

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28

UNITED STATES DISTRICT COURT
SOUTHERN DISTRICT OF CALIFORNIA

In re GROUPON MARKETING AND
SALES PRACTICES LITIGATION

No. 3:11-md-02238-DMS-RBB

ORDER APPROVING CLASS ACTION
SETTLEMENT

Judge: Hon. Dana M. Sabraw
Courtroom: 10

1 WHEREAS, Plaintiffs and Defendants, as those terms are defined in the Amended
2 Stipulation of Class Action Settlement dated October 5, 2012 (“Amended Settlement
3 Agreement”), by and through their respective counsel, on March 29, 2012 executed and filed
4 with the Court a Stipulation of Class Action Settlement (“Settlement Agreement”);

5 WHEREAS, the Court entered an Order Preliminarily Approving the Class Action
6 Settlement, Conditionally Certifying Settlement Class, Providing for Notice and Scheduling
7 Order on April 24, 2012 (“Preliminary Approval Order”), directing that Notice be provided to
8 the Settlement Class; scheduling a Final Approval Hearing to determine whether to finally
9 approve the Settlement, to finally certify the Settlement Class, and to award Attorneys’ Fees and
10 Expenses and/or Incentive Awards; and to consider any objections properly and timely
11 presented; and

12 WHEREAS, the Court held a Final Approval Hearing on September 7, 2012, at which all
13 interested Persons were given the opportunity to be heard;

14 WHEREAS, on September 28, 2012, the Court, having heard and considered all
15 submissions in connection with the proposed Settlement, as well as the arguments of counsel,
16 overruled all objections to the Settlement Agreement with the exception of two objections to the
17 \$75,000 *cy pres* award, but on that basis denied the joint motion for final approval of the
18 Settlement Agreement;

19 WHEREAS, on October 5, 2012, Plaintiffs and Defendants by and through their
20 respective counsel, executed and filed with the Court an Amended Settlement Agreement, which
21 is identical to the previously-filed Settlement Agreement in all material respects except that it
22 eliminates any *cy pres* award; and

23 WHEREAS, the Court having heard and considered all submissions in connection with
24 the proposed Settlement, the files and records herein, as well as the arguments of counsel and all
25 objectors;

26 ////

27 ////

28 ////

1 The Court hereby finds and concludes:

2 1. This Order incorporates by reference the definitions in the Amended Settlement
3 Agreement, and all terms used herein shall have the same meanings as set forth in the Amended
4 Settlement Agreement unless set forth differently herein.

5 2. This Action is a consolidation of seventeen (17) actions: sixteen (16) actions filed
6 in, or removed to, federal courts and transferred to this District pursuant to 28 U.S.C. §1407, and
7 one (1) action then pending in this District. A related case is also pending in Illinois state court.
8 All of the cases arose out of the marketing and sale of Groupon Vouchers.

9 3. Plaintiffs filed complaints naming Groupon, Inc., and certain of its Merchant
10 Partners as Defendants.

11 4. The complaints set forth claims under federal and state law, alleging, *inter alia*:
12 (a) that expiration dates stated on Groupon Vouchers violate the Electronic Funds Transfer Act,
13 15 U.S.C. §1693, *et seq.* (“EFTA”), and various state consumer statutes applying to gift
14 certificates; (b) that Groupon imposes allegedly illegal and undisclosed restrictions, including but
15 not limited to “Not valid for cash back (unless required by law),” “Must use gift certificate in one
16 visit,” and other restrictions; and (c) that Groupon’s Terms of Use and website are in various
17 ways misleading or deceptive or unenforceable. Plaintiffs sought damages, restitution, injunctive
18 relief and other relief in the Actions.

19 5. The Settlement Class was conditionally certified by the Court’s Preliminary
20 Approval Order, dated April 24, 2012, defined as:

21 All Persons who purchased or received one or more Groupon
22 Vouchers for redemption at a Merchant Partner in the United
23 States, from November 2008 until December 1, 2011. Excluded
24 from the Settlement Class are Defendants, Merchant Partners, their
25 parent companies, subsidiaries, affiliates, officers and directors,
26 any entity in which Defendants have a controlling interest,
27 Groupon employees and all judges assigned to hear any aspect of
28 this litigation, as well as any immediate family members of any of
the preceding referenced individuals.

27 6. The Court has jurisdiction over the subject matter of this Action and all Parties to
28 the Action, including all Settlement Class Members (as defined above), including, without

1 limitation, jurisdiction to approve the proposed Settlement, grant final certification of the
2 Settlement Class, and dismiss this Action with prejudice.

3 7. The Court finds that, for purposes of approving and effectuating the Settlement
4 embodied in the Amended Settlement Agreement, and only for such purposes, the prerequisites
5 for certifying this Action as a class action under Federal Rule of Civil Procedure 23(a) and
6 (b)(3) have been met, in that: (a) the Members of the Settlement Class are so numerous that
7 joinder of all individual Settlement Class Members is impracticable; (b) there are questions of
8 law and fact common to the Settlement Class, which questions predominate over individual
9 questions; (c) the claims of the Class Representatives are typical of the Settlement Class
10 Members; (d) the Class Representatives and Class Counsel have fairly and adequately
11 represented the interests of the Settlement Class and will continue to do so; and (e) a class action
12 is superior to other available methods for the fair and efficient adjudication of the issues relating
13 to the Settlement.

14 8. The Class Representatives appointed in this Court's Order Preliminarily
15 Approving Class Action Settlement have fairly and adequately represented the Settlement Class
16 throughout the proceedings and are hereby finally confirmed and appointed as Class
17 Representatives.

18 9. The Court's Preliminary Approval Order appointed Rust Consulting, Inc. to serve
19 as the Claims Administrator and directed that Notice be given to the Settlement Class pursuant to
20 the Notice Program proposed by the Parties and approved by the Court.

21 10. In accordance with the Court's Preliminary Approval Order and the Court-
22 approved Notice Program, the Class Administrator caused the Settlement Class Notice to be e-
23 mailed to the last known e-mail address of all identified potential Settlement Class Members and
24 caused to be published on the Settlement Website, www.grouponvouchersettlement.com, copies
25 of the Class Notices (the Class Settlement Notice Website and the Settlement Fund Claim
26 Notices); instructions on how to submit Claims and requests for refunds online or by e-mail, mail
27 or facsimile; FAQs and answers; the Settlement Agreement and all Exhibits thereto, all Orders of
28 the Court pertaining to the Settlement, a toll-free telephone number and addresses to contact the

1 Claims Administrator by e-mail and mail; and other information relating to the Settlement that
2 may be of assistance to the Settlement Class. The Settlement Class Notice advised Settlement
3 Class Members of the background of the Action and terms of the proposed Settlement; of the
4 Final Approval Hearing, and their right to appear at such Hearing; of their rights to remain in, or
5 opt out of, the Settlement Class and to object to the Settlement; of procedures for exercising such
6 rights; of procedures and deadlines for submitting Settlement Fund Claims and requests for
7 refund under the Settlement Agreement; of the scope of the Release; and of the binding effect of
8 this Order and the accompanying Final Judgment in this Action, whether favorable or
9 unfavorable, to the Settlement Class. The Notice further invited Settlement Class Members to
10 provide their contact information by way of an online process (or by e-mail, mail or facsimile) to
11 include them in the direct dissemination of the Settlement Fund Claim Notice.

12 11. Pursuant to Federal Rule of Civil Procedure 23(c)(2) and (e), the Settlement Class
13 Notice provided to the Settlement Class constitutes the best and most practicable notice under the
14 circumstances. The Notice Program was designed to provide notice in the manner most likely to
15 be received and read by Settlement Class Members. The Claims Administrator has filed with the
16 Court proof of compliance with the Notice Program in accordance with this Court's Preliminary
17 Approval Order. The Settlement Class received valid, due, and sufficient notice that complied
18 fully with Federal Rule of Civil Procedure 23 and the Constitutional requirements of due
19 process.

20 12. In order to further clarify for the Settlement Class the terms of the proposed
21 Settlement, the parties determined it appropriate to provide additional notice to the Settlement
22 Class regarding certain terms of the Settlement Agreement. The parties applied to this Court and
23 requested a brief extension of the time for Class Members to seek exclusion from the Settlement
24 Class, or to object to the Settlement. The Court approved a continuance of the final approval
25 hearing and related dates in order to permit the parties to provide this additional notice to the
26 class. That supplemental notice was subsequently and timely distributed to the class by e-mail.

27 13. The Final Approval Hearing was held on September 7, 2012. The Court, after a
28 hearing and based upon all submissions of the Parties and interested Persons, overruled all

1 objections to the Settlement Agreement with the exception of two objections to the *cy pres* award
2 based on the Ninth Circuit's recent decision in *Dennis v. Kellogg*, 697 F.3d 858 (9th Cir. 2012) .
3 (Dkt. No. 97, p. 15.) Because the Court lacks the authority to strike down only the *cy pres*
4 portions of the Settlement, the Court denied the joint motion for final approval of the Settlement.
5 (*Id.* at p. 16.)

6 14. Now, Plaintiffs and Defendants by and through their respective counsel, have
7 executed and filed with the Court an Amended Settlement Agreement, which is identical to the
8 previously-filed Settlement Agreement in all material respects except that it provides that the
9 entire Second Settlement Fund, if designated, will be used to pay Class Member Claims until
10 exhausted.

11 15. Padraigin Browne and Andrea Pridham, objectors to the original Settlement
12 Agreement, assert the parties must provide notice of the Amended Settlement Agreement to the
13 class, and give class members an opportunity to be heard on the fairness, reasonableness and
14 adequacy of the Amended Settlement Agreement. The Court notes the Amended Settlement
15 Agreement was posted on the Settlement Website, thereby providing notice of the class. The
16 Court finds, however, that a hearing on the Amended Settlement Agreement is unnecessary. The
17 class members were provided a full opportunity to be heard on the original Settlement
18 Agreement. The Amended Settlement Agreement is the same as the original Settlement
19 Agreement, save for the *cy pres* provision, which was removed, resulting in a \$75,000 increase to
20 the common fund. As this change benefits the class, the Court overrules Browne and Pridham's
21 objections to entry of this Order.¹

22 16. Pursuant to Federal Rule of Civil Procedure 23(e)(2), the Court finds, after a
23 hearing and based upon all submissions of the Parties and interested Persons, that the Settlement
24 proposed by the Parties as embodied in the Amended Settlement Agreement is fair, reasonable,

25
26 ¹ Pridham's counsel also raises a concern that class member Kenneth Hinton may not be on the list
27 of persons opting out of the settlement. The Court notes Pridham's counsel does not represent Mr.
28 Hinton, therefore he has no standing to raise this concern. Even if he did have standing, Mr. Hinton
is included on the list of persons opting out of the settlement.

1 and adequate as to the Settlement Class Members. The terms and provisions of the Amended
2 Settlement Agreement are the product of lengthy, arms-length negotiations conducted in good
3 faith and with the assistance of an experienced mediator, the Hon. Daniel Weinstein (Ret.) of
4 JAMS. Approval of the Amended Settlement Agreement will result in substantial savings of
5 time, money and effort to the Court and the Parties, and will further the interests of justice.

6 17. Having considered the submissions by Class Counsel, the absence of any
7 opposition from Defendants, and all other relevant factors, the Court finds that Class Counsel
8 have expended substantial time and effort in their able prosecution of claims on behalf of the
9 Settlement Class. The Class Representatives initiated the Actions, acted to protect the
10 Settlement Class, and assisted their counsel. Their efforts have produced an Amended
11 Settlement Agreement entered into in good faith that provides a fair, reasonable, adequate and
12 certain result for the Settlement Class. Class Counsel is entitled to reasonable attorneys' fees for
13 their work, which the Court finds to be \$2,125,000, including reasonable expenses incurred in
14 the litigation. This amount constitutes 25% of the common fund of \$8.5 million, which is the
15 benchmark award for attorneys' fees in the Ninth Circuit. *Staton v. Boeing Co.*, 327 F.3d 938,
16 968 (9th Cir. 2003) (quoting *Hanlon v. Chrysler Corp.*, 150 F.3d 1011, 1029 (9th Cir. 1998)).²
17 Class Representatives are entitled to Incentive Awards in the amount of \$500 each. Such
18 Incentive Awards and Attorneys' Fees shall be paid out of the Settlement Fund.

19 NOW, THEREFORE, GOOD CAUSE APPEARING, IT IS HEREBY ORDERED,
20 DECREED, AND ADJUDGED:

21 1. The terms and provisions of the Amended Settlement Agreement, including all
22 Exhibits thereto, are hereby fully and finally approved as fair, reasonable and adequate as to, and
23 in the best interests of the Settlement Class, and in full compliance with all applicable
24 requirements of the Federal Rules of Civil Procedure, the United States Constitution (including
25 the due process clause), and any other applicable law. The Notice Program complies in all

26 _____
27 ² Because the Court is adopting the common fund approach, it declines to address the objections to
28 the use of block billing and billing in quarter-hour increments.

1 respects with the requirements of Federal Rule of Civil Procedure 23 and Constitutional due
2 process by providing due, adequate, and sufficient notice to the Settlement Class. The Parties
3 and the Claims Administrator are ordered to effectuate the Settlement in accordance with the
4 terms of the Amended Settlement Agreement. The terms of the Amended Settlement Agreement
5 are fully incorporated into this Order as if set forth fully herein.

6 2. The Court, after reviewing and considering the objections to the Settlement and
7 Plaintiffs' Request for an Award of Attorneys' Fees and Expenses and Plaintiffs' Incentive
8 Awards, the responses of the Parties as set forth in their briefs, the supporting declarations and
9 other submissions in support thereof, and oral arguments presented at the Final Approval
10 Hearing, overruled all objections except those relating to *cy pres* distribution of settlement funds,
11 as described above. As the Amended Settlement Agreement includes no *cy pres* distribution,
12 the objections relating to *cy pres* are hereby overruled as moot.

13 3. Pursuant to Federal Rule of Civil Procedure 23 and for purposes of the Settlement
14 only, the Court finally certifies this Action as a class action brought by the Class Representatives
15 on behalf of the Settlement Class as defined above with respect to all of the claims alleged in the
16 Actions.

17 4. Excluded from the Settlement Class are those Persons who have timely filed valid
18 Requests for Exclusion ("Opt-Outs"). A list of those Persons is attached as Exhibit 1. The
19 Persons who filed timely, valid Requests for Exclusion are not bound by the Settlement and may
20 pursue their own individual remedies against Defendants and the Released Parties. However,
21 such Persons are not entitled to any rights or benefits provided to Settlement Class Members by
22 the terms of the Settlement.

23 5. All Settlement Class Members are bound by this Order, the accompanying Final
24 Judgment, and by the terms and provisions of the Amended Settlement Agreement incorporated
25 herein.

26 6. The Plaintiffs, each Settlement Class Member, and any Person claiming by or
27 through a Plaintiff or Settlement Class Member, including any Person who purchased or
28 otherwise received any Groupon Voucher from a Settlement Class Member, and all of their

1 respective predecessors, successors, assigns, parents, subsidiaries, divisions, departments, and
2 affiliates (“Releasing Parties”) are hereby deemed to have released and forever discharged all
3 Defendants and all of Groupon’s Merchant Partners who were not named as Defendants, and
4 including all of their respective predecessors, successors, assigns, parents, subsidiaries, divisions,
5 departments, and affiliates, and any and all of their past, present and future officers, directors,
6 employees, stockholders, partners, agents, servants, successors, attorneys, insurers,
7 representatives, licensees, licensors, customers, subrogees and assigns (“Released Parties”) from
8 any and all individual, class, representative, group or collective claim, liability, right, demand,
9 suit, matter, obligation, damage, loss, action or cause of action, of every kind and description that
10 a Releasing Party has or may have, including assigned claims, whether known or unknown,
11 asserted or unasserted, that is, has been, or could reasonably have been asserted by the Releasing
12 Party either in the Court or any other court or forum, regardless of legal theory or relief claimed,
13 and regardless of the type of relief or amount of damages claimed, against any of the Released
14 Parties arising from, or in any way relating to any of the allegations regarding the advertising,
15 marketing, redemption or sale of Groupon Vouchers purchased or received between
16 November 1, 2008 and December 1, 2011, alleged in the Actions, including but not limited to
17 allegations regarding any use of expiration dates on Groupon Vouchers, and regarding any other
18 practice, conduct, or presentation of “Daily Deals,” “Fine Print,” “Legal Stuff We Have To Say,”
19 “Not Valid For Cash Back,” other terms of use or terms of sale, disclaimers, arbitration
20 provisions, allegations of improper time pressure placed on customers or requirements to use
21 Groupon Vouchers in one visit, failures of disclosure, or any of the other allegations or claim
22 raised in any of the Actions, or that could have been alleged based on the allegations raised in
23 any of the Actions. Further, the Releasing Parties release any claim that the Promotional Value
24 shown on Groupon Vouchers may not expire and shall be enjoined from challenging the
25 expiration of Promotional Value of past Groupon Vouchers or Groupon Vouchers issued in the
26 future. (“Released Claims”). The Releasing Parties shall be deemed to have fully, finally, and
27 forever expressly waived and relinquished with respect to the Released Claims, any and all
28 provisions, rights, and benefits of Section 1542 of the California Civil Code and any and all

1 similar provisions, rights, and benefits conferred by any law of any state or territory of the
2 United States or principle of common law that is similar, comparable, or equivalent to Section
3 1542 of the California Civil Code.

4 7. The Released Parties are hereby forever released and discharged from any and all
5 of the Released Claims. The Releasing Parties are hereby forever barred and enjoined from
6 asserting, instituting or prosecuting, directly or indirectly, any Released Claim in any court or
7 other forum against any of the Released Parties.

8 8. Each of the Defendants, the Released Parties, and any Person claiming through
9 them hereby shall be deemed to have fully, finally, and forever released, relinquished and
10 discharged each and all of Plaintiffs, and their respective present and former parents,
11 subsidiaries, divisions, and affiliates, the present and former partners, employees, officers and
12 directors of each of them, the present and former attorneys, accountants, experts, consultants,
13 insurers, and agents of each of them, each of the foregoing solely in their capacity as such, and
14 the predecessors, successors, heirs, and assigns of each, from all claims of every nature and
15 description, known and unknown, relating to the initiation, assertion, prosecution, non-
16 prosecution, settlement, and/or resolution of the Actions or the Released Claims.

17 9. The Amended Settlement Agreement, this Order and accompanying Final
18 Judgment, or the fact of the Settlement shall not in any event be construed as, offered in evidence
19 as, received in evidence as, and/or deemed to be, evidence of a presumption, concession or an
20 admission by any Plaintiff, Defendant, Settlement Class Member, or Released Party of the truth
21 of any fact alleged or the validity of any claim or defense that has been, could have been, or in
22 the future might be asserted in any litigation or the deficiency of any claim or defense that has
23 been, could have been, or in the future might be asserted in any litigation, or of any liability,
24 fault, defense, wrongdoing, any claim of injury or damages, or otherwise of such Party.

25 10. The Amended Settlement Agreement, this Order and the accompanying Final
26 Judgment, or the fact of the Settlement Agreement shall not in any event be construed as, offered
27 in evidence as, received in evidence as, and/or deemed to be, evidence of a presumption,
28 concession or an admission of any liability, fault or wrongdoing, or in any way referred to for

1 any other reason, by any Plaintiff, Defendant, Releasing Party or Released Party in the Action or
2 in any other civil, criminal, or administrative action or proceeding other than such civil
3 proceedings as may be necessary to effectuate the provisions of the Amended Settlement
4 Agreement, this Order and the accompanying Final Judgment.

5 11. The Court hereby awards Class Counsel their requested Attorneys' Fees and
6 Expenses, and awards the Class Representatives' Incentive Awards. Such fees and expenses
7 shall be paid to Class Counsel out of the Settlement Fund within five (5) business days of entry
8 of the accompanying Final Judgment. Class Counsel, in their sole discretion, are hereby
9 authorized to allocate and distribute the fees among Plaintiffs' Counsel. All such payments are
10 to be made in accordance with the provisions of the Amended Settlement Agreement.

11 12. No opinions concerning the tax consequences of the Settlement to Settlement
12 Class Members have been given, and no representations or warranties regarding such tax
13 consequences are made in the Amended Settlement Agreement. The Parties and their respective
14 counsel shall not be liable to any Party or Person for any tax consequences that result from the
15 implementation of this Settlement. Settlement Class Members must consult their own tax
16 advisors regarding the tax consequences of the Settlement, including any payments or credits
17 provided or relief awarded under the Settlement and any tax reporting obligations with respect to
18 it.

19 13. The Court hereby dismisses with prejudice the Actions and all Released Claims
20 against each and all Released Parties and without costs to any of the Parties as against the others,
21 except as otherwise provided in this Order and the accompanying Final Judgment.

22 14. The Court reserves jurisdiction over the implementation, administration and
23 enforcement of this Order, the accompanying Final Judgment, the Amended Settlement
24 Agreement, and all other matters that the Court may deem ancillary thereto. Nothing in this
25 Order or the accompanying Final Judgment shall preclude any action to enforce the terms of the
26 Amended Settlement Agreement; nor shall anything in this Order or the accompanying Final
27 Judgment preclude Plaintiffs or Settlement Class Members from participating in the Claims
28

1 process described in the Amended Settlement Agreement if they are entitled to do so under the
2 terms of the Amended Settlement Agreement.

3 15. Any appeal that is limited to the award of Attorneys' Fees and Expenses to Class
4 Counsel shall not affect the finality of this Order or the accompanying Final Judgment, or delay
5 the Effective Date.

6 16. The Parties and their counsel and the Claims Administrator are hereby directed to
7 implement the Amended Settlement Agreement according to its terms and provisions.

8 17. The Parties are hereby authorized, without needing further approval from the
9 Court, to agree to and adopt such modifications and expansions of the Amended Settlement
10 Agreement, including without limitation, the forms to be used in the Claims process, that are
11 consistent with this Order and do not limit the rights of Settlement Class Members under the
12 Amended Settlement Agreement.

13 18. The Court will separately enter the accompanying Final Judgment in accordance
14 with Federal Rule of Civil Procedure 58.

15 IT IS SO ORDERED.

16 Dated: December 14, 2012

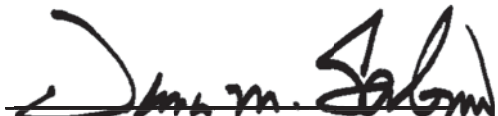
17 
18 THE HON. DANA M. SABRAW
19 UNITED STATES DISTRICT JUDGE
20
21
22
23
24
25
26
27
28

EXHIBIT 1

A Angelo Herrera	Amy Clanton	April C Johnson
Aaron Elliott	Amy Frederico	April Stingo
Aaron Heyman	Amy J Klein	Arleen Bonet
Aaron Mckinstry-Luepke	Amy Leblanc	Arline Saiki
Aaron N Lang	Amy Lee	Ashley Allyson Rudmann Chelonis
Abbey Keck	Amy M Healy	Ashley Bennett
Abigail Berman	Amy M Howell	Ashley Connatser
Adalyn B Mayer	Amy Malasky	Ashley Crum
Adam Frank	Amy Rafkin	Ashley Farley
Adam Godzik	Amy Sabourin	Ashley G Smith
Adam Poll	Ana Mandic	Ashley Harris
Addie Davis	Anastasia Cochran	Ashley Person
Adela Alvarez	Andrea Arnold	Ashley Stewart
Adewole Falade	Andrea Chow	Asit Panwala
Adom Fermanian	Andrea Cukier	Audra M Puccio-Nagby
Adria Lormis	Andrea L Arnold	Autumn L Reid
Aimee Mccarthy	Andrea Park	Autumn R Eddy
Akemie Williams Gray	Andrea Ryan	Ayleen Lay
Alaina Prall	Andrea Villanueva	B. Sam Mcknight
Alejandro Haezaert-Caraveo	Andrew Aslesen	Barbara Eannarino
Alex Tanielian	Andrew Binks	Barbara Kelsall
Alexander Garkusha	Andrew Jacobs	Barbara Kline
Alexander Kneefel	Andrew Middleton	Barbara P Schulz
Alexandra Dezell	Andrew Nielsen	Barbara Rigby
Alexandra Fenerlis	Andrew Ward	Barbara Roe
Alexandra Hiatt	Andria Schurman	Barbara Rouseff
Alexandria Shea Armentrout	Angel Fuson	Barbara Smith
Alexis Willard	Angela Beltz	Ben Lopez
Alice Chuong	Angela Goetz	Ben Miller
Alice Johnson	Angela Jergler	Benjamin Tritle
Alice Martinez	Angela M Hernandez-Marshall	Bernice Goldmark
Alice Spaulding	Angela Marie Carvallo	Beth A Berk
Alicia Frey	Angela Quong	Beth Markley
Alicia Lee Cerullo	Angela Swatland	Beth Pullen
Alisa Dodds	Angela Williams	Beth Schutzberg
Alison Bruzek	Angelica Trytek	Bethann Dilione
Alison Van Heuklon	Anicia Richardson	Bethany L Smith
Aliza Bornstein	Anita Beyer	Betsy (Elizabeth Lucas) Padgett
Allen Wagner	Anita Wilt	Betsy Wahl
Allison Kaplan	Ankita Mishra	Betty Close
Allison M Robinson	Ann Bloxham	Beverly Brown
Allison Mcculloh	Ann Brogley	Beverly Hartzman
Allison Meadows	Ann Bui	Bill Bennett
Allison Pearson	Ann Kuo	Bill Marks
Allison R Dowd	Ann P Berardo	Bingiee Shiu
Alycia Hawkins	Ann Tollefson	Binh Nguyen
Alyn Kay	Ann V Derosa	Blanca Quintanilla
Alyson Pierce	Anna Carrara	Bob Brown
Alyssa Caggiano	Anna Fields	Bob Woodruff
Alyssa Labate	Anna Maund	Bobbi Shea
Alyssa Weiss	Anna Stoeften	Bobbie J Thompson
Amanda B Zerr	Annamaria Huddas	Bonnie Downs
Amanda H Knauer	Anne Butterfly	Bonnie Ward Strauss
Amanda Henry	Anne Morel	Bradley Dale
Amanda May	Anne Schumacher	Bradley Gottfried
Amanda Mcconnell	Anthony Dustin Rollins	Bradley H Cary
Amanda Moore	Anthony Hazkial	Bradley Nathan
Amanda Van	Anthony Kahny	Brandon D Tyler
Amanda Wond	Anthony Parrella	Brandy Hackney
Amber G Johnson	Anthony R Perry	Brandy Ormsby
Amber J Smith	Anthony Rothert	Brea N Onokpise
Amber Quinn	Anwar Jamal Robinson	Brenda Cash

Brenda M Hall	Carolyn Ford	Christina Sierra
Brenda Naber	Carolyn Jim	Christine Bloom
Brenda Storbeck	Carolyn Lee	Christine Carlson
Brian Bawol	Carolyn Martin	Christine Davis
Brian Beans	Carolyn Shilts	Christine Farris
Brian Hohe	Carolyn Szaiff	Christine Goldby
Brian Muhlhauser	Carolyn Webb	Christine Jones
Brian Shannon	Carrie Heather Brown	Christine Jordan
Brian Wood	Cartresa Hudson	Christine M Harris
Briana Florio	Casey Cantu	Christine Patton
Briana Ord	Casey Laferrara	Christine Pottoroff
Brianna Torok	Casey Ryan	Christine Urbanek
Brigitte Charest	Cassandra Osterhoudt	Christine Yip
Britt S Fleming	Cassie Lopez	Christopher Rohe
Brittany Orr	Catherine Alysse Gray	Christy M Sweeney
Brittney Fifield	Catherine Devall	Christyanna Arnold
Brittney Raper	Catherine Helms	Chuck Piccirillo
Brooke Hamilton	Catherine Parson	Cindy Martinez
Bruce H Mayer	Catherine Picklyk	Cindy Roberts
Bruce M Bavol	Catherine Ramsey	Citahbria Curtis
Bryan Figura	Catherine Rizos	Claire E Pirotte
Bureen Ruffin	Catherine Sullivan	Clara Gabriel
Caitlin Buccino	Cathleen M Korzik	Clarissa Pintado
Caitlin Engler	Cathryn (Cathy) Mcclelland	Claude C Young
Caitlin M Moloughney	Chad Blumeyer	Clifton Lee Thompson
Caitlin Meehan	Chad Caswell	Colette J Myers
Caitlin Ruza	Charity Holt	Constance Hislop
Caitlin S Hinkley	Charlene Head	Corey Thornhill
Camille Carter	Charlene Spikes	Corinna Clarke
Camille E Kempke	Charles E Harrison	Corinne Lanuti
Candace Davis	Charles Kilby	Cory L Zajdel
Candice Acosta	Charles Radville	Cote Lind
Candis R Ferguson	Charlotte French	Courtney Dockter
Cara Hayes	Chelse Hoskins	Courtney Hutchison
Cara Long	Chelsea R Smith	Courtney Ramsey
Cara Webb	Chelsea Vochinich	Craig Greenwood
Carey Hicks	Chelsi Boudreaux Thibodeaux	Craig Yanek
Cari R Sepulveda	Cheryl Allevo	Cristina Perez (Aka Cristina Perez Chumbiauca)
Carla S Sheppard	Cheryl Benyi	Crystal Gaytan
Carlie Mcgranaghan	Cheryl Cypert	Crystal Warsop
Carlo Brian Monticelli	Cheryl Fuchs	Cynde Wintermute
Carlos A Ortiz	Cheryl Holder	Cyndi Schardt
Carmen Combs	Cheryl L Larson	Cynthia (Cindy) Kupczynski
Carmen Olsen	Cheryl Martin	Cynthia Etkind
Carol Brothwell	Cheryl Regnerus	Cynthia L Sopata
Carol Darnell	Chloe Jihye Lee	Cynthia Nicastro
Carol Fawson	Chris Malone	Cynthia Perkinson
Carol J Brinkmeier	Chris Mayers	Cynthia Reimel
Carol K Williams	Chris Michalek	Cynthia Roberts
Carol L Dean	Chris Van Honschoten	Cynthia Shaffer
Carol Lipsit	Chrissy Nodsle	Cynthia Sitzman
Carol M Simonson	Christiane Odle	Cynthia Sullivan
Carol S Koehler	Christianne Belfiglio	D Jacobus
Carol S Reinel	Christie Beck	Dan Almeida
Carol Sweedler-Brown	Christie Crosby	Dan Kane
Carol W Hylton	Christie Warner	Dan Kane
Carol Walker	Christina Gibby	Dan Kresan
Carol Winterbourne	Christina Gouglev	Dan Kuiper
Carole F Myers	Christina M Cipriano	Dan Marks
Carole Miles	Christina M Hahn	Dan Mendelsohn
Carole Raspaolo	Christina Mennella	Dan Scheneman
Carolyn Bradford	Christina Newell	

Dana E Kee	Deirdre Clarke	Elise Temby
Dana Edgar	Delana J Gideons	Elizabeth (Libby) A Poe
Dana J Emberley	Delia Gummere	Elizabeth (Rudolph) Entinghe
Daniel C Whitsel	Della M Beaulieu	Elizabeth A Booth
Daniel Kraut	Delores Gruca	Elizabeth Celaya
Daniel Petroff	Denise A Surkamp	Elizabeth Clark
Daniel Shorts	Denise Cramer	Elizabeth Hyman
Danielle Friess	Denise Searing	Elizabeth J Weibert
Danielle Longest	Dennis Bortko	Elizabeth J Williamson
Danielle Morriss	Derek Hoffman	Elizabeth Kinney
Danielle Najarian	Desiree M Omli	Elizabeth Kroupa
Dara Friedman	Desiree Mckinney	Elizabeth Nielsen
Darcy Reed	Devin Eakes	Elizabeth Paul
Darcy Taylor	Devin Magrann	Elizabeth Pierce
Daria Kamalipour	Diana King	Elizabeth R Hepner
Darlene Arnett	Diana Osterhouse	Elizabeth Smith
Darlene Eledge	Diana Van	Elizabeth Tessmer
Darlene Ridgway	Diana Zarzeka	Elizabeth Tremaine
Dave Nuss	Dianamari Castillo-Ruiz	Elizabeth Trotter
David A Beardain	Diane E Dodge	Elizabeth Woo
David Bacon	Diane Hanisch	Elizabeth Zuck
David J D'agostino	Diane Luppi	Ellen H Williams
David K Porter	Diane M Accardi	Ellen Levy
David Larson	Diane Martin	Ellen Raimondi
David Levine	Diane Pendley	Ellen Zaroff
David Lippa	Diane Russo Kornya	Elliott Gall
David Olson	Diane W Shaw	Ellyn Ricker
David Pozek Jr	Dina Franklyn	Emilie Boe
David R Hobbs Jr	Dina Jensen	Emily Demaree
David Rosenberg	Dina M Lapaorta	Emily Ferris
David Salih	Dinah Montgomery	Emily Hariharan
David Talafuse	Dominic S Carollo	Emily K Stilkey
David Wiegert	Don Bogen	Emily R Krebbs
Dawn Patterson	Donna Ackman	Emily Yagiolo
Dawn Schoolcraft	Donna Bennett	Enway Hsu
Dawna Wood	Donna Bonomo	Eric Baker
Deane Bell	Donna Burger	Eric J Ford
Deanna Morinini	Donna Fenney	Eric Nyquist
Deanna Wantz	Donna Lowney	Eric Tull
Debbie Henry	Donna Miilu	Erica Duhart
Debbie Jensen-Grubb	Donna Price	Erica Pitkow
Debbie Schmidt	Donna Swenson	Erik Cox
Debbie Swietlik	Donna Thomas	Erika Bickford
Debbie Trattner	Doreen Johnston	Erika D Hanson
Debi Kain	Doris Tang	Erika Sealing
Debolina Kowshik	Dorothy Reynolds	Erin E Dearie
Deborah C Phile	Doug Josephson	Erin Hicks
Deborah C Roschek	Douglas S Wright	Erin Sutyla
Deborah Schisler	Dwight A Lehman	Ernest S Arvai
Deborah Shiells	Ede Carpenter	Esther J Spencer
Debra A Gilman	Edinando Potrich	Ethan Gelber
Debra Demmitt	Edward Aldridge	Eugenia Gueorguieva
Debra George	Edward M Miller	Eunkyung Kim
Debra K Lewis	Edward T Rocereta	Evan Bechtel
Debra L Ogan	Eileen M Wawrzynek	Evan L Baylis
Debra M Canepa	Eileen Morley	Evelyn Ying-Kuang Shaw
Debra S Huerta	Eileen Retel	Fabiola Garcia
Debrah Boyd	Ekaterine Dickson	Fay K Saechao
Dee Czarniecki	Eko Lisuwandi	Faya Gregorich
Deedee Eckles	Elaina Marinik	Faye Brown
Deedee Mazur	Elisa Read	Federico Palle
Deidre Gallerani	Elisa Rogowitz	Ferjea Songco

Flor Anaya	Holly Lakatos	Jason Unck
Fred Bizovi	Holly Veal	Jason Whitham
Fred Hann	Hollynd Biro	Jay Clary
Freda Cannon	Homa Ferdowski	Jayeon Kim
Freda Russell	Horacio M Pleno	Jayla Stevens
Frederick Temby	Howard A Pense	Jayne Babcock
Gabriella Sieiro Pavesi	Ian Weston	Jayne D Davison
Gabrielle Carlson	Ida Razzaghi Khamisi	Jayvan Mitchell
Gaby Perkowski	Inocencia Olivo	Jazmine Gregory
Gaia Sciaranghella	Irene Ching	Jean Alamed
Gail Capparrille	Irina Zhan	Jean M Mchatton
Gail R Atwood	Iris Hutchings	Jean Mccann
Gail Rasmussen	Irma Duran	Jeanee Leonard
Gary Leung	Isaac Wu	Jeanette Marin-Thomas
Gayle Froehlich	Isabel "Liz" P Harrold	Jeanette Yacucci
Geetali Sharma	Isis Yamamoto	Jeanne M Haave
George Morgan Ii	Isobel Bilyk	Jed Saunders
Georgia E Hamlin	Isobel Marks	Jeff Casey
Georgiana Johnson	Ivy Norfolk	Jeff Erhardt
Georgina Colombo	J Alyce	Jeff Malluege
Gerald Beyer	Jackie White	Jeff Schwartz
Gerald L Wendling	Jackson M Dodsworth	Jeffrey A Fuller
Gerald R Skaletzky	Jacob Curtis	Jeffrey Golzynski
Geraldine Conrad	Jacob Krebs	Jeffrey Moss
Gilda P Selchau	Jacqelyn Roblin	Jenay Reynolds (Aka Jenna Reynolds)
Gillian M Ackland	Jacqueline A Newman	Jenessa Sant
Gina Himes	Jacqueline Avens	Jenifer Carlson
Ginger Clements	Jacqueline Lipe	Jenifer Nicoloff
Glenda G Ducote	Jade Novak	Jenise Brown
Glenn Cardwell	Jaime Cook	Jenn Coughlin
Gloria Martin	Jaime Delahousaye	Jenna Marvin
Gordon J Gearhart	Jaimee Spector	Jennifer (Zickell) Costa
Gracie Borbon	Jama Pruitt	Jennifer A Gutierrez
Grant Goss	James C Myers	Jennifer A Liace
Grayson Pursch	James C Reynolds	Jennifer A Short
Greg Slocom	James J Szabo	Jennifer A Tierney
Guy E Parrent	James Rigby	Jennifer Asis
Haidar Merhi	Jami Fultz	Jennifer Aslesen
Hal Baumgarten	Jamie Lichliter	Jennifer Boyle
Hala Hachem	Jamie Vandover	Jennifer C Ollis
Hamad Aljassar	Jan Naujokas	Jennifer Costales
Hannah Brown	Jan Rubenstein	Jennifer Danzinger
Hannah Farewell (Previously Calvert)	Jana L Shields	Jennifer Derby
Hannah Lee	Jane Grubin	Jennifer Dodge
Hannah Williams	Janet Brown	Jennifer F White
Hans Witt	Janet Dorrell	Jennifer Foxx
Harold Ricardo Aranda	Janet K Huenink	Jennifer Hanser
Heather Cornelison	Janet Mayerle	Jennifer L Melcher
Heather Gortat	Janet Swigert	Jennifer Lapin Smith
Heidi Ann Coleman	Janette Cullen	Jennifer Leone
Heidi Lippert	Janice Balzer	Jennifer Malinoff
Heidi Park	Janice Dimario	Jennifer Menna
Helen Wiber	Janice Dzierra	Jennifer Morse
Helen Zimmer	Janice M Hesse	Jennifer O'connor
Helena Sioukas	Janice Mason	Jennifer Rackham
Hilary Bridges	Janice Morrison	Jennifer Roes
Hilary Walton	Janis M Dittmeier	Jennifer Schueler
Hillary Arnold	Jared Barnes	Jennifer Shope
Holland Gursclin	Jason Anderson	Jennifer Smith
Hollie Cox	Jason Lich	Jennifer Stines
Holly Ireland	Jason Lin	Jennifer Wagner
	Jason Pampena	

Jennifer Wahlquist	Johnie C Faller	Karen Holeva
Jennifer Woo	Johnny Tapanes	Karen Mann
Jennifer Zdenek	Jon Bringham	Karen Mattson
Jenny Alarco	Jon Utley	Karen Palmer
Jenny Brothwell	Jonah Khandros	Karen R McDaniel
Jenny Phillips	Jonathan D Robinson	Karen Snyder
Jeremy Rose	Jonathan Grindell	Karina S Bravo
Jeremy Wentzel	Jonathan Johnson	Karissa Johnson
Jerry Zimmer	Jonathan Loh	Karla Chamberlin
Jesse Ver Meer	Jonathan Lukoff	Karla Gulling
Jessica Garcia	Jonathan M Blan	Karolin Solorzano
Jessica J Kiest	Jonathan Sato	Karrie Preston
Jessica Moeller-Gaa	Jonathan Shaw	Karrin Dobbe
Jessica Mulholland	Jonathan Stiansen	Kashka Debruhl
Jessica Norman	Jonathan W Bertz	Kate Fullilove
Jessica Perez	Jordan Quackerbush	Kate McLain
Jessica Rhone	Jorjann Davis	Kate Swanson
Jessica Sammons	Joseph J Desantcis	Katelyn Hayes (Formerly Glasser)
Jessica Wheeler	Joseph L Pulvirenti	Katey Migdal
Jessica Wilburn	Joseph M Kessler	Katherine C Moore
Jessika A Manning	Joshua Barton	Katherine C Smith
Ji Shin	Joshua C Hart	Katherine Catu
Jill M Vassallo	Joshua C Hart	Katherine H Owens
Jim Bowles	Joshua Finch	Katherine Kugay
Jim Ross	Joy Allen	Katherine Lipa
Jo Ann Lloyd	Joyce Ragsdale	Katherine M Kosa
Joan Bornstein	Juanita Glover	Katherine R Unger
Joan Gawkins	Judith A Smothers	Katheryn A Ruthruff
Joan Kaplan	Judith Christiansen	Kathleen (Kathy) Beaver
Joan Kilpatrick	Judith H Peck	Kathleen Blanco
Joan M Bell	Judith L Rausch	Kathleen Hamilton
Joan Raaen	Judy Barbara Bergstom	Kathleen Hancox Izzo
Joan Rasp	Judy Bieroth	Kathleen Hann
Joan Workman	Judy Burns	Kathleen J Kirk
Joann Cunningham	Judy Cameron	Kathleen Jorgersen
Joann Fisher	Judy Coltman	Kathleen Kessler
Joann Pantages	Judy Kuhn	Kathleen Mckinney
Joanna Cassie	Judy Van Rees	Kathleen Meek Davis
Joanna Hartvickson	Julia Heins	Kathleen Westervelt
Joanna Todaro	Julianna Glass (Nee Smith)	Kathryn (Katie) Mccord
Joanne Chikuma	Julie Archer	Kathryn Al Barlow
Joanne Fowler	Julie Bangs	Kathryn Andersen
Joanne L Greenman	Julie Bruno Jones	Kathryn Cunning
Joanne Lund	Julie Burnett	Kathryn Herty
Joanne Maxwell	Julie Hall	Kathryn Olson
Joanne Stein	Julie Hill	Kathryn Price
Jobeth Effertz	Julie Hohe	Kathy A Lagrow
Jocelyn Mehlsack	Julie L Zimmerman	Kathy J Averbeck
Jocelyn Z Shaw	Julie M Allen	Kathy Knight
Jodi Archer	Julie M Hunter	Kathy O
Jodi Throckmorton	Julie Mills	Kathy Stroschein
Joe Riess	Julie Pastor	Katie Perry
Joelle M Stine	Julie Rader	Katie Van Huis
John & Kathryn Blincoe	Jungyun Kim	Katlyn Maze
John A Hodges	Justin E Carr	Katrina Pierce
John Behnleen	Kara Arnold	Kay A Groff
John C Vidinich	Kara Graziano Carravallah	Kay Rossi
John E Cunningham	Kara Reiber	Kaye Illick
John Leonard	Karen A Joseph	Kaylie Halbrook
John Repsold	Karen Ballou	Kayton Sapale
John Strong	Karen Blatt	Keira C Hamann
John Woodward	Karen F Bailey	Kelley S Alford
	Karen Guzman	

Kelli Andrews	Kristina Ferris	Lenae Torgerson
Kelli Driscoll	Kristine Hoppenworth	Lesley Peacock
Kelli R Cox	Kristine Larson	Leslie A Salyers
Kelly Ann Coffman	Kristofer Dankovits	Leslie A Smith
Kelly Fayard	Kristofer Violette	Leslie Richards
Kelly Herde Kerger	Kristy Wapniarski	Leticia T Alvarez
Kelly Majors	Krystal (Kryssy) Hess	Liane Fremd
Kelly Mccallum	Krystal Nail	Liani Swingle
Kelly Oshel	Kurt Green	Lily Hiroshima
Kelly Stead	Kyle Coleman	Lin Smith
Kelly Terry	Kyle K Melcher	Lincoln Quirk
Kelsey Knight	Kyle Vincent Contini	Linda A Johnston
Kelsie N Violette (Formerly Kelsie N Lacey)	Laleh Rezaie	Linda Devlin-Pacheco
Ken Kofsky	Lan Chao	Linda Hook
Kendra Olson	Lana (Driggers) Padgett	Linda Irons
Kennedy Ann Arroyo (Formerly Kearney-Fischer)	Landya B Mccafferty	Linda Kadas
Kenneth Gibson	Lane Springer	Linda L Prue
Kenneth Hinton	Lanelle Ezzard	Linda Lawry
Kenneth John Goodwin	Lara Ferrari	Linda Loranger
Kenneth Juul	Larissa Daily	Linda M Olsen
Kenneth Luppi	Larissa K Benson	Linda Mak
Kerry Myers	Larissa Schroeder	Linda Pescatore
Kerry Zeitler	Laterica Quinn	Linda R Madden-Brenholts
Kesha Green	Laura A Julian	Linda S Reid
Kevin Debruhl	Laura Clark	Linda St. Jean
Kevin Khovananth	Laura Davies	Lindsey Beckman (Formerly Holmquist)
Kevin T Eckerman	Laura Elderkin	Lindsey Farthing
Kiezia Lawrence	Laura Fraczek	Lindsey Seabrook
Kilannin Krysiak	Laura Giraldo	Lisa Ankeny
Kim Carter	Laura Harshberger	Lisa Ann Jurczyk
Kim Edmaiston	Laura Johnson	Lisa C Eidel
Kim I Goodhart	Laura Kathleen Bower	Lisa Coerper
Kim Schneider	Laura Kwas	Lisa Cranek
Kimberley White	Laura Longero Holman	Lisa Dennett
Kimberly (Kymm) Frisbie	Laura Meddaugh	Lisa Guedea Markley
Kimberly A Jackson	Laura Nemeth	Lisa Herklotz
Kimberly Anne Stephenson	Laura Thierer	Lisa Koehler
Kimberly Gagliardi	Laura W Kane	Lisa Lee
Kimberly Martin	Laura Walsh	Lisa Leyland
Kimberly Mccorbelle	Laura Warnock	Lisa M Burkett
Kimberly N Balance	Laurel Panzer	Lisa Mah
Kimberly Prestridge	Laurel Wadley	Lisa Medina
Kimberly Priest	Laurelee Dever	Lisa Niforopulos
Kimberly Tucker	Lauren Forgie	Lisa Poist
Kirsten Peterson	Lauren Friedlen	Lisa R Danaczko
Kirsten Snobeck	Lauren Mace	Lisa Safran
Kitt Pupel	Lauren Miller	Lisa Shorter
Kori Hoyt	Lauren Sheppard	Lisa Treinen
Krissy Brawner	Lauren Simone	Lisa Veight
Krista M Jeffries	Laurie A Martel	Lisa Weston
Kristen Garofalo	Laurie Francis	Lizmarie Esparza
Kristen Hannagan	Lauryn Smith	Lois J Burns
Kristi L Derossett	Lawrence (Larry) Schuck	Loren N Golubic-Campbell
Kristi Soash Fernando	Lawrence Daw	Lorene Diana Piatt
Kristie Baker	Leanne Brown	Lori A Hagstrom
Kristie Hollick	Leanne Leach	Lori Alberti
Kristie Makamoto	Leanne Leighty	Lori Askelin Chase
Kristin A Farrell	Leanne Spears	Lori Elliott
Kristin Elia	Leanne Stewart	Lori Gilpatric
Kristin Rising	Leasha Bailey	Lori King
	Leigh Carlson	Lorie Rame
	Lena Lee	

Lorraine Rietz	Marion V Kelly	Melissa A Canchola
Lorraine Hartshorn	Marisa Chock	Melissa Agüero
Lorrie Wolf	Marisa Chock	Melissa Dunn
Louann Jones	Marissa Silva	Melissa Hoppe
Louis F Pagel	Marjorie Stradinger	Melissa J Truhan Smith
Louis Torres	Mark Bradley	Melissa Jennifer Smidt
Louise Anderson	Mark Brown	Melissa Krebs (Formerly Haller)
Louise Lelevich	Mark C Harrison	Melissa Leaming
Lucas Paxton	Mark G Nicholas	Melissa McCormack
Lucie Gagnon	Mark Long	Melissa Renner
Lucrecia Bondarenko	Mark Vassalotti	Melissa Schneck
Luisito Tiamson	Marlena Lister	Melody Foronda
Lutine Bjornson	Marlene F Wike	Melody Just
Lydia Dimyan	Marlene Kniskern	Meryl Almosa
Lynette Pickering	Marnie Crane	Michael Biro
Lynn Johnson	Marsha Wood	Michael Bracy
Lynn Leaming	Martha B Klein	Michael Costa
Lynn M Beverage	Martha Boswell	Michael Elkin
Lynn Mcconnell	Martha Ellis	Michael Guidone
Lynn Ralston	Martha Hildebrandt	Michael Heinecke
Lynne Hewitt Engledow	Martha Molly Lilja	Michael Hewartson
Lynne Hsieh	Martina Maggio	Michael J Tedone
Lynne M Hanna	Mary A Couvillion	Michael K Crowe
Macy Ng	Mary Alice Wilkinson	Michael Krause
Madelyn Pohl-Dunlap	Mary Ann Jachowicz	Michael L Johnson
Mae Watson	Mary Ann Liebert	Michael Mailes
Maggie Enderle	Mary Anne Weninger	Michael Poku
Malissa Peacock	Mary B Colombi	Michael Prior
Mamie Detert	Mary B Martin	Michael Smuda
Marcia E Switzer	Mary Cook	Michael W King
Marcia Mederos	Mary D Fey	Michael Woolford
Marcia Sabo Williams	Mary Jacoby	Michele Dickey
Marcie Page	Mary Jane Hammette	Michele Engel
Maresa Wagner	Mary K Jean-Gideons	Michele Kujawski
Margaret A Murray (Aka Ann Murray)	Mary S Meeks	Michele La Rue Corboy
Margaret Bryce	Mary Sating	Michele Le
Margaret Devany	Maryann Ramsey	Michelle A Smith
Margaret Halminski	Maryjo Voss	Michelle B Lacombe
Margaret Lloyd	Matt Kruse	Michelle Ballard
Margaret Miller	Matt Mower	Michelle Bauer
Margaret Peterson	Matthew Dick	Michelle Darlington
Margaret U Parkington	Matthew J Shreffler	Michelle Gion
Margaret W Johnson (Garet)	Matthew Keiran	Michelle Gunther
Margaret Wagenbach	Matthew Lievertz	Michelle Hillegass
Margaret Zobrist	Matthew Rardon	Michelle Hiller
Margarita Olkhovskaya	Maureen A Kajzer	Michelle Le
Margarita Tobar	Maureen Grandon	Michelle Melhorn
Margie Leystra	Maureen Tannert	Michelle Millsap
Margot Reges	May Izawa	Miguel Contreras
Maria B Diaz	Maybe Abraham	Mimi Grant
Maria C Jimenez	Md Smith	Minerva Napier
Marian Aldrich	Megan Ballweber (Formerly Broswell)	Miranda Krupa
Marian Hensley	Megan Rhea	Miranda Vargas
Marianne Beechy	Megan Wilson	Missy Kellowan
Marianne Lemons	Meghan Crowell	Mk Colacino
Marie F Russo	Meghan Cromwell	Mohammad H Arbab
Marie Parker	Meghan McMahon	Molly A Shortall
Marie Revette	Meischa Dyer	Molly Beran
Marilyn Cagle	Melanie Kumler	Molly Kenney
Marilyn Curran	Melanie Vick	Molly Myeers
Marilyn M Borchardt	Meli Minniti	Monette Clark
	Melina Lito	Monica A Gutierrez

Monica Donovan	Pamela M Mann	Polly A Puckett
Monica Dyrud	Pamela Mizutani	Pooja Shivangi Amin
Monica Hopkins	Pamela Morris	Prachi Kulkarni
Monique Fontaine	Pamela Rode	Presley Gissendanner
Mylene Garcia	Pamela S Denny	R Steelman
Myumi C Pesta	Pamela S Taylor	Rachael Smith
Nadya Subowo	Pamela Snyder	Rachel Bikoff
Nancy Anders	Pamela Wall	Rachel Boyd
Nancy Collins	Pamela Weber	Rachel Byrant-Stevens
Nancy Davies	Paola Guardiola	Rachel Clayden
Nancy Harris	Paraskevi Gargalianou	Rachel Davidson
Nancy J Johnson	Pat Brotherton	Rachel L Niccum
Nancy Lyn Megee	Pat Lanning	Rachel L Treinen
Nancy Meggers	Pat Thomas	Rachel Mcdonnough
Nancy Meskerkid	Patrice Newman	Rachel Melnick
Nancy Naoko Osako	Patrice Treubert	Rachel Robbert
Nancy Schimenti	Patricia (Trish) Scarbrough	Ralph Schneck
Nancy Seifert	Patricia Bouche	Randy Haukap
Nancy Stutman	Patricia Chapron	Rasheeda A Washington
Nancy Zevenbergen	Patricia Gaglio	Raychel Sullins
Naomi Tam	Patricia Hakim	Rebecca Abbott
Nartach J	Patricia Hale	Rebecca C Reaser
Natalie Immendorf	Patricia Kim	Rebecca Dyson
Natalie Kalustian	Patricia Kuda	Rebecca Guo
Natalie Marshall	Patricia L Desanctis	Rebecca Hommeland
Natalie Waterman	Patricia L Vasicek	Rebecca J Connor
Natalija Z Goomey	Patricia Osborn	Rebecca Jee (Soyun Jee)
Natalya Levchenko	Patricia Peters	Rebecca Miller
Nathan Crider	Patricia Ross	Rebecca Padilla Martinez
Nathanael Shea	Patricia Stief	Rebecca Sheridan
Nazir Ahmad	Patricia Undlin	Rebecca Whamond
Neba Reiter	Patrick Bridegam	Rebekah Contini
Neil Blanck	Patrick Burke	Rebekah Gillard
Neil J Huston	Patsy Gasaway	Rebekah Moore
Nelda Krohn	Patsy Goff	Regina A Jones
Nelda Oakley	Patsy Young	Regina C Kropp
Nicholas L Peaden	Paul Cline	Regina Ferson
Nicholas Ryan Schaefer	Paul Fawson	Renee Serafini
Nicholas T Oana	Paul J Warren	Rhea Cain
Nicole A Smith	Paul Joseph Dry	Rhonda Bradley
Nicole Dardarian	Paul Reimel	Rhonda Egerton
Nicole K Brock	Paula Descheneau	Rhonda S Rose
Nicole Lessner	Paula Frechen	Richard Gulling
Nicole M Kedjouti	Paula J Adams	Richard Neal
Nicole Naja	Paula Martin	Richard S Frisby
Nicole Schlosser	Paula Nichter	Risa L Culpepper
Nicole Swift	Paula Wood	Rishi Chopra
Nicoline (Nicki) Nelson	Paula Yazzolino	Ritchie Payne
Nikeisha Royston	Peggy Haukap	Robert E Rinker
Nikole Cantu	Peggy Hanna	Robert J Lizardy
Nina M.A. Seki	Peggy Harriman	Robert Maday
Nora J Baker	Penny Gabel	Robert Pittelkow
Norine Gettys	Peter Dutton	Robert Townsend
Norma D Stricklin	Peter Michaud	Roberta A Latta
Olwyn Palmer Lintecum	Peter Siniawski	Roberta Brewster
Ora Solomon (Aka Ora Solomon Kraut)	Peter Zihao Xu	Roberta Latta
Oscar W Case	Petya Miteva	Robin Bacon-Shone
P Diane Edwards	Phee Farnsworth	Robin Black
Paige Lucas	Phyllis J Hudson	Robin Clark
Pamela C Wolfe	Phyllis S Bowie	Ronda Phillips
Pamela Heggestad	Pierrette Macintosh	Rora Jones
	Piotr Malinowski	Rose Mary Demelo

Rose Simpson	Scott Klein	Sheryl Swain
Rosella Groves	Scott Nyman	Shirley Oppenheimer
Rosemarie C Budd	Scott Piette	Shirley Ross
Rosemarie Fridrick	Scott Webster	Simona C Campbell
Rosemarie Miller	Sean Snyder	Smitha Alampur
Rosemarie Odum	Selima Serna	Sofia Cardwell
Ross Arbes	Selinda Byrd Smith	Sofia Del Papa
Ross Cunningham	Seth Cenac	Sondra Kroetch
Ross David Wenker	Seth Goldin	Sonja Stimmer
Roxanne Ball	Shaina Adams-El Guabli	Sophia Formosa
Roxanne Khani	Shalewa Smith	Sophia Letts
Roxanne Morse	Shana Richards	Soyoung Park
Russell Grant	Shanda Mckenney	Stacey J Cloum
Ruth Yamawaki	Shanna Richards	Stacie Mitchell
Ruthann Lapham	Shannon Bell Gress	Stacy Bryan
Ryan E Burton	Shannon Blanton	Stacy Casebeer
Ryan Matt	Shannon D Terry	Stacy Hammer
Ryan Pugh	Shannon Hayes (Nee Glisson)	Stacy Neves
Ryna Alexander	Shannon Jackson	Stacy Shake
Ryoko Yukawa	Shannon Majewski	Stanley C Oaks Jr
S Terry	Shannon Mayhall	Stanley Milinski
Sally Pollard	Shannon Vogt	Star Cook
Sam Middlebrook	Shantih Bisland-Naggan	Stefanie R Magalhaes
Samantha Demont	Sharareh Sadaghiani	Stephanie Blair
Samantha Peck	Sharen Bates	Stephanie Galindo
Samantha Rae Ash	Shari Smedley	Stephanie Haviland
Sammy Liu	Sharlae Jenkins	Stephanie Henzel
Samuel R Formby	Sharon Calabrese	Stephanie Johansen
Sandee Greer	Sharon Jackson	Stephanie Kerr
Sandra Repsold	Sharon Joy Lamberti	Stephanie Koenig
Sandra G Shuster	Sharon K Warren	Stephanie Meeck
Sandra Gudac	Sharon Kaschenbach	Stephanie Miller
Sandra L Larson	Sharon L Garner	Stephanie Riemer
Sandra L Moore	Sharon Mckinnon	Stephanie Salisbury
Sandra M Siemion	Sharon Meigs	Stephanie W Marcucio
Sandra Mccauley	Sharon Soong	Stephen Gurley
Sandra N Wood	Sharon Teagarden	Stephen Hosterman
Sandra Nicholson	Sharon White	Stesha Rampersad
Sandra Roberts	Sharon Williams	Steve Auerbach
Sandra W O'dell	Sharonne Gagnon	Steve Hollingsworth
Sandy Chen	Shaun Degges	Steven D Sheppard
Sandy Weicks	Shawn Mari Wylie	Subrenia Jurney
Sara Debono	Shawn O'rourke	Sue Wentworth
Sara Drenner	Shawn Snyder	Sue-Ann Williams
Sara Orrells	Sheila Kleinhenz	Suher Rasid
Sarah Blocher	Shekhar Saud	Sunny Fulton
Sarah Brown	Shelba Martin	Supaporn Rungprakong
Sarah Gittens	Shelby R Letta	Susan "Suzie" Radosevich
Sarah J Cooley	Shelbye Heflin	Susan A Rain
Sarah Keiran	Shelley Muilenburg	Susan Barrett
Sarah L Mazur	Shelly Njoo	Susan C Phelps
Sarah Nagel	Shelly R Whitley	Susan Callihan
Sarah Papperman	Sheri Johnson	Susan Cymbalski
Sarah Peton	Sheri Rose	Susan D Ross
Sarah Sharpless	Sheri Wilhelm	Susan Dunfee
Sarah Talbott (Dalton)	Sherrill Schier	Susan E Sanders
Satoe Nammo	Sherry (Cheryl) Blanche	Susan E Shields
Savuth Chhin	Sherry Allen	Susan E Zemaitis
Sayaka Suzuki	Sherry Craig	Susan Labate
Scarlett Atkins	Sherry L Porter	Susan Leeming
Schae Martin	Sherry L Shay	Susan Livingston
Scott Bulua	Sheryl Dennis	Susan Lynn Feldman

Susan M Healy	Thomas S Reid	Virginia (Ginger) L Heeren
Susan Meyer	Tiffany A Formby	Virginia E Scurti
Susan O Bramstedt	Tiffany Brogan Schneider	Virginia Poehling
Susan Piper	Tiffany Harmon	Vivian Costandy
Susan Santacesaria	Tiffany Karpavicius	Vlajat M Shayib
Susan Segal	Tiffany Maykel	Wanda Josephson
Susan Spain	Tim Cash	Wayne Munsterman
Susan W Chichester	Timotei Vaduva	Wendi Schamp
Susan Williams	Timothy Chase Waldrup	Wendy Chen
Susanne Williams	Timothy Cutter	Wendy Kobayashi
Suzanne Davis	Timothy Kuntz	Wendy M Jenkins
Suzanne J Mermer	Timothy W Wolff	Wendy Mcewen
Suzee B Nelson	Tina Belke	Wes Heard
Suzette Baker	Tina L Quick	Wesley Brown
Suzette Black	Tina Mellinger	Wil Shrader Jr
Suzette R Foster	Tina Roos	William C Braudis
Sylvia Balla	Tina Ruggieri	William Cooksey
Sylvia Bowles	Tina Sy	William D
Sylvia Deck	Tiphanie Tran	William J La Cholter
T. Marilyn Tracy	Tiran Dagan	William Sadler
Tamera C Hemmerle	Tom Kain	William Turner
Tamera K Thomas	Tom Rowe	Wolfgang Rietz
Tami Megumi Kitaura	Tonya Mannella	Yolanda Asher
Tamie Swim	Torrie Brinson	Yung-Chun Pai (Daphne Pai)
Tammie Forrest	Trace Catlin	Yvonne P Shortlidge
Tammy Cullers	Tracee L Smith	Yvonne R Peifer
Tammy Held	Tracy Cook	
Tammy Ross	Tracy Gittens	
Tammy Winters	Tracy Glynn	
Tanya Griego	Tracy L Young	
Tanya Park	Tran Huynh	
Tanya Powell	Trang Ngo	
Tara Pearson	Travis Brown	
Tara Schenk Mcfarland	Travis Chaffin	
Tara Virgil	Treasure Thompson	
Tarronda Jones Ingram	Trevor G Gates-Crandall	
Taryn Lovelace	Trina Hagerty	
Temby Ann Puck Wishnak	Trina Yearby	
Tenney D Smith	Trisha Cooley	
Terence Fowler	Trisha Jones	
Teresa E Statz	Troy Anthony Center	
Teri Perry	Trudie Austin	
Teri-Lynne Pushee	Tudy Soelberg	
Terra Massimi	Ty Maxwell	
Terrence G Keane	Valentina Valentini	
Terri Demers	Valerie Pacini	
Terri Reno	Vanessa Bearden	
Terri Sorensen	Vanessa Lynn Mendez	
Terry Case	Verna Kitamori	
Terry L Sasano	Veronica Fairchild	
Terry Liles	Vicki Black	
Terry M Gaub	Vicki D Schultz	
Terry Sasano	Vicki Juul	
Terry Slotnick	Vicki Williams	
Tess Lerner Byars	Vicki Wright	
Tessa Shah	Vicky Schweinhart	
Thea Hurst	Victor Furer	
Theresa Dowgwillo	Victoria Deken	
Theresa Lynn Washburn	Vincent Chen	
Therese Dominguez	Vincent Cortina	
Thomas (Tom) J Reiva	Vinida Sourivong	
Thomas Foard Copeland	Violet Lippincott	