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**UNITED STATES DISTRICT COURT  
NORTHERN DISTRICT OF CALIFORNIA  
SAN FRANCISCO DIVISION**

REBEKAH BAHARESTAN and JENA  
MCINTYRE, on behalf of themselves and all  
others similarly situated,

Plaintiffs,

v.

VENUS LABORATORIES, INC., dba EARTH  
FRIENDLY PRODUCTS, INC.,

Defendant.

Case No. 3:15-cv-03578-EDL

**[PROPOSED] ORDER AND FINAL  
JUDGMENT AS MODIFIED**

1 On the 15th day of March 2016, a hearing was held before this Court to determine: (1)  
2 whether the terms and conditions of the Class Settlement Agreement filed with the Court on  
3 September 29, 2015 (the “Settlement”) are fair, reasonable and adequate for the settlement of all  
4 claims asserted by the Class against Defendant Venus Laboratories, Inc., d/b/a Earth Friendly  
5 Products, Inc.’s, (“Venus” or “Defendant”) in the above-captioned action now pending in this  
6 Court, including the release of Defendant; and, (2) whether judgment should be entered  
7 dismissing the above-captioned action on the merits and with prejudice in favor of the Defendant  
8 and as against all persons or entities who are members of the Class herein who have not  
9 previously and effectively requested exclusion therefrom.  
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11 The Court having considered all matters submitted to it at the hearing and otherwise, and  
12 confirming that a notice of the proposed settlement and hearing was published in the manner  
13 previously approved of by the Court:  
14

15 **NOW, THEREFORE, IT IS HEREBY ORDERED THAT:**

16 1. The Court has jurisdiction over the subject matter of the Complaint, Class  
17 Representatives, all Class Members, and Defendant.

18 2. All capitalized terms not otherwise defined herein shall have the meaning set forth  
19 in the Settlement.

20 3. The Court finds, for purposes of effectuating this Settlement only, that the  
21 prerequisites for a class action under Federal Rule of Civil Procedure 23(a) and (b)(3) have been  
22 satisfied in that: (a) the number of Class Members is so numerous that joinder of all members  
23 thereof is impracticable; (b) there are questions of law and fact common to the Class; (c) the  
24 claims of the Court-appointed Class Representatives are typical of the claims of the Class they  
25 represent; (d) the Class Representatives have and will continue to fairly and adequately represent  
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1 the interests of the Class; (e) the questions of law and fact common to the members of the Class  
2 predominate over any questions affecting only individual members of the Class; and (f) a class  
3 action is superior to other available methods for the fair and efficient adjudication of the  
4 controversy.

5 4. Pursuant to Rule 23 of the Federal Rules of Civil Procedure, this Court hereby  
6 finally certifies for purposes of settlement the above-caption actions as a class action on behalf of  
7 the Settlement Class, defined as:  
8

9 All persons who, during the Class Period, both resided in the United States  
10 and purchased in the United States any of the Earth Friendly Products for  
11 their household use or personal consumption and not for resale. Excluded  
12 from the Settlement Class are: (a) Venus's board members or executive-  
13 level officers, including its attorneys; (b) governmental entities; (c) the  
14 Court, the Court's immediate family, and the Court staff; and (d) any  
15 person that timely and properly excludes himself or herself from the  
16 Settlement Class in accordance with the procedures approved by the  
17 Court.

18 5. Persons who properly excluded themselves from the Class are listed on Exhibit 1  
19 annexed hereto.  
20

21 6. The form, content and method of notifying the Class of the Settlement of the  
22 action as a class action and of the terms and conditions of the proposed Settlement met the  
23 requirements of Rule 23 of the Federal Rules of Civil Procedure, due process, and any other  
24 applicable law, constituted the best notice practicable under the circumstances, and constituted  
25 due and sufficient notice to all persons entitled thereto.  
26

27 7. The Settlement is the product of substantial, good faith, arm's length negotiations  
28 between and among the parties and, pursuant to Federal Rule of Civil Procedure 23, is approved  
as fair, reasonable, and adequate, and the Class Members and the parties are directed to  
consummate the Settlement in accordance with the terms and provisions of the Settlement.

8. The settlement is fair, adequate, and reasonable.

1           9.       The Complaints are hereby dismissed with prejudice and, except as provided in  
2 the Settlement, without costs to the Defendant.

3           10.       Halunen Law and The Lexington Law Group are appointed as “Class Counsel”  
4 under Rule 23(g).

5           11.       The Class Representatives and members of the Class, and each of their  
6 successors, assigns, heirs, and personal representatives, are hereby permanently barred and  
7 enjoined from instituting, commencing or prosecuting any and claim, cross-claim, liability, right,  
8 demand, suit, matter, obligation, damage, restitution, disgorgement, loss or cost, attorney’s fee or  
9 expense, action, or cause of every kind and description that Plaintiffs and each member of the  
10 Settlement Class had or have, including assigned claims, whether in arbitration, administrative,  
11 or judicial proceedings, whether as individual claims asserted on a class basis or on behalf of the  
12 general public, whether known or unknown, asserted or unasserted, suspected or unsuspected,  
13 latent or patent, that is, has been, could reasonably have been asserted by the Class  
14 Representatives or members of the Class in the Action, arising out of or relating to the  
15 allegations in the Complaint and the labels or advertising of any Earth Friendly Products  
16 purchased by Plaintiffs and any members of the Settlement Class, set forth or referred to in  
17 Paragraph 2.25 of the Class Settlement Agreement (the “Released Claims”), against the  
18 Defendant, each of its affiliated entities, subsidiaries, predecessors, and successors, distributors,  
19 retailers, customers, and assigns, including the present and former directors, officers, employees,  
20 shareholders, agents, insurers, partners, privies, representatives, attorneys, accountants, and all  
21 persons acting by, through, under the direction of, or in concert with them, pursuant to Paragraph  
22 2.26 of the Class Settlement Agreement (the “Released Persons”). The Released Claims includes  
23 only those claims arising out of or relating to the allegations in the Complaint and the labels or  
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1 advertising of any Earth Friendly Products and does not include any other products or any claims  
2 for bodily injury. The Released Claims are hereby compromised, settled, released, discharged  
3 and dismissed as against the Released Persons on the merits and with prejudice by virtue of the  
4 proceedings herein and this Order and Final Judgment. Neither this paragraph nor the Released  
5 Claims as set forth in the Class Settlement Agreement apply to claims or actions of a  
6 governmental unit or agency.

7  
8 12. The Parties shall consummate the Settlement according to the terms of the Class  
9 Settlement Agreement.

10 13. Exclusive jurisdiction is hereby retained over the parties and the Class Members  
11 for all matters relating to this litigation, including the administration, interpretation, effectuation,  
12 enforcement and/or implementation of the Settlement and this Order and Final Judgment.

13 14. This Judgment and all provisions thereof, and the Settlement, shall bind each  
14 Class Member.

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17 **IT IS SO ORDERED.**

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20 DATED: March 16, 2016

  
The Honorable Elizabeth D. Laporte  
United States Magistrate Judge