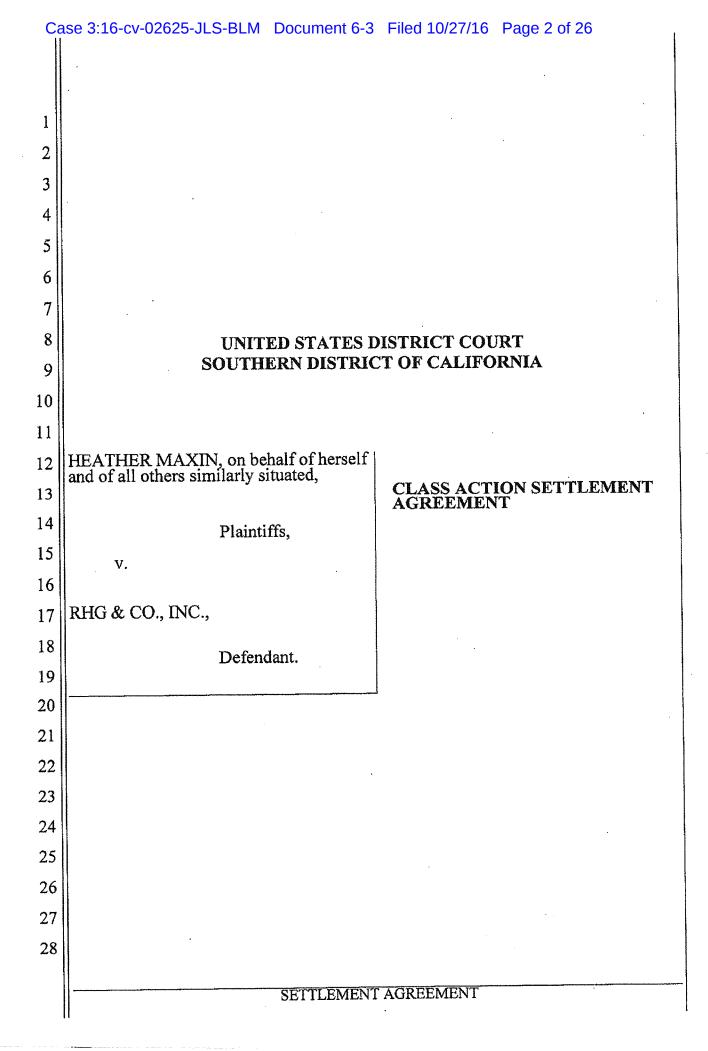
Exhibit 1

(To Abbas Kazerounian Declaration)

Settlement Agreement



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INTRODUCTION I.

Subject to Court approval, this Agreement of Settlement (the "Settlement Agreement") is made as of the 19 day of October 2016, by and between Plaintiff Heather Maxin ("Plaintiff"), individually and on behalf of all Class Members (as defined below), and Defendant RHG & Co., Inc. d/b/a Vital Nutrients ("Defendant") in the above-captioned action, Maxin v. RHG & Co., Inc. (the "Action").

RECITALS II.

- On or about June 3, 2015, Plaintiff sent Defendant a notice letter alleging A. that Defendant was selling products in violation of California's: (1) False Advertising 10 | Law, California Business & Professions Code sections 17500, et seq. ("FAL"), (2) Consumer Legal Remedies Act, California Civil Code sections 1770(a)(2), (4), (5), (7), and (9) ("CLRA"), and (3) Unfair Competition Law, California Business & Professions Code sections 17200, et seq. ("UCL"). Specifically, Plaintiff alleged that Defendant's products were deceptively represented as "Made in USA" and that some components were sourced from outside the United States.
 - On or about July 14, 2015, Plaintiff sent Defendant a draft complaint B. alleging claims under the CLRA, the UCL and the FAL. As to the FAL claim, Plaintiff specified that she was alleging a violation of California Business & Professions Code section 17533.7.
 - Defendant denies all of Plaintiff's allegations in the June 3, 2015 letter, C. the July 14, 2015 draft complaint, and the Action, and maintains that its products and all of its representations and labeling at all times were and are in compliance with all applicable laws, statutes, and regulations, as well as all policies adopted by applicable regulatory agencies, and that all such advertising and labeling at all times was and is substantiated and not false or misleading. Defendant believes that it has meritorious defenses to all of the claims asserted in the Action. This Settlement Agreement does not constitute and shall not be construed as an admission by Defendant of any liability or wrongdoing and Defendant expressly denies any such liability or wrongdoing.

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Defendant also denies the allegation that this Action could satisfy the requirements for class certification under Federal Rule of Civil Procedure Rule 23.

- A survey about Vital Nutrients' products conducted by an expert in 4 | statistics and consumer survey research, Kent D. Van Liere Ph.D, revealed that the 5 | "Made in USA" language was not material to class members. Specifically, the survey revealed that there was no meaningful difference between the price people who were 7 || shown Vital Nutrients' bottles with the "Made in USA" label were willing to pay, relative to the price those who were shown bottles without the label. Over 90% of respondents indicated that the "Made in the USA" language on the Vital Nutrients' bottle did not affect their purchasing decision. The survey showed that while many different factors are important to consumers in selecting vitamins and dietary supplements, the vast majority of consumers do not consider whether a vitamin is "Made in USA" when making their purchasing decision.
 - Plaintiff and Defendant (the "Parties") participated in a full day of E. mediation on October 9, 2015 before the Hon. Leo Papas (Ret.) and have conducted extensive arm's-length negotiations in an attempt to resolve the Action.
 - Defendant produced information in response to several discovery F. requests by Plaintiff's counsel. Among other things, Defendant produced to Plaintiff nationwide sales data for Defendant's products sold during the four-year time period at issue and information regarding Defendant's finances.
 - Based upon the investigation, analysis, and discovery conducted by Class Counsel (as defined in Section III.A below), as well as information obtained through arm's-lengths negotiations at the time of mediation, the Parties have agreed to settle the claims raised in the Action on a nationwide basis under the terms and conditions memorialized in this Settlement Agreement. Plaintiff and Class Counsel conclude that the Settlement is fair, reasonable, adequate, and in the best interest of Plaintiff and the Class Members (as defined in Section III.A below).

The Parties wish to avoid the expense, risk and uncertainty of further litigation,

to resolve all disputes that have arisen between them, and to settle any and all claims that do or may exist in the past, present or future, and therefore have agreed to enter into this Settlement Agreement.

TERMS & CONDITIONS OF SETTLEMENT III.

NOW THEREFORE, it is agreed by the undersigned, on behalf of Plaintiff, the Class, and Defendant, that this Action and all claims of Plaintiff and all other Class Members shall be settled, compromised and dismissed on the merits with prejudice as to Defendant on the following terms and conditions.

Definitions A.

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The following terms, as used in this Settlement Agreement and attached exhibits, have the meanings set forth below:

- "Adequate Proof of Purchase" means: (i) cash register receipt identifying 13 the purchased Product and date of purchase or (ii) similar documentation that identifies the purchased Product and date of purchase.
 - "Attorneys' Fees Award" means any award of attorneys' fees and costs 2. approved by the Court for payment to Class Counsel.
 - "Cash Award" means the cash compensation that each Class Member 3. who submits a Valid Claim shall be entitled to receive.
 - "Claim(s)" means a claim made either electronically or by U.S. Mail by 4. a person asserting that he or she is a member of the Class in accordance with the requirements contained in this Settlement Agreement.
 - "Claim Form" means the form attached hereto as Exhibit B. 5.
 - "Claims Administrator" means the firm of Kurtzman Carson Consultants 6. ("KCC").
 - "Claims Program" means the mechanism by which Class Members can 7. submit a Claim and, if the claim is deemed valid, receive a Cash Award.
 - "Claims Period" means the period between: (i) the date on which the 8. Court grants preliminary approval and (ii) sixty (60) days after the Final Approval

Hearing.

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- "Class" means all Persons who purchased one or more of the Products in 3 the United States within the Class Period, excluding: (1) RHG & Co., Inc., its officers, directors, employees, and their immediate family members, and (2) any judicial officer hearing this litigation, as well as their immediate family members and employees.
 - "Class Counsel" means Abbas Kazerounian; and, Matthew M. Loker 10. from Kazerouni Law Group, APC, and Joshua B. Swigart from Hyde & Swigart, APC.
 - 11. "Class Member(s)" means all Persons who purchased one or more of the Products in the United States within the Class Period.
 - "Class Notice" means the Court-approved notice of this Settlement Agreement that is directed to Class Members.
 - "Class Period" means the period between: (1) August 1, 2012, and (2) 13. the date the Court issues the Preliminary Approval Order.
 - "Court" means the United States District Court for the Southern District 14. of California.
 - "Days" means calendar days, except when expressed as "business days." 15. However, when computing any period of time prescribed or allowed by this Settlement Agreement, the day of the event or default from which the designated period of time begins to run shall not be included. Furthermore, when computing any period of time prescribed or allowed by this Settlement Agreement, the last day of the period so computed shall be included, unless it is a Saturday, a Sunday, or a holiday of the United States District of California in the Southern District, in which event the period runs until the end of the next day which is not a Saturday, Sunday, or a holiday as described above.
 - "Final Approval Date" means the fourteen (14) days after the date that is 16. the later of: (i) the expiration of the time to appeal the final Judgment with no appeal

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having been filed, or (ii) if any such appeal is filed, the termination of such appeal on 2 terms which affirm the final Judgment or dismiss the appeal with no material 3 | modification of the final Judgment, and (iii) the expiration of the time to obtain any 4 | further appellate review of the final Judgment.

- "Final Approval Hearing" means the fairness hearing to consider the 17. final approval of the Settlement as required by Federal Rule of Civil Procedure 23(e).
- 18. "Final Approval Order" means the final order entered by the Court in the form attached hereto as Exhibit D, approving this Settlement Agreement as fair, adequate and reasonable.
- "Judgment" means the judgment entered by the Court in the form 19. attached hereto as Exhibit E. The Judgment (and the underlying Final Approval Order) shall be deemed "Final" upon entry of judgment.
- "Long-Form Notice" means the long form of Notice of Proposed 20. Settlement of Class Action in the form attached hereto as Exhibit A.
- "Notice Program" means the mechanisms and arrangements for providing 21. notice to the Class.
- "Party" means Plaintiff Heather Maxin, the Class Members, and 22. Defendant, individually and collectively.
- "Person" means any individual, corporation, distributor, pharmacy, 23. healthcare professional, retailer, or other legal entity and their respective successors or assigns.
- "Plaintiff" means representative Plaintiff Heather Maxin, both in her 24. individual capacity and on behalf of the Class.
- "Postcard Notice" means the abbreviated form of notice attached hereto 25. as Exhibit F that shall be mailed or emailed by the Claims Administrator to potential Class Members.
- "Preliminary Approval Order" means the Order issued by the Court in 26. substantially the same form attached hereto as Exhibit C.

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- "Product(s)" means Defendant's products that contained an unqualified 27. "Made in USA" label or were otherwise represented as being "Made in USA," including on Defendant's website, brochures, and/or any other marketing materials.
- "Qualifying Transaction" means a purchase of a Product in the United 28. States during the Class Period.
- "Qualifying Claimant" means a Class Member who submits a timely, 29. completed Claim Form, indicating that he or she engaged in a Qualifying Transaction, and whose Claim is not rejected by the Claims Administrator.
- "Released Parties" means all parties identified as having claims released 30. against them in the first paragraph of Section F of this Settlement Agreement.
- "Settlement" means the terms and conditions of the settlement embodied by this document.
- 32. "Settlement Agreement" means this Settlement Agreement, including all exhibits hereto.
- "Settlement Website" means (www.----com), which will, 33. at the appropriate time, post a copy of the Notice, Settlement Agreement, the Complaint, a toll free number for receiving calls related to the Settlement, and any additional relevant documents as later determined. The Claims Administrator shall be responsible for setting up a Settlement Website where Class Members can, among other things, fill out the Claim Form and view this Settlement Agreement.
- "Short-Form Notice" means the abbreviated form of Notice of Proposed Settlement of Class Action in the form attached hereto as Exhibit G.
- "Valid Claim" means a timely and fully completed Claim Form that 35. includes Adequate Proof of Purchase, if applicable, submitted by a Class Member.

Settlement Consideration From Defendant B.

Gross Settlement Fund. Defendant agrees to create a common fund of 1. nine hundred thousand dollars (\$900,000) (the "Gross Settlement Fund") to be used 28 to pay: (i) the Cash Awards, (ii) the incentive award to Plaintiff Heather Maxin, (iii)

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the Attorneys' Fees Award, which includes litigation costs of Class Counsel, (iv) costs of administering the notice, the Claims, and the Settlement, and (v) taxes due in connection with the Gross Settlement Fund and Net Settlement Fund prior to distribution to the Class. However, Class Members, Plaintiff, and Class Counsel shall be responsible for paying any and all federal, state, and local taxes due on any payments made to them pursuant to the Settlement.

- Within ten (10) days after the Court issues the Preliminary (a) Approval Order, Defendant shall establish the Gross Settlement Fund by depositing \$900,000 into an interest-bearing account held by the Claims Administrator in a 10 | federally insured, third party financial institution. The Claims Administrator will manage the Gross Settlement Fund. In accordance with the payment schedule set forth in this Settlement Agreement, the Claims Administrator shall apply the Gross Settlement Fund to pay items B(1)(i) through B(1)(v) above as such expenses becomes due and payable.
 - No part of the Gross Settlement Fund is, or is intended as payment (b) of, a fine, or similar penalty, or any payment of a potential fine or similar penalty in the future. The Gross Settlement Fund shall be the only payment made or otherwise due from Defendant in consideration of the matters stated in this Settlement Agreement.
 - The amounts remaining in the Gross Settlement Fund after the (c) deduction of the amounts necessary to pay items B(1)(ii) through B(1)(v) above (the "Net Settlement Fund"), shall be used to pay Valid Claims submitted by Class Members.
 - If the amount available in the Net Settlement Fund is less than the (d) total amount of Valid Claims submitted, then the amount to each Class Member shall be reduced on a pro rata basis so that the total Gross Settlement Fund payments made pursuant to this Settlement shall not exceed \$900,000.
 - (e) If any amounts remain in the Net Settlement Fund after payment

but whose current address could not ultimately be determined, shall be delivered to a cy pres recipient selected by the parties and approved by the Court.

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- The Gross Settlement Fund at all times shall be deemed a (g) "qualified settlement fund" within the meaning of United States Treasury Reg. § 1.468B-1. All taxes (including any estimated taxes, and any interest or penalties relating to them) arising with respect to the income earned by the Gross Settlement Fund or otherwise, including any taxes or tax detriments that may be imposed on Defendant or its counsel or Plaintiff and Class Counsel with respect to income earned 14 by the Gross Settlement Fund during any period during which the Gross Settlement Fund does not qualify as a "qualified settlement fund" for the purpose of federal or state income taxes or otherwise (collectively "Taxes"), shall be paid out of the Gross Settlement Fund. Defendant and its counsel and Plaintiff and Class Counsel shall have no liability or responsibility for any of the Taxes.
 - Payment of Claims. Within thirty (30) days after the Final Approval 2. Date, the Claims Administrator will send to each Qualifying Claimant a Cash Award check as follows:
 - Class Members who submit a Valid Claim without Adequate (a) Proof of Purchase shall receive \$6.00 per Product, up to a maximum of five (5) Products per Person.
 - Class Members who have proof of having purchased more than (b) five (5) Products and submit a Valid Claim accompanied by Adequate Proof of Purchase shall receive \$6.00 per Product, up to a maximum of twenty-five (25) Products per Person.

Injunctive Relief. 3.

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- In response to Plaintiff's June 3, 2015 notice letter, Defendant already commenced shipping its Products with revised labeling that conforms to the Defendant has also deleted any "Made in USA" terms of the Settlement. representation from its website. Defendant will also continue to comply with the newly enacted Section 17533.7 of the California Business & Professions Code, effective January 1, 2016.
- Defendant, distributors, healthcare practitioners, pharmacies, and (b) other retailers will not be obligated to recall, remove, or re-label Products already shipped or in the stream of commerce that do not conform to the terms of this Settlement as of the date of this Settlement Agreement.
- It will not be deemed a breach of the Settlement Agreement if a third party that is not owned, operated or controlled by Defendant makes a "Made in USA" representation as to the Products.
- To the extent that any state and/or federal statute, regulation, (d) policy, and/or code may impose different obligations on Defendant in the future with respect to the Products, this injunctive relief shall cease as to Defendant's conduct covered by that statute, regulation, policy, and/or code as of the effective date of such statute, regulation, policy and/or code.

CAFA Notice C.

Within ten (10) days after the filing of this Settlement Agreement with the Court, the Claims Administrator shall serve notice of the Settlement Agreement that meets the requirements of Class Action Fairness Act ("CAFA"), 28 U.S.C. § 1715, on the appropriate federal and state officials. All costs and expenses related to the 25 | CAFA Notice shall be distributed from the Gross Settlement Fund. Defendant will provide Class Counsel and counsel for Defendant with any substantive responses received in response to any CAFA Notice.

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D. Notice Program

- 1. <u>Identifying Class Members</u>. Plaintiff understands that Defendant cannot identify all Class Members because the Products are distributed primarily by third party distributors, healthcare practitioners, and other retailers, rather than directly by Defendant. Accordingly, Plaintiff understands that the benefits described above may be over-inclusive and/or under-inclusive, but Plaintiff believes that the most effective way to provide benefits to the largest number of Class Members is to do so in the manner expressed therein.
- 2. <u>Claims Administrator</u>. Defendant will retain KCC to administer the Notice Program and the Claims Program. The responsibilities of the Claims Administrator shall include but are not limited to: (i) setting up the Settlement Website where Class Members can, among other things, fill out a Claim and view this Settlement Agreement, (ii) setting up a toll-free number for receiving calls related to the Settlement, (iii) implementing Class Notice, (iv) determining Valid Claims, (v) distributing the Cash Award, (vi) maintaining proper records of the settlement administration, and (vii) providing information to counsel for Defendant and Class Counsel.

3. Mailing Or Emailing Direct Notice.

- (a) Within five (5) days after entry of the Preliminary Approval Order, Defendant shall provide a list to the Claims Administrator of the names of all purchasers of whom it is aware who bought at least one Product during the Class Period, and their address and/or email address for the purposes of directing notice.
- (b) Within twenty-eight (28) days after entry of the Preliminary Approval Order, the Claims Administrator shall mail or email the Postcard Notice (in the form attached hereto as Exhibit F) to the Class Members. In the event that a Class Notice is returned as undeliverable with a forwarding address, the Claims Administrator shall re-mail the Class Notice to the indicated forwarding address within five (5) business days from the date of receipt of the forwarding address. The

Claims Administrator shall have no obligation to re-mail any Class Notice returned as undeliverable after thirty (30) days from the date on which it was originally mailed.

4. Defendant's Website & KCC's Settlement Website.

- (a) Within twenty-eight (28) days of the entry of the Preliminary Approval Order, the Claims Administrator shall ensure that the Settlement Website is active and able to accept online claims, and that a toll-free number is available for receiving calls related to the Settlement. The Settlement Website will contain, among other things, the Long-Form Notice attached hereto as Exhibit A, the Settlement Agreement, the Complaint, a Claim Form that can be downloaded, the ability to make a claim online, and any additional relevant documents as later determined. The Settlement Website shall remain active until ninety (90) days after the Court enters the Judgment or after any appeal is resolved.
- (b) Within twenty-eight (28) days after entry of the Preliminary Approval Order, Defendant shall provide a hyperlink that states "Notice of Class Action Settlement" somewhere on its website or a sub-page of its website. The hyperlink will direct Class Members directly to KCC's Settlement Website.
- 5. Letter To Pharmacies. Within twenty-eight (28) days entry of the Preliminary Approval Order, the Claims Administrator shall send a letter (attached hereto as Exhibit H) to all pharmacies that purchased at least one Product from Defendant during the Class Period. The letter will request that the pharmacy participate in the Class Notice process by posting a copy of the enclosed Short-Form Notice on their website or in its store location for the duration of the Claims Period. The letter makes clear that the Parties have not represented to the Court that any pharmacy will actually post the Short-Form Notice in their websites or business places.
- 6. <u>Publication</u>. Within twenty-eight (28) days after entry of Preliminary Approval Order, or as soon as practicable thereafter, the Claims Administrator shall arrange for publication of the Notice of Settlement in a national publication.

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E. Claims Program

- Administrator and on the Settlement Website. To file a Valid Claim, a Class Member must: (i) complete a Claim Form by providing all of the requisite information (including but not limited to the names of the Products purchased, the approximate date of purchase, and the quantity of Products purchased), (ii) sign the Claim Form under penalty of perjury, (iii) indicate whether he or she is enclosing Adequate Proof of Purchase, and (iv) either return the Claim Form and Adequate Proof of Purchase, if any, to the Claims Administrator or submit this information via the Settlement Website no later than sixty (60) days after the Final Approval Hearing (the "Claims Deadline"). Only Class Members who submit Valid Claims shall be entitled to a Cash Award.
- 2. <u>Determination Of Validity</u>. The Claims Administrator shall be responsible for determining the validity of all Claims.
- (a) The type of Claims that the Claims Administrator will reject include but are not limited to: (i) a Claim Form postmarked or electronically submitted after the Claims Deadline, (ii) a Claim Form that is not signed, and (iii) any Claim that is not substantially in compliance with the instructions on the Claim Form. Such Persons who submit a Claim Form that is subsequently rejected by the Claims Administrator will remain Class Members and will be bound by this Settlement.
 - (b) Class Members may not submit more than one Claim Form. If a Class Member submits more than one Claim Form, only the first Claim Form will be considered for Cash Award and the remaining Claim Forms will be denied.
 - (c) Submitted Claim Forms that omit information or contain inaccurate or disqualifying information shall be returned by the Claims Administrator to the Class Member's address or email address on the Claim Form as part of a notice of missing information. Class Members whose Claim Forms are returned shall have until the Claims Deadline, or fifteen (15) days from when the notice of missing information was

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mailed or emailed, whichever is later, to reply to the notice and provide a revised Claim Form that includes all required information. If a Class Member fails to respond by the requisite deadline, or the Claims Administrator is unable to return the Claim Form as a result of the omitted information, the Claims Administrator will reject such Class Member's Claim and there will be no payment on such Claim. The Claims Administrator will make the final decision in its sole discretion regarding whether a Claim is valid.

- Fraudulent Filings. If the Claims Administrator has a reasonable 3. suspicion of fraud, the Claims Administrator shall immediately notify both Class Counsel and Defendant's Counsel of that fact and the basis for its suspicion. Class Counsel and Defendant's Counsel shall endeavor to reach an agreed appropriate solution to any suspected fraud. If necessary, Defendant may suspend the Claims process and/or seek assistance from the Court.
- Costs For Notice and Claims Program. The Claims Administrator will 4. be responsible for paying all costs of the Notice Program and Claims Program out of the Gross Settlement Fund.

F. Releases

Released Parties. The "Released Parties" are Defendant, including but 1. not limited to its past and present affiliated or related corporate entities, its investors, agents, directors, officers, owners, endorsers, insurers, employees, attorneys, affiliates, joint-ventures, partners, advertising agencies, vendors, whether in their 22 | individual or official capacities. The "Released Parties" shall also include all distributors, healthcare practitioners, pharmacies, retailers, resellers, raw material 24 | suppliers, vendors, wholesalers, and any Person in the chain of distribution, who sell or have sold Products, third party entities who have displayed advertisements for the 26 || Products, as well as third parties who contributed to the development of the marketing of the Products, including these entities' respective past and present directors, officers, managers, employees, and trustees, whether in their individual or

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- Plaintiff Releasing Parties. The "Plaintiff Releasing Parties" include the 2. Plaintiff and all Class Members, their present and former spouses, heirs, executors, administrators, representatives, agents, and assigns.
- Release By Plaintiff Releasing Parties. All Class Members (including 3. any of their past, present, or future agents, legal representatives, trustees, estates, heirs, executors and administrators), and whether or not they object to the Settlement, will release and forever discharge the Released Parties from all claims, demands, actions, suits, causes of action, whether class, individual or otherwise in nature, damages, liabilities, costs, expenses, penalties and attorneys' fees, known or unknown, suspected or unsuspected, in law or equity, arising out of:
 - a "Made in USA" designation on or about a Product; (i)
- representations by Defendant or third parties relating to where a (ii) Product or any component/ingredient thereof was made, manufactured, or sourced;
- any violation or alleged violation of California Business & (iii) Professions Code sections 17200 et seq., 17500 et seq., and section 17533.7, and California Civil Code sections 1770 et seq.;
- (iv) any violation or alleged violation of 15 U.S.C. § 45a, any federal statute, federal regulation, or statute of any of the fifty (50) states or any U.S. territory, including but not limited to consumer protection laws, false advertising laws, fraud, negligence, breach of warranty, and/or breach of contract claims; and/or
- any other legal or equitable claims that are connected with the (v) allegations in the Action, or that could have been presented in the Action.

Notwithstanding the above released claims, the released claims shall exclude any claims regarding physical injury sustained by any Class Member(s) as a result of orally ingesting any Product(s).

Defendant and its past and present trustees, Release By Defendant. 4.

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attorneys, insurers, hereby release Plaintiff and her counsel from any claims arising out of the resolution of this Action. Release Of Unknown Claims. Defendant and each Class Member 5.

directors, officers, shareholders, partners, agents, employees, representatives,

expressly waive the provisions of Section 1542 of the California Civil Code (and all other like provisions of law) to the full extent that these provisions may be applicable to the releases herein. California Civil Code, Section 1542, provides:

> A GENERAL RELEASE DOES NOT EXTEND TO CLAIMS WHICH THE CREDITOR DOES NOT KNOW OR SUSPECT TO EXIST IN HIS OR HER FAVOR AT THE TIME OF EXECUTING THE RELEASE, WHICH KNOWN BY HIM OR HER MUST HAVE HER HIS OR SETTLEMENT WITH THE DEBTOR.

Subject to the above, Defendant or each Class Member may hereafter discover facts other than or different from those which he, she, or it knows or believes to be true 15 with respect to the claims being released. Nevertheless, Defendant and each Class Member hereby expressly waive and fully, finally and forever settle and release, upon this Settlement becoming final, any known or unknown, contingent or non-contingent claim in any way relating to the subject matter of the claims being released herein, whether or not concealed or hidden, without regard to subsequent discovery or existence of such different or additional facts.

G. Objection

Right To Object. Any Class Member may object to the Settlement at the Final Approval Hearing. Except as the Court may order otherwise, no Class Member objecting to the Settlement shall be heard and no papers, briefs, pleadings, or other documents submitted by any such Class Member shall be considered by the Court unless such Class Member files with the Court and mails to Class Counsel and counsel for Defendant a written objection with the caption Maxin v. RHG & Co., Inc., that

- 2. <u>Deadline</u>. All objections must be filed and postmarked no later than ninety (90) days after entry of the Preliminary Approval Order. Any Class Member who fails to object in the manner prescribed herein, or who does not restrict his or her argument at the Final Approval Hearing to matters raised in a timely and validly submitted written objection, shall be deemed to have waived his or her objections and will be forever barred from making any such objection in the Action. While a signed statement under penalty of perjury that he or she believes himself or herself to be a Class Member is prima facie evidence that the objector is a Class Member, Plaintiff and/or Defendant may take discovery regarding the matter, subject to Court approval.
- Response To Objection. Class Counsel shall file and serve a written response to any objection filed and served by any Class Member. Counsel for Defendant may, in its discretion, file and serve a written response to any objection. Any such written response shall be filed with the Court and served upon the objecting Class Member or the objecting Class Member's attorney at least fourteen (14) days before the Final Approval Hearing.

H. Opt-Out Rights of Class Members

- 1. Requesting Opt-Out. Any member of the Class may request exclusion from the Settlement in this Action by U.S. mail, personally signed, and stating unequivocally that he/she wishes to be excluded from this class action Settlement.
- (a) Any opt-out request must be mailed to the Claims Administrator, postmarked no later than ninety (90) days after entry of the Preliminary Approval Order.

- (c) Any Person who chooses to be excluded and who provides the requested information will not be bound by any judgment entered in connection with this Settlement. No Person who chooses to be excluded from the Settlement may submit a Claim Form.
- Withdrawing From Settlement. If more than three hundred (300) Class Members request exclusion, then Defendant has the unilateral right, in its sole discretion, to withdraw from this Settlement Agreement. This unilateral right to 15 | withdraw must be exercised within fifteen (15) days of Defendant's receipt of 16 | notification that the number of individuals validly requesting exclusion exceeds three hundred (300) Persons.

Attorneys' Fees And Plaintiff's Incentive Award I.

- Motion For Attorneys' Fees And Incentive Award. Class Counsel shall 1. file a motion with the Court for an award of attorneys' fees and costs and Plaintiff's incentive award. Such a motion shall be heard at the Final Approval Hearing (or at any other time deemed appropriate by the Court).
- Defendant agrees not to oppose a motion seeking an award of (a) attorneys' fees and costs that does not seek more than two hundred seventy thousand dollars (\$270,000).
- Defendant also agrees not to oppose a motion seeking an incentive (b) award to Plaintiff that does not seek more than five thousand dollars (\$5,000).
 - Deadline. At least fourteen (14) days prior to the deadline for written 2.

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Objections, Class Counsel shall file a motion requesting the Court's approval of attorneys' fees and costs and for Plaintiff's incentive award.

Final Approval Hearing

- Hearing Date. The Final Approval Hearing will be held on such date as 1. the Court may order, but no sooner than one hundred sixty (160) days after the Court grants preliminary approval. The Final Approval Hearing may be continued from time to time as necessary without further notice to the Class.
- Briefing Schedule. Plaintiff shall file a Motion for Final Approval at least 2. twenty-eight (28) days prior to the Final Approval Hearing, unless otherwise agreed by the Parties or ordered by the Court. Plaintiff's Motion for Final Approval will include a proposed Final Approval Order substantially in the form of Exhibit D and the Judgment in substantially the form of Exhibit E. Defendant may, in its sole discretion, also file a Motion for Final Approval.

3. After Final Approval.

- Within ten (10) days after the Final Approval Date, the Claims (a) Administrator will pay from the Gross Settlement Fund: (i) Attorneys' Fees and Costs Award ordered by the Court; (ii) incentive award to Plaintiff ordered by the Court; and (iii) fees owed to the Claims Administrator, less any amounts previously tendered.
- Within thirty (30) days of the Final Approval Date, the Claims (b) Administrator will issue Cash Award checks to those Class Members who submitted Valid Claims.

Consequences Of Non-Approval Or Withdrawal K.

In the event that this Reservation Of Rights And Confidentiality. 1. Settlement does not become final in accordance with the terms hereof, then this Settlement Agreement will be of no force or effect. However, the Parties agree that this Settlement Agreement, including all settlement negotiations and draft settlement agreements, will be: (a) without prejudice to the rights and defenses of any Party, (b) inadmissible under Federal Rules of Evidence Rule 408 and all other applicable

- 2. <u>Certification Vacated</u>. If the Court does not grant final approval of the Settlement reflected in this Settlement Agreement, any class certification will be vacated and the Parties will be returned to their positions with respect to the Action as if the Settlement Agreement had not been entered into. In the event that Final Approval is not achieved: (a) any Court orders preliminarily or finally approving the certification of any class contemplated by this Settlement Agreement shall be null, void, and vacated, and shall not be used or cited thereafter by any person or entity, and (b) the fact of the Settlement reflected in this Settlement Agreement, shall not be used or cited thereafter by any Person, including without limitation any contested proceeding relating to the certification of any class.
- 3. Attorneys' Fees And Incentive Award. The Court's failure to approve, in whole or in part, Class Counsel's attorneys' fees and costs or incentive award to Plaintiff shall not prevent the Settlement Agreement from becoming effective, nor shall it be grounds for termination.

L. Miscellaneous Provisions

1. <u>No Publicity Beyond Notice Procedures</u>. Plaintiff and Class Counsel shall not hold any press conference or issue any press release or make statements on any website controlled by Plaintiff or Class Counsel or any Person regarding the Settlement, except through the notice process approved by the Court. All agreements made relating to the confidentiality of information will survive this Settlement Agreement.

Stay of Proceedings. The Parties agree that all proceedings in the

Binding on Successors. This Settlement Agreement will be binding

Integration. This Settlement Agreement contains the entire, complete

upon and inure to the benefit of the successors of the Parties hereto. Without limiting

the generality of the foregoing, each and every agreement herein by Plaintiff and Class

and integrated statement of each and every term and provision agreed to by the Parties,

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Settlement.

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This Settlement Agreement will not be Modification in Writing. 5. amended or modified except by a writing executed by one of Class Counsel and one of Defendant's counsel, or their respective successors-in-interest. Amendments and modifications may be made without additional notice to the Class Members unless

and is not subject to any condition not provided for herein.

Counsel will be binding upon all Class Members.

- 16 such notice is required by the Court. Variance and Exhibits. Any inconsistency between this Settlement 6. 17 || Agreement and the exhibits attached hereto will be resolved in favor of the Settlement 19 | Agreement. Nonetheless, all Exhibits to this Settlement Agreement are material and lintegral part of the Settlement, and are incorporated by reference as if fully rewritten
 - <u>Drafter</u>. None of the parties hereto will be considered to be the drafter 7. of this Settlement Agreement or any provision hereof for the purpose of any statute, case law or rule of interpretation or construction that would or might cause any provision to be construed against the drafter thereof.
 - Governing Law. All terms of this Settlement Agreement and the exhibits hereto will be governed by and interpreted according to the substantive laws

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of the State of California without regard to its choice of law or conflict of laws principles that would cause the application of the laws of any other jurisdiction.

- 9. <u>Jurisdiction</u>. Defendant and each Class Member hereby irrevocably submits to and agrees not to contest the exclusive jurisdiction of the Court and agrees that the Court is a proper venue and convenient forum, for purposes of any action or proceeding arising out of or relating to this Settlement Agreement. In the event the provisions of this Settlement Agreement are asserted by Defendant as a defense, in whole or in part, to any claim or cause of action or otherwise raised as an objection in any action or proceeding by a Class Member, it is hereby agreed that Defendant will be entitled to a stay of that action or proceeding until the Court has entered a final judgment no longer subject to any appeal or review determining any issues relating to the defense or objection based on such provisions.
- 10. <u>Execution in Counterparts</u>. This Settlement Agreement may be executed in counterparts. Email with pdf signatures will be considered as valid signatures as of the date hereof.
- any Class Member is given or will be given by Defendant, Defendant's counsel, or Class Counsel; nor is any Party or their counsel providing any representation or guarantee respecting the tax consequences of the Settlement as to any Class Member. Class Members, Plaintiff, and Class Counsel shall be responsible for paying any and all federal, state, and local taxes due on any payments made to them pursuant to the Settlement. Taxes due in connection with the Gross Settlement Fund and Net Settlement Fund prior to distribution to the Class shall be paid by the Claims Administrator from the Net Settlement Fund.
 - 12. <u>Headings</u>. The headings contained in this Settlement Agreement are for reference purposes only and shall not affect in any way the meaning or interpretation of this Settlement Agreement.

IN WITNESS WHEREOF, and intending to be legally bound hereby, the parties have caused this Settlement Agreement to be executed by their officers or representatives hereunto duly authorized, effective as of the date first above mentioned. In so doing, the Parties expressly agree to and intend to be legally bound by this Settlement Agreement. /// /// ///

SETTLEMENT AGREEMENT

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2	October 5 , 2016	By Plaintiff Heather Maxin	
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4 DATEI	D:, 2016	D.,	
6 DATEL), 2010	ByAbbas Kazerounian	
7		KAZEROUNI LAW GROUP, APC Attorney for Plaintiff Heather Maxin	
8		Thomas is Themas Transis	
9			
10 DATEI	D:, 2016	By	
11		HYDE & SWIGART	
12		Attorney for Plaintiff Heather Maxin	
13			
14 DATEI	D:, 2016	Ву	
15 16		Thomas J. Petrarca on behalf of Defendant RHG & Co., Inc.	
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18			
DATE	D:, 2016	Lee S. Brenner	
20		KELLEY DRYE & WARREN LLP Attorney for Defendants RHG & Co., Inc.	
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	23 SETTLEMENT AGREEMENT		