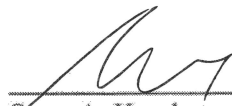
Exhibit B – Notices to include:

Publication Notice
Media Plan
Settlement Notice
Exhibit C – List of Products
Exhibit D – Proposed Preliminary Approval Order

[Signature pages follow]

IN WITNESS WHEREOF, the Parties hereby enter this Settlement Agreement as of the date first set forth above.

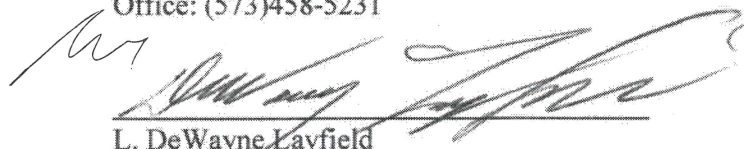
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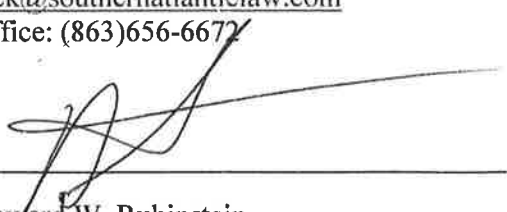


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Molly Becker

Sonja Bolerjack


Allan Curry

Frank Gonzalez

Vincent Lebrecht

Maria McBain

Justin McHale


Victoria Rodgers

Pamela Smythe

Robin White

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July 29, 2020

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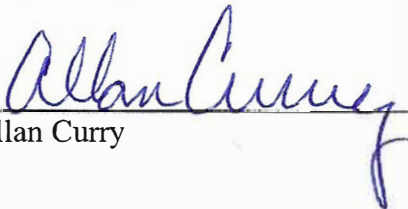
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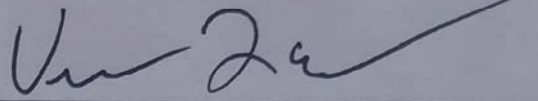
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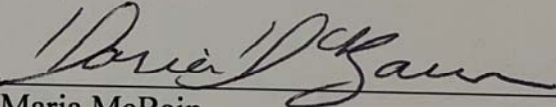
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[Signature Page to Settlement Agreement]

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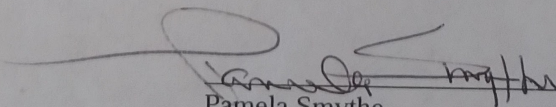
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Robin White

DEFENDANTS

MASSIMO ZANETTI BEVERAGE USA,
INC.

By: 

Name: John E. Boyle

Title: President and Chief Executive Officer

MOTHER PARKER'S TEA & COFFEE
USA, LTD.

By: Drink More Coffee & Tea USA, Inc.
Its: General Partner

By: Schaeffer
Name: Frederick Schaeffer
Title: President and Chief Executive Officer

REILY FOODS COMPANY

By: 

Name: Harold Herrmann

Title: Executive Vice President

COUNSEL TO DEFENDANTS

BAKER BOTTS L.L.P.

By: Jessica B. Pulliam
Name: Jessica Pulliam
Title: Partner