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**UNITED STATES DISTRICT COURT  
NORTHERN DISTRICT OF CALIFORNIA**

GABRIELA BAYOL and BRUCE  
VERBECK, individually and on behalf of all  
others similarly situated,

Plaintiffs,

v.

HEALTH-ADE LLC, and WHOLE FOODS  
MARKET CALIFORNIA, INC.,

Defendants.

Case No. 3:18-cv-01462 MMC

**FINAL ORDER APPROVING CLASS  
ACTION SETTLEMENT**

Judge: Hon. Maxine M. Chesney

1 WHEREAS, the Parties have entered into the Stipulation of Class Action Settlement, with  
2 its attached exhibits (collectively, the “Agreement”), signed and filed with this Court on March  
3 15, 2019, to settle *Bayol, et al. v Health-Ade LLC, et al.*, Case No. 3:18-cv-01462 MMC, and  
4 *Gonzalez, et al. v. Health-Ade LLC*, Case No. 3:18-1836 MMC, pending in the United States  
5 District Court for the Northern District of California (collectively, the “Action”).

6 WHEREAS, by Order dated April 26, 2019 (the “Preliminary Approval Order”), this  
7 Court granted preliminary approval of the proposed class action settlement between the parties in  
8 the Action, ordering the dissemination of Class Notice to potential Class Members, providing  
9 potential Class Members with an opportunity either to exclude themselves from the Class or to  
10 object to the proposed settlement, and issuing related Orders.

11 WHEREAS, the Court also preliminarily certified a Class, for settlement purposes only,  
12 approved the procedure for giving notice and forms of notice, and set a Fairness Hearing to take  
13 place on October 11, 2019. On that date, the Court held a duly noticed Fairness Hearing to  
14 consider: (1) whether the terms and conditions of the Agreement are fair, reasonable, and  
15 adequate; (2) whether a judgment should be entered dismissing Plaintiffs’ complaint on the merits  
16 and with prejudice in favor of Defendants and the Released Parties and against all persons who  
17 are Class Members pursuant and subject to the terms of the Agreement; (3) whether and in what  
18 amount to award Incentive Awards to Plaintiffs; and (4) whether and in what amount to award  
19 Attorneys’ Fees and Expenses to Plaintiffs’ Counsel.

20 WHEREAS, the Court, having considered the papers submitted by the Parties and by all  
21 other persons who timely submitted papers in accordance with the Preliminary Approval Order,  
22 and having heard oral presentations by the Parties and all persons who complied with the  
23 Preliminary Approval Order, and based on all of the foregoing, together with this Court’s  
24 familiarity with the Action, it is hereby **ORDERED, ADJUDGED, AND DECREED** as  
25 follows:

26 1. Use of Capitalized Terms. Except where otherwise noted, all capitalized terms  
27 used in this Final Order Approving Class Action Settlement shall have the meanings attributed to  
28 them in the Agreement.

1           2.     Incorporation of Other Documents. This Final Order Approving Class Action  
2 Settlement incorporates and makes a part hereof: (a) the Agreement, including all amendments  
3 and exhibits thereto, and definitions included therein, which was signed and filed with this Court  
4 on March 15, 2019; (b) the briefs, affidavits, declarations, and other materials filed in support of  
5 the Settlement and Plaintiffs' Counsel's request for an award of Attorneys' Fees and Expenses;  
6 (c) the record at the Fairness Hearing; (d) the documents listed on the docket sheet or otherwise  
7 submitted to the Court; and (e) all prior proceedings in the Action.

8           3.     Jurisdiction. The Court has personal jurisdiction over the Parties, and because due,  
9 adequate, and practicable notice has been disseminated and all potential Class Members have  
10 been given the opportunity to exclude themselves from or object to this Settlement, the Court has  
11 personal jurisdiction over all Class Members (as defined below and in the Agreement). The  
12 Court has subject matter jurisdiction over the claims asserted in the Action pursuant to 28 U.S.C.  
13 §§ 1332 and 1367, including, without limitation, jurisdiction to approve the proposed Settlement  
14 and the Agreement and all exhibits attached thereto, grant final certification of the Class for  
15 settlement purposes, settle and release all claims arising out of the transactions alleged in this  
16 Action, dismiss the Action on the merits and with prejudice, and issue related orders. The Court  
17 finds that venue is proper in this district pursuant to 28 U.S.C. § 1391.

18           4.     Final Class Certification for Settlement Purposes Only. The Class preliminarily  
19 certified by this Court is hereby finally certified, for settlement purposes only, under Fed. R. Civ.  
20 P. 23(a), (b)(2), (b)(3), and (c)(2), the Court finding that the Class fully satisfies all the applicable  
21 requirements of Fed. R. Civ. P. 23 and due process. The Class shall consist of all persons in the  
22 United States and United States Territories who purchased at retail one or more of the Subject  
23 Products during the Class Period. Specifically excluded from the Class are: (a) Defendants, their  
24 employees, principals, officers, directors, agents, affiliated entities legal representatives,  
25 successors, and assigns; (b) the judges to whom the Action has been or is assigned and any  
26 members of their immediate families; (c) those who purchased the Subject Products for the  
27 purpose of resale; and (d) all consumers who have filed a timely Request for Exclusion from the  
28 Class. The "Subject Products" at issue in the Settlement are all flavors of Health-Ade's

1 Kombucha, including but not limited to the following flavors: Beet; Blood Orange-Carrot-Ginger;  
2 California Grape; Cayenne Cleanse; Ginger-Lemon; Holiday Cheers; Jalapeño-Kiwi-Cucumber;  
3 Maca-Berry; Matcha+Cold Brew Coffee; The Original; Pink Lady Apple; Plum; Pomegranate;  
4 Power Greens; Reishi-Chocolate; and Sweet Thorn.

5         5.       Requests for Exclusion. The Court finds that no Class Members have submitted  
6 timely and valid requests for exclusion from the Class, and, accordingly, all Class Members shall  
7 be bound by this Final Order and the accompanying Final Judgment.

8         6.       Adequacy of Representation. The Court designates Plaintiffs as representatives of  
9 the Class, and finds that these Plaintiffs have adequately represented the Class for purposes of  
10 entering into and implementing the Agreement. The Court appoints the law firm of Bursor &  
11 Fisher, P.A. as counsel for the Class (“Plaintiffs’ Counsel”). For purposes of these settlement  
12 approval proceedings only, the Court finds that Bursor & Fisher, P.A. are experienced and  
13 adequate Plaintiffs’ Counsel. Plaintiff and Plaintiffs’ Counsel have satisfied the requirements of  
14 Fed. R. Civ. P. 23(a)(4) and 23(g).

15         7.       Class Notice. The Court finds that the dissemination of the Class Notice in  
16 accordance with the terms of the Agreement and this Court’s Preliminary Approval Order, as  
17 described in the Settlement Administrator’s Declaration filed before the Fairness Hearing, a copy  
18 of which is incorporated herein and made a part hereof:

19                 a.       constituted the best practicable notice to Class Members under the  
20 circumstances of the Action;

21                 b.       constituted notice that was reasonably calculated, under the circumstances,  
22 to apprise Class Members of (i) the pendency of this class action; (ii) the terms of the proposed  
23 Settlement; (iii) their rights under the proposed Settlement; (iv) their right to exclude themselves  
24 from the Class and the proposed Settlement; (v) their right to object to any aspect of the proposed  
25 Settlement (including, but not limited to, final certification of the Class, the fairness,  
26 reasonableness or adequacy of the proposed Settlement, the adequacy of the Class’ representation  
27 by Plaintiffs or Plaintiffs’ Counsel, and/or the award of attorneys’ fees and expenses and  
28 representative awards); (vi) their right to appear at the Fairness Hearing—either on their own or

1 through counsel hired at their own expense—if they did not exclude themselves from the Class;  
2 and (vii) the binding effect of the Orders and Final Judgment in this Action, whether favorable or  
3 unfavorable, on all persons who did not request exclusion from the Class;

4 c. constituted notice that was reasonable, due, adequate, and sufficient to  
5 inform all persons and entities entitled to be provided with notice; and

6 d. constituted notice that fully satisfied all applicable requirements of the  
7 Federal Rules of Civil Procedure, including Rule 23(c)(2) and (e) of the Federal Rules of Civil  
8 Procedure, the United States Constitution (including the Due Process Clause), the Rules of this  
9 Court, and any other applicable law, and that complied with the Federal Judicial Center’s  
10 illustrative class action notices.

11 8. CAFA Notice. The Court finds that Defendants provided notice of the proposed  
12 Settlement to the appropriate state and federal government officials pursuant to 28 U.S.C. § 1715.  
13 Furthermore, the Court has given the appropriate state and federal government officials the  
14 requisite ninety (90) day time period (pursuant to the Class Action Fairness Act of 2005  
15 (“CAFA”), 28 U.S.C. § 1715(d)) to comment or object to the proposed settlement before entering  
16 its Orders and Final Judgment, and no such objections or comments were received.

17 9. Final Settlement Approval. The terms and provisions of the Agreement, including  
18 any and all amendments and exhibits, have been entered into in good faith and are hereby fully  
19 and finally approved as fair, reasonable, and adequate as to, and in the best interests of, each of  
20 the Parties and the Class Members, and in full compliance with all applicable requirements of the  
21 Federal Rules of Civil Procedure, CAFA, the United States Constitution (including the Due  
22 Process Clause), and any other applicable law.

23 The Court finds that the Agreement is fair, adequate, and reasonable based on the  
24 following factors, among other things:

25 a. There was no fraud or collusion underlying this Settlement, and it was  
26 reached as a result of extensive arm’s-length negotiations, occurring over the course of several  
27 months. This included two mediations before Jill R. Sperber, Esq. of Judicate West on June 26,  
28 2018 and October 4, 2018. *See In re Bluetooth Headset Prods. Liab. Litig.*, 654 F.3d 935, 948

1 (9th Cir. 2011) (holding presence of a neutral mediator is a factor weighing in favor of a finding  
2 of non-collusiveness).

3           b.       The complexity, expense, and likely duration of the litigation favor  
4 settlement—which provides meaningful benefits on a much shorter time frame than otherwise  
5 possible—on behalf of the Settlement Class. *See, e.g., Lane v. Facebook, Inc.*, 696 F.3d 811, 820  
6 (9th Cir. 2012) (affirming the district court’s approval of a settlement where, *inter alia*, "the  
7 immediate benefits represented by the Settlement outweighed the possibility—perhaps remote—  
8 of obtaining a better result at trial"); *Class Plaintiffs v. Seattle*, 955 F.2d 1268, 1276 (9th Cir.  
9 1992) (citing “strong judicial policy that favors settlements, particularly where complex class  
10 action litigation is concerned”). Based on the stage of the proceedings and the amount of  
11 investigation and discovery completed, the parties had developed a sufficient factual record to  
12 evaluate their chances of success at trial and the proposed settlement. In addition, the parties  
13 negotiated the benefits to the class *before* discussing Plaintiffs’ claim to attorneys’ fees. *See In re*  
14 *Apple Deriv. Litig.*, No. 06-4128, 2008 U.S. Dist. LEXIS 108195, at \*11-12 (N.D. Cal. Nov. 5,  
15 2008) (finding parties’ negotiations free of collusion because, among other things, the parties  
16 negotiated the benefits to the class before discussing attorneys’ fees); *In re Midland Nat’l Life*  
17 *Ins. Co. Annuity Sales Practices Litig.*, No. 07-1825, 2012 WL 5462665, at \*2-3 (C.D. Cal.  
18 Nov. 7, 2012) (same).

19           c.       The support of Plaintiffs’ Counsel, who are experienced in class action  
20 litigation such as this, and the Plaintiffs, who have participated in this litigation and evaluated the  
21 proposed settlement, also favors final approval. *See Class Plaintiffs*, 955 F.2d at 1291 (holding,  
22 in considering whether to approve class action settlement, courts should consider, *inter alia*, "the  
23 experience and views of counsel").

24           d.       The Settlement provides meaningful relief to the Class, including cash relief,  
25 and injunctive relief, and certainly falls within the range of possible recoveries by the Class.

26           There are no timely or valid objections to the Settlement. The Settlement is approved.  
27 The Parties and Class Members are hereby directed to implement and consummate the Agreement  
28 in accordance with its terms and provisions. Plaintiffs’ Counsel shall take all steps necessary and

1 appropriate to provide Class Members with the benefits to which they are entitled under the terms  
2 of the Agreement.

3 10. Settlement Consideration.

4 a. As described in the Agreement, Defendants' maximum financial  
5 commitment under the Settlement shall be three million nine hundred ninety seven thousand and  
6 five hundred dollars (\$3,997,500.00). This amount shall include any Court-ordered Attorneys'  
7 Fees and Expenses, Plaintiffs' incentive awards, any and all Settlement Administration Expenses,  
8 and the monetary value of all cash awards paid to Class Members. The settlement fund shall be  
9 administered and implemented by RG/2 Claims Administration LLC under the terms set forth in  
10 the Agreement. Although bound by this Final Order and all terms expressed in the Agreement,  
11 Whole Foods shall have no obligation to contribute any funds to the total financial commitment.

12 b. In addition, Health-Ade will implement the following changes in  
13 connection with the Subject Products:

14 (i) For a period beginning on the date the Agreement was executed  
15 until 365 calendar days later, Health-Ade shall maintain on the labels of the Subject Products the  
16 following statement: "Kombucha should not be consumed if left unrefrigerated for an extended  
17 period of time. Pregnant/breast feeding? Consult your doctor. Due to natural fermentation, there  
18 may be trace amounts of alcohol and small pieces of culture." This Final Order will not prevent  
19 Health-Ade from implementing label changes regarding the alcohol content of Health-Ade's  
20 products that are (a) reasonably necessary to comply with any statute, regulation, or other law of  
21 any kind; (b) necessitated by product and/or ingredient changes; or (c) permitted by subsequent  
22 statute, regulation, or case law concerning alcohol disclosures and/or alcohol warnings on food  
23 and beverage labels.

24 (ii) No later than 120 days after the Effective Date, Health-Ade will  
25 effectuate a formulation change that will control the variability of the alcohol and sugar content in  
26 its products to ensure that the declared sugar and alcohol content on such products' labels do not  
27 vary to a greater extent than allowed by federal or state labeling standards.

28

1 (iii) To ensure that all such products continue to comply with federal  
2 and state labeling standards, Health-Ade will regularly (every 120 days) test the sugar and alcohol  
3 content of product samples drawn from every Subject Product line, using third-party laboratories.  
4 If such testing reveals that the sugar or alcohol content of a product sample varies from the  
5 declared sugar or alcohol content on that product's label to a greater extent than allowed by  
6 federal or state labeling standards, Health-Ade will repeat the testing for the product line at issue,  
7 and, if variability is repeated, make formulation or label adjustments regarding sugar and/or  
8 alcohol content.

9 11. Binding Effect. The terms of the Agreement and of this Final Order and the  
10 accompanying Final Judgment shall be forever binding on the Parties and all Class Members, as  
11 well as their heirs, guardians, executors, administrators, representatives, agents, attorneys,  
12 partners, successors, predecessors-in interest, and assigns, and those terms shall have *res judicata*  
13 and other preclusive effect in all pending and future claims, lawsuits or other proceedings  
14 maintained by or on behalf of any such persons, to the extent those claims, lawsuits or other  
15 proceedings involve matters that were or could have been raised in the Action or are otherwise  
16 encompassed by the Release set forth in the Agreement.

17 12. Release. The following Release, which is also set forth in Section VII of the  
18 Agreement, is expressly incorporated herein in all respects, including all defined terms used  
19 therein, is effective as of the date of this Final Order and the accompanying Final Judgment, and  
20 forever discharges the Released Parties from any claims or liabilities arising from or related to the  
21 Release:

22 a. Upon the Effective Date, the Releasing Parties shall be deemed to have,  
23 and by operation of the Final Order and Final Judgment shall have, fully, finally and forever  
24 released, relinquished, and discharged all Released Claims against the Released Parties. In  
25 connection with the Released Claims, each Releasing Party shall be deemed as of the Effective  
26 Date to have expressly, knowingly, and voluntarily waived any and all provisions, rights, and  
27 benefits conferred by Section 1542 of the California Civil Code, and any statute, rule, and legal  
28 doctrine similar, comparable, or equivalent to Section 1542, which provides as follows:



1                   **A GENERAL RELEASE DOES NOT EXTEND TO CLAIMS**  
2                   **THAT THE CREDITOR OR RELEASING PARTY DOES**  
3                   **NOT KNOW OR SUSPECT TO EXIST IN HIS OR HER**  
4                   **FAVOR AT THE TIME OF EXECUTING THE RELEASE**  
5                   **AND THAT, IF KNOWN BY HIM OR HER, WOULD HAVE**  
6                   **MATERIALLY AFFECTED HIS OR HER SETTLEMENT**  
7                   **WITH THE DEBTOR OR RELEASED PARTY.**

8                   b.       In connection with such waiver and relinquishment, the Releasing Parties  
9 hereby acknowledge that they are aware that they or their attorneys may hereafter discover claims  
10 or facts in addition to or different from those that they now know or believe exist with respect to  
11 Released Claims, but that it is their intention to hereby fully, finally, and forever settle and release  
12 all of the Released Claims, whether known or unknown, suspected or unsuspected, that they have  
13 against the Released Parties. In furtherance of such intention, the Release herein given by the  
14 Releasing Parties shall be and remain in effect as a full and complete general release  
15 notwithstanding the discovery or existence of any such additional different claims or facts. Each  
16 of the Releasing Parties expressly acknowledges that he/she/it has been advised by its attorney of  
17 the contents and effect of Section 1542, and with knowledge, each of the Parties hereby expressly  
18 waives whatever benefits he/she/it may have had pursuant to such section. Plaintiffs and Class  
19 Members are not releasing any claims for personal injuries. Plaintiffs acknowledge, and the Class  
20 Members shall be deemed by operation of the Final Judgment to have acknowledged, that the  
21 foregoing waiver was separately bargained for and constitutes a material element of the  
22 Settlement of which this Release is a part.

23                   13.    Permanent Injunction. All Class Members and/or their representatives are hereby  
24 permanently barred and enjoined from bringing, filing, commencing, prosecuting, maintaining,  
25 intervening in, participating in, continuing or receiving any benefits from, as class members or  
26 otherwise, any lawsuit (including putative class actions), arbitration, administrative, regulatory or  
27 other proceeding in any jurisdiction that is covered by the Release. All Class Members and all  
28 persons in active concert or participation with Class Members are permanently barred and  
enjoined from organizing or soliciting the participation of any Class Members who did not timely  
exclude themselves from the Class into a separate class or group for purposes of pursuing a  
putative class action, any claim or lawsuit in any jurisdiction that is covered by the Release.

1 Pursuant to 28 U.S.C. §§ 1651(a) and 2283, the Court finds that issuance of this permanent  
2 injunction is necessary and appropriate in aid of the Court's continuing jurisdiction and authority  
3 over the Action. However, Class Members do not waive their right to contact, in any way or for  
4 any purpose, any state or federal agency regarding the activities of any Party, nor do they waive  
5 any right to enjoy any benefits obtained by a state or federal agency.

6 14. Enforcement of Settlement. Nothing in this Final Order or in the accompanying  
7 Final Judgment shall preclude any action to enforce the terms of the Agreement; nor shall  
8 anything in this Final Order or in the accompanying Final Judgment preclude Plaintiffs or other  
9 Class Members from participating in the claims process described in the Agreement if they are  
10 entitled to do so under the terms of the Agreement.

11 15. Attorneys' Fees and Expenses and Plaintiffs' Incentive Awards. The Court is  
12 concurrently issuing a separate Order with respect to Attorneys' Fees and Expenses and the  
13 Incentive Awards to the representative Plaintiffs, entitled Final Order Approving Attorneys' Fees  
14 and Expenses and Incentive Awards.

15 16. Modification of Settlement Agreement. The Parties are hereby authorized, without  
16 needing further approval from the Court, to agree to written amendments, modifications, or  
17 expansions of the Agreement and its implementing documents (including all exhibits) without  
18 further notice to the Class or approval by the Court if such changes are consistent with this Final  
19 Order and the accompanying Final Judgment and do not materially alter, reduce, or limit the  
20 rights of Class Members under the Agreement.

21 17. Retention of Jurisdiction. The Court has jurisdiction to enter this Final Order, the  
22 Final Order Approving Attorneys' Fees and Expenses and Incentive Awards, and the  
23 accompanying Final Judgment. Without in any way affecting the finality of these Final Orders  
24 and/or the accompanying Final Judgment, this Court expressly retains jurisdiction as to all  
25 matters relating to the administration, consummation, enforcement, and interpretation of the  
26 Agreement, and of these Final Orders and the accompanying Final Judgment, and for any other  
27 necessary purpose, including, without limitation (*see Kokkonen v. Guardian Life Ins. Co. of Am.*,  
28 511 U.S. 375, 381-82 (1994)):

1           a.       enforcing the terms and conditions of the Agreement and resolving any  
2 disputes, claims or causes of action that, in whole or in part, are related to or arise out of the  
3 Agreement, this Final Order, the Final Order Approving Attorneys' Fees and Expenses and  
4 Incentive Awards, or the accompanying Final Judgment (including, without limitation, whether a  
5 person or entity is or is not a Class Member; and whether claims or causes of action allegedly  
6 related to this case are or are not barred by this Final Order and the accompanying Final  
7 Judgment; and whether persons or entities are enjoined from pursuing any claims against  
8 Defendants);

9           b.       entering such additional Orders, if any, as may be necessary or appropriate  
10 to protect or effectuate this Final Order, the Final Order Approving Attorneys' Fees and Expenses  
11 and Incentive Awards, the accompanying Final Judgment, and the Agreement (including, without  
12 limitation, orders enjoining persons or entities from pursuing any claims against Defendants), or  
13 dismissing all claims on the merits and with prejudice, and permanently enjoining Class Members  
14 from initiating or pursuing related proceedings, or to ensure the fair and orderly administration of  
15 this settlement; and

16           c.       entering any other necessary or appropriate Orders to protect and effectuate  
17 this Court's retention of continuing jurisdiction; provided, however, that nothing in this paragraph  
18 is intended to restrict the ability of the Parties to exercise their rights as provided in the  
19 Agreement.

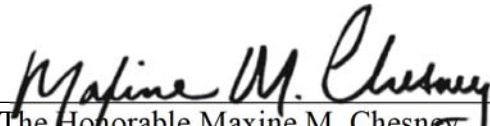
20           18.     No Admissions. Neither this Final Order, the accompanying Final Judgment, nor  
21 the Agreement (nor any other document referred to herein, nor any action taken to carry out this  
22 Final Order or the accompanying Final Judgment) is, may be construed as, or may be used as an  
23 admission or concession by or against Defendants or the Released Parties of the validity of any  
24 claim or defense or any actual or potential fault, wrongdoing, or liability whatsoever or the  
25 propriety of class certification. Defendants continue to deny that the Action meets the requisites  
26 for class certification under Fed. R. Civ. P. 23 for any purpose other than settlement. Entering  
27 into or carrying out the Agreement, and any negotiations or proceedings related to it, shall not in  
28 any event be construed as, or deemed evidence of, an admission or concession as to Defendants'

1 denials or defenses and shall not be offered or received in evidence in any action or proceeding  
2 against any Party hereto in any court, administrative agency, or other tribunal for any purpose  
3 whatsoever, except as evidence of the Settlement or to enforce the provisions of this Final Order  
4 and the accompanying Final Judgment and the Settlement Agreement; provided, however, that  
5 this Final Order, the accompanying Final Judgment, and the Agreement may be filed in any  
6 action by or against Defendants or Released Parties to support a defense of res judicata or  
7 collateral estoppel.

8 19. Dismissal of Action. The Action (including all individual and Class claims  
9 presented therein) are hereby dismissed on the merits and with prejudice, without fees or costs to  
10 any Party except as otherwise provided in this Final Order, the Final Order Approving Attorneys'  
11 Fees and Expenses and Incentive Awards, the accompanying Final Judgment, and the Agreement.

12 20. Occurrence of Terminating Conditions. In the event that the Effective Date does  
13 not occur, certification shall be automatically vacated and this Final Order, the Final Order  
14 Approving Attorneys' Fees and Expenses and Incentive Awards, and the accompanying Final  
15 Judgment, and all other orders entered and releases delivered in connection herewith, shall be  
16 vacated and shall become null and void.

17  
18 DATED: October 11, 2019

  
The Honorable Maxine M. Chesney  
UNITED STATES DISTRICT JUDGE